

THE CRITICAL SUCCESS FACTOR IN IMPLEMENT OCCUPATIONAL SAFETY AND  
HEALTH (OSHA)

By

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**THE CRITICAL SUCCESS FACTOR IN IMPLEMENTING OCCUPATIONAL  
SAFETY AND HEALTH (OSHA)**

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## **ABSTRACT**

Dalam kajian yang dijalankan adalah untuk memastikan apakah faktor yang mencenderung kepada faktor kejayaan dalam mengaplikasi sistem Kesihatan dan Keselamatan Pekerja (OSHA). Kesihatan dan Keselamatan Pekerja (OSHA) ialah satu badan yang berfungsi untuk memastikan keselamatan pekerja terjamin di tempat kerja dan di Malaysia badan yang dikenali sebagai Kementerian Kesihatan dan Keselamatan(NIOSH) dibawah naungan Kementerian Sumber Manusia. Walaubagaimanapun, projek ini dilakukan untuk megenalpasti faktor apakah yang dapat memeberi kesan yang besar dalam kejayaan dalam mengaplikasi OSHA. Sementara itu, dilaporkan ada 70% organisasi kerajaan gagal untuk memenuhi Akta Keselamatan dan Kesihatan Pekerja (OSHA) 1994.walaubagaimanapun, keselamatan merangkumi satu perkara yang besar yang merupakan tulang belakang syarikat dimana keselamatan mewakili sesebuah kekuatan dan kelemahan sesebuah organisasi. Namun ramai sudah tersalah anggap dan megharapkan keselamatan menjaga kita tetapi kesleamatan dia dapat menampung kita sekiranya kita meleoas tangan dalam memastikan keselamatan kita terjamin. Untuk memastikan keselamatan dapat diaplikasikan secara efektif sekiranya kedua pihak dari perkeja dan majikan terus bersama membanting tulang memastikan keselamatan dan kesihatan perkerja terjamin di tempat kerja. Dengan ini, objektif projek ini adalah untuk memastikan apakah keperluan yang diperlukan untuk memastikan keselamatan ditempat kerja terjamin.

## **ABSTRACT**

This research paper presents the critical success factor in implementing Occupational Safety and Health (OSHA). Occupational Safety and Health (OSHA) is a body to make sure the safety of the employee being protected by the government body known as National Institute of Safety and Health (NIOSH) under the ministry of human resource. However, the study is to identify which factors that influences most in the success of Safety and Health in an organization. It is because there were reported that about 70% of government sector fail to comply with Occupational safety and Health Act (OSHA) 1994. However, safety is big terms that represent the company's backbone. The weak and strength of safety in an organization will define the strength and weak the organization will be. Furthermore, safety cannot move alone by itself, therefore safety can be implemented if there is two parties make the same approach and responsibilities that enable the safety become more effective. Therefore the objective of this paper is to find out what are the needs to improve the safety in organization.

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## LIST OF ABBREVIATIONS

Abbreviations	The name
<i>D</i>	Death
<i>DOS</i>	Department of Safety and Health
<i>NIOSH</i>	National Institute of Safety and Health
<i>NPD</i>	Non- Permanent Damage
<i>OHS</i>	Occupational Safety and Health Administration
<i>OHS</i>	Occupational Safety and Health
<i>PD</i>	Permanent Damage
<i>SOCSSO</i>	Social Security Organization

## **CHAPTER ONE**

### **INTRODUCTION**

#### **1.1 INTRODUCTION**

This chapter provides an overview of total safety and health in the organization. Under chapter one, it briefly explains the research background, the problem statement, objective, limitation and research question of the topic. This explains why the topic is being chosen.

#### **1.2 RESEARCH BACKGROUND**

Safety is a very difficult task to undertake. Year by year, the accidents are continuously happening and the numbers of the accident are still increasing. Even though the number of accidents increase, we still unable to identify specifically what does it mean by safety. Health and safety at work is an issue affecting all businesses around the world. Implementing an Occupational Safety and Health (OSH) management system is now a legal requirement in many countries. Occupational safety has in recent years become an even more important part of the activities of both the private and public sector. Occupational safety is a key component of social responsibility (Mika S.,2003). Therefore there are still agencies failed to comply with the Occupational Safety and Health. Cited form Bernama news, there are 70 percent of government department and

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