Replacement Teacher Job portal
Southern Aghwar Directorate Ministry of Education Jordan

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ABSTRACT

A web-based online job application becomes the most useful tool to access the information about the applicant, and applicant information is accessible at the press of a button immediately. Graduates need to work hard to get job that may require cost and time, using Internet technology significantly will reduces the cost and time of transferring information over distance. The purpose of this study was to develop a job portal for South Aghwar Directorate in order to replace the old system, which give job seeker a flexible way to access jobs and give them the capability to register, search, and receive information and Enable them to obtain vacancy as a replacement teacher via online services.

Replacement Teacher Job Portal system comprises of a database that is built using MySQL database application software, Apache server as the web server and JSP as its application server. The methodology used is General Methodology using the Unified Modeling Language-UA Approach.

DEDICATION

I dedicate this humble work to my father and mother; the spring of loyalty, affection, and dedication. They raised me on the principles of virtue, to my beloved waif, brothers, sisters, and my daughter; who spared no effort helping me during my school years. I dedicate this work also for my brother Suleiman who shared my journey to study in Malaysia.

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CHAPTER ONE

INTRODUCTION

1.1 BACKGROUND

Today's competitive business environment has motivated the need for organizations to have the best workforce on their payroll. Employers often receive a large number of applications for an open position due to the strained situation of the labor market. The costs of manually selecting potential candidates have risen and employers are searching for means to automate the selection of candidates (Bizer et al., 2005).

Human resources management, like many business transactions, is increasingly taking place on the Internet (Mochol et al., 2007). An Internet based job recruitment portal is one of the conventional means through which job seekers apply for vacant jobs (Ho, 2002). Using this approach, the job seeker registers and submits his/her Curriculum Vitae (CV) to a web site, while the applicants are expected to periodically check the portal for vacancies that suit the submitted CV. In some cases, a notification is sent by the portal to the email address of the applicant once a vacancy appears.

A portal is a web system with functionalities to authenticate and identify users as well as provide them with an easy, intuitive, personalized and self-customizable web-interface for facilitating access to information and services that are of primary relevance and interests to the users (Ho, 2002).

Ever since the creation of the Hashemite Kingdom of Jordan, its leadership has constant commitment to human resources development through the provision of quality education

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