The copyright © of this thesis belongs to its rightful author and/or other copyright owner. Copies can be accessed and downloaded for non-commercial or learning purposes without any charge and permission. The thesis cannot be reproduced or quoted as a whole without the permission from its rightful owner. No alteration or changes in format is allowed without permission from its rightful owner.



INVESTIGATING THE FACTORS INFLUENCING BLENDED LEARNING SUCCESS FOR SYSTEM ANALYSIS AND DESIGN COURSE IN UNIVERSITI UTARA MALAYSIA

SAIF MUTTAIR DUHAIM



MASTER OF SCIENCE (INFORMATION TECHNOLOGY)
UNIVERSITI UTARA MALAYSIA
2016

INVESTIGATING THE FACTORS INFLUENCING BLENDED LEARNING SUCCESS FOR SYSTEM ANALYSIS AND DESIGN COURSE IN UNIVERSITI UTARA MALAYSIA

A dissertation submitted to Dean of Awang Had Salleh Graduate School in Partial Fulfillment of the requirement for

Master of Science (Information Technology) Universiti Utara Malaysia

Universiti Utara Malaysia

By Saif Muttair Duhaim

Permission to Use

In presenting this thesis in fulfillment of the requirements for a postgraduate degree from Universiti Utara Malaysia, I agree that the Universiti Library may make it freely available for inspection. I further agree that permission for the copying of this thesis in any manner, in whole or in part, for scholarly purpose may be granted by my supervisor(s) or, in their absence, by the Dean of Awang Had Salleh Graduate School of Arts and Sciences. It is understood that any copying or publication or use of this thesis or parts thereof for financial gain shall not be allowed without my written permission. It is also understood that due recognition shall be given to me and to Universiti Utara Malaysia for any scholarly use which may be made of any material from my thesis.

Requests for permission to copy or to make other use of materials in this thesis, in whole or in part should be addressed to:

Dean of Awang Had Salleh Graduate School of Arts and Sciences

UUM College of Arts and Sciences

Universiti Utara Malaysia

Abstrak

Analisis Sistem dan Reka Bentuk (SAD) adalah salah satu kursus teras yang ditawarkan dalam program Ijazah Sarjana Muda dalam bidang Sains Komputer kerana ia keperluan untuk memenuhi syarat untuk menjadi penganalisis sistem, pengaturcara komputer dan ketua projek. Walau bagaimanapun, didapati pelajar tidak dapat menguasai secara menyeluruh subjek ini yang mana seterusnya akan menjejaskan peluang pekerjaan dan nilai produktiviti dalam rantaian pembangunan perisian. Hal ini boleh dikaitkan dengan kaedah pengajaran yang digunakan dalam pembelajaran masa kini. Dalam hal ini, penggunaan model pembelajaran teradun telah dicadangkan bagi tujuan untuk meningkatkan penglibatan pelajar dalam proses pembelajaran dan seterusnya dapat mengurangkan pencapaian prestasi yang rendah dalam bidang sains komputer. Secara khususnya, masih banyak lagi faktor-faktor yang perlu dipertimbangkan untuk mencapai kejayaan akademik pelajar bagi subjek Analisis Sistem dan Reka Bentuk (SAD) tetapi hal ini tidak dikaji secara empirikal dan menyeluruh. Oleh yang demikian, kajian ini mempunyai beberapa matlamat untuk dicapai iaitu; (1) untuk mengenal pasti faktorfaktor yang mempengaruhi kejayaan model pembelajaran selari dengan pengajaran dan pembelajaran SAD, (2) untuk mengenal pasti hubungan antara faktor-faktor kejayaan dan kejayaan akademik dalam SAD, dan (3) untuk mengenal pasti kesan-kesan faktor kejayaan ke atas kejayaan akademik dalam SAD. Bagi mencapai objektif-objektif ini, kaedah penyelidikan kuantitatif telah digunakan di mana ia melibatkan instrumen kajian yang diagihkan kepada 151 pelajar dengan menggunakan persampelan rawak mudah, dan data yang dikumpul dianalisis dengan korelasi dan regresi. Kajian mendapati bahawa sikap, tahap penggunaan teknologi, akses pelajar kepada teknologi, perisian kursus pelajar, kurikulum, pembelajaran berkualiti tentang muka sistem, kualiti kuliah, dan sistem e-pembelajaran komprehensif mempengaruhi pelajar secara positif dalam aspek kejayaan akademik dalam bidang SAD.

Kata kunci: Sistem Analisis dan Reka Bentuk; model pembelajaran yang disesuaikan; faktor-faktor kejayaan; kejayaan akademik

Abstract

System Analysis and Design (SAD) is one of the core courses offered in Bachelor's degree programme in Computer Science because its lessons are requisites in becoming system analyst, computer programmer and project leader. However, it is observed that students are not grasping the details of the lessons, and this is affecting their employability and the productivity value in the software development chain. This experience is linked to the presently-used teaching method. In this regard, blended learning model, which improves students' learning experience and reduces underachievement in computer science, is suggested. Specifically, the generality of the factors that must be considered to achieve students' academic success in SAD has not been adequately and empirically investigated. This study therefore aims (1) to identify factors that effect the success of blended learning model for the teaching and learning of SAD, (2) to identify the relationship between the success factors and academic success of SAD, and (3) to identify the effects of the success factors on academic success of SAD. To achieve these objectives, a quantitative research method was employed, involving administration of survey instruments distributed to 151 students using simple random sampling, and data collected were analysed using correlation and regression. The study found that students' attitude, students' technology usage level, students' access to technology, students' courseware, curriculum, learning system interface quality, lecture quality, and e-learning system comprehensiveness positively influence students' academic success in SAD.

Keywords: System Analysis and Design; blended learning model; success factors; Academic success

Acknowledgement

All praises and thanks are due to Almighty Allah, the most gracious and the most merciful for lightening my way throughout the completion of this valuable thesis.

Firstly, I would like to use this opportunity to thank my supervisor, Dr. Nor Hazlyna Harun, who helped me immensely throughout the completion of this thesis. I thank her for all advice, encouragement, guidance and much needed support. A special thank is also dedicated to my father and brothers, for their encouragement and rendered assistance. In addition, I would like to extend my greatest and deepest appreciation to my wife who also selflessly contributed her time, effort and ideas in ensuring the completion of the thesis. I express my deepest thanks to Ministry of Education, Iraq, for helping and supporting me with necessary advice, guidance and facilities.

Last, but not least, special thanks to all staff of School of Computing, College of Arts and Science, Universiti Utara Malaysia, and those that contributed directly and indirectly towards the success of my study.

Table of Contents

Permission to Use	i
Abstrak	ii
Abstract	iii
Acknowledgement	iv
Γable of Contents	v
List of Figures	ix
List of Tables	x
CHAPTER ONE INTRODUCTION	1
1.0 Introduction	1
1.1 Background of the Study	1
1.2 Problem Statement	3
1.3 Research Questions	4
1.4 Research Objectives	
1.5 Scope of the Study	
1.6 Significance of the Study	
1.7 Definitions and Operationalization of Terms	6
1.7.1 Blended Learning Success Factors	6
1.7.2 Blended Learning Models	6
1.7.3 Academic Success in System Analysis and Design	7
1.7.4 Attitude	7
1.7.5 Technology Usage Level	7
1.7.6 Access to Technology	7
1.7.7 Courseware Quality	7
1.7.8 Curriculum	8
1.7.9 Learning System Interface Quality	8
1.7.10 Lecture Quality	8
1.7.11 E-Learning System Comprehensiveness	8
1.8 Expected Research Outcome	8
1.9 Summary of the Chapter	9
CHAPTER TWO LITERATURE REVIEW	
2.0 Introduction	10
2.1 Blended Learning	10
2.1.1 Blended Learning Models	13

Analysis and Design	
2.2.1 System Analysis and Design (SAD) as Information System Course	17
2.2.2 Teaching and Learning Systems Analysis and Design (SAD) Through Blended Learning Model	19
2.3 Blended Learning Model Success Factors and System Analysis and Design	20
2.3.1 Review of Previous Studies on the Effect of Blended Learning on Enhanced Learning Experience	
2.3.2 Blended Learning Model Success Factors for System Analysis and Design	22
2.4 Review of Blended Learning Frameworks	31
2.4.1 Community of Inquiry Blended Learning Framework (Garrison & Vaughan, 2008)	31
2.4.2 The Complex Adaptive Blended Learning Framework	33
2.4.3 DIY E-Learning Model	34
2.4.4 Khan's Blended Learning Model	36
2.4.5 Comparison of the Blended Learning Frameworks	38
2.5 Summary of the Chapter	
CHAPTER THREE RESEARCH METHODOLOGY	
3.0 Introduction	
3.1 Research Design	40
3.2 Data Collection Methods	43
3.2.1 Population	44
3.2.2 Sampling Technique and Sample Size	44
3.3 Conceptual Model of the Study	45
3.3.1 Conceptual Model	45
3.3.2 Research Hypothesis	46
3.4 Survey Instrument (Questionnaire) Design	47
3.4.1 Items Development and Data Coding	48
3.4.2 Data Instrument Scaling Method	56
3.5 Data Screening and Cleansing	56
3.5.1 Missing Data	56
3.5.2 Detection of Outliers	57
3.5.3 Normality of the Data	57
3.6 Validity and Realibility Testing	58
3.6.1 Validity	
3.6.2 Reliability Testing	59
3.7 Summary of the Chapter	

CHAPTER FOUR FINDINGS	61
4.0 Introduction	61
4.1 Response Rate	61
4.2 Respondent Profile	62
4.3 Testing the Research Hypotheses	63
4.3.1 H ₁ : SAD students' attitude influences students' academic success	64
4.3.2 H ₂ : SAD students' technology usage level influences students' academic success	65
4.3.3 H ₃ : SAD students' access to technology influences students' academ success	
4.3.4 H ₄ : SAD students' courseware influences students' academic succes	s 68
4.3.5 H ₅ : SAD curriculum influences students' academic success	69
4.3.6 H ₆ : SAD's learning system interface quality influences students' academic success	70
4.3.7 H ₇ : SAD Lecture quality influences students' academic success	72
4.3.8 H ₈ : SAD E-Learning System Comprehensiveness influences student academic success	73
4.4 Summary of the Chapter	74
CHAPTER FIVE DISCUSSION AND CONCLUSION	
5.0 Introduction	
5.1 Discussion	
5.1.1 H _{1:} SAD students' attitude influences students' academic success	77
5.1.2 H ₂ : SAD students' technology usage level influences students' academic success	78
5.1.3 H ₃ : SAD students' access to technology influences students' academ success technology	
5.1.4 H ₄ : SAD students' courseware influences students' academic success technology	80
5.1.5 H _{5:} SAD curriculum influences students' academic success	
5.1.6 H ₆ : SAD's learning system interface quality influences students' academic success	81
5.1.7 H _{7:} SAD Lecture quality influences students' academic success	82
5.1.8 H _{8:} Learning System Comprehensiveness influences students' academic success	
5.2 Revisiting the Research Questions and Objectives	
5.2.1 The Success Factors of Blended Learning Model for the Teaching an Learning of SAD	nd
5.2.2 The Relationship between the Success Factors and Academic Success SAD	ss of
5.2.3 The Effects of the Success Factors on Academic Success of SAD	

5.3 Contributions of the Study	86
5.4 Limitations of the Study	87
5.5 Recommendation for Future Research	87
5.6 Conclusion of the Study	88
References	89
Appendix A: Sample Size Decision Table (Krejcie and Morgan, 1970)	104
Appendix B: SURVEY INSTRUMENT	106
Appendix C: ASSESING NORMALITY	115
Appendix D: RESULTS FOR THE HYPOTHESES TESTING	118
Appendix E: Details of the Experts for Validity of the Survey Instrument	126



List of Figures

Figure 2.1.	Community of Inquiry Blended Learning Framework (Garrison	&
	Vaughan, 2008)	32
Figure 2.2.	The Complex Adaptive Blended Learning (CABLS) Framework	34
Figure 2.3.	DIY E-learning Model (Thompson & Lamshed, 2006)	35
Figure 2.4.	Badrul Khan's (2010) Blended Learning Framework	37
Figure 3.1.	Research Methodological Approach	42
Figure 3.2.	Conceptual Model of the Study	46



List of Tables

Table 2.1: Summary of the Factors influencing Blended Learning Success System Analysis and Design	
Table 3.1: Items for Academic Success in System Analysis and Design	48
Table 3.2: Items for Attitude	49
Table 3.3: Items for Technology Usage Level	50
Table 3.4: Items for Access to Technology	51
Table 3.5: Items for Courseware Quality	52
Table 3.6: Items for Curriculum Content	53
Table 3.7: Items for Learning System Interface Quality	54
Table 3.8: Items for Lecture Quality	54
Table 3.9: Items for Learning System Comprehensiveness	55
Table 3.9: Reliability Test for the Main Study	59
Table 4.1: Response Rate of the Questionnaires	62
Table 4.2: Gender	62
Table 4.3: Age.	63
Table 4.4: Program of Study	63
Table 4.5: Correlation Result for Hypothesis 1	
Table 4.6: Regression Result for Hypothesis 1	
Table 4.7: Correlation Result for Hypothesis 2	66
Table 4.8: Regression Result for Hypothesis 2	66
Table 4.9: Correlation Result for Hypothesis 3	
Table 4.10: Regression Result for Hypothesis 3	68
Table 4.11: Correlation Result for Hypothesis 4	69
Table 4.12: Regression Result for Hypothesis 4	69
Table 4.13: Correlation Result for Hypothesis 5	70
Table 4.14: Regression Result for Hypothesis 5	70
Table 4.15: Correlation Result for Hypothesis 6	71
Table 4.16: Regression Result for Hypothesis 6	71
Table 4.17: Correlation Result for Hypothesis 7	72
Table 4.18: Regression Result for Hypothesis 7	73
Table 4.19: Correlation Result for Hypothesis 8	
Table 4.20: Regression Result for Hypothesis 8	

CHAPTER ONE

INTRODUCTION

1.0 Introduction

This chapter introduces this study by discussing its background, and gives the general overview of the study and its necessary details. System Analysis and Design (SAD) as a core course of computer science students and its teaching and learning difficulties are discussed as it affects the 21st century labour market demand. It highlights the problem statement to be solved, which is lack of clear and valid elicitation of the success factors for the teaching and learning of SAD. The research questions and objectives which are to be answered and accomplished respectively are also listed. This chapter also highlights the scope of the study which shows its delimitation. The significance of the study and the contributions are also discussed. The variables and key terms investigated in this study are defined and operationalised in view of the specifics of the study.

1.1 Background of the Study

System Analysis and Design (SAD) is one of the core courses offered in many Bachelor's degree programmes in Computer science and its related fields like Information Technology (IT) and Information Systems (IS) (Emre, 2014). SAD course synopsis usually centres on analysis of computer components and functionalities related with the users' actions and the requirement delivery (Dennis, Wixom & Tegarden, 2015).

In an ideal software engineering job chain, SAD would be done before the art of writing codes to instruct the computer functionalities. These functionalities are expected to have been analysed with uses cases attached to their respective actors, and identified conditions and

The contents of the thesis is for internal user only

References

- Abdul Hamid, M. S., Rafikul Islam, & Abd Manaf, N. H. (2014). Employability Skills

 Development Approaches: An Application of The Analytic Network Process. *Asian*Academy of Management Journal, Vol. 19, No. 1, 93–111, 2014
- Agabrian, M. (2007). Relationships Between School and Family: The Adolescents' Perspective, *Qualitative Social Research*, 8 (1), 1438-5627
- Akter, S., D'Ambra, J., & Ray, P. (2011). Trustworthiness in mHealth information services: an assessment of a hierarchical model with mediating and moderating effects using partial least squares (PLS). *Journal of the American Society for Information Science and Technology*, 62 (1), 100-116.
- Al-Barwani, T.A., Al-Ani, W.T. & Amzat, I. H. (2012). An Effective Teaching Model for Public School Teachers in the Sultanate of Oman: Students' Stance, Education, Business and Society. *Contemporary Middle Eastern Issues*, 5 (1), 23-46.
- Almarabeh T, Mohammad H. (2013). E-learning in the Jordanian Higher Education System:

 Strengths, Weakness, Opportunities, and Challenges *araJournal of American Science*,
 9 (3), 281-287
- Alonso, F., Manrique, D., Martinez, L., & Vines, J. M. (2011). How Blended Learning Reduces Underachievement in Higher Education: An Experience in Teaching Computer Sciences, *IEEE Transactions On Education*, 54 (3), 471 478
- Al-Otaibi, M. F., Nouby, A. M., Abdul Azizi, H. A., & Alagab, A. M. (2012). Effect of Multimedia Activities In Blended Learning On Listening Skills And Satisfaction In A College English Language Course. *Journal of Human Capital Development*, 5 (1), 99 – 115.

- Alshwiah, A. A. S. (2008). The Effects of a Blended Learning Strategy in Teaching Vocabulary on Premedical Students' Achievement, Satisfaction and Attitude Toward English Language. A Thesis of Master's Degree in Distance Teaching and Training. Distance Teaching and Training Program College of Graduate Studies. Arabian Gulf University
- Azizan, F. Z. (2010). Blended Learning in Higher Education Institution in Malaysia,

 Proceedings of Regional Conference on Knowledge Integration in ICT 2010, pp. 454 –

 466
- Bacon, C. J. & Brian, F. (2001). A Systemic framework for the field of Information Systems.

 Database for Advances in Information Systems, 32 (2), 46-67.
- Baldwin, C., Bensimon, E. M., Dowd, A. C., & Kleiman, L. (2011). Measuring student success. *New Directions for Community Colleges*, 2011: 75–88. doi: 10.1002/cc.438
- Banados, E. (2006). A Blended-learning Pedagogical Model for Teaching and Learning EFL Successfully Through an Online Interactive Multimedia Environment. *CALICO Journal*, 23 (3), 533-550.
- Barry, R. A. (2010). *Teaching Effectiveness and Why It Matters*. Portland, OR: Marylhurst University and the Chalkboard Project, Retrieved from http://www.chalkboardproject.org/images/CB_TeachEffctPaper_A3.pdf.
- Behjat, F., Yamini, M., & Bagheri, M. S. (2012). Blended Learning: A Ubiquitous Learning Environment for Reading Comprehension. *International Journal of English Linguistics*, 2 (1), 97 106.
- Bennett, S., McRobb, S., Farmer, R. (2010). *Object-Oriented Systems Analysis and Design Using UML*. 4th Edition: McGraw Hill, United Kingdom.

- Bersin, J. (2004). The blended learning book: Best practices, Proven Methodologies, and Lessons Learned. John Wiley & Sons.
- Bett, H. K. (2014). Factors that Students in Strathmore University Consider in Evaluating

 Teaching Effectiveness. A Disseration for the MSc Education Management, Strathmore

 University, Nairobi, Kenya.
- Biggs, J. & Tang, C. (2007). Teaching for quality learning at University: Society for research into Higher Education. Penguin: South Africa
- Birchall, D. (2005). How to make the most of eLearning for work," in *Proc. eLearning Conf:*Towards a Learning Society, Brussels, Belgium, 2005, pp. 53–58.
- Bloom, B. S. (1956). *Taxonomy of Educational Objectives: The Classification of Education Goals*. Cognitive Domain. Handbook 1, Longman.
- Bonanno, H., & Jones, J. (2007). The MASUS Procedure: Measuring the Academic Skills of University Students –A Diagnostic Assessment. Learning Centre. The University of Sydney
- Boud, D., & Prosser, M. (2002). Appraising new technologies for learning: a framework for development. *Educational Media International*, 39 (3), 237-245.
- Brooke, E. (2015). Blended Learning: A Basic Overview of Typical Implementation Models and Four Keys to Success. *Lexia Learning*, pp. 1 5
- Brooks, C. C. (2000). Knowledge Management and the Intelligence Community. *Defence Intelligence Journal*, 9 (1), 15-24.
- Brown., J. D. (2011). Likert items and scales of measurement? SHIKEN: JALT Testing & Evaluation SIG Newsletter. March 2011. 15 (1) 10-14.

- Bulmer, M. G. (1979). Principles of statistics. Dover Publications, New York.
- Chen, N-S., Kinshuk, Wei, C-W., Chen, Y-R., & Wang, Y-C. (2007). Classroom Climate and Learning Effectiveness Comparison for Physical and Cyber F2F Interaction in Holistic-Blended Learning Environment, Seventh IEEE International Conference on Advanced Learning Technologies (ICALT 2007)
- Chew, E., Jones, N. & Turner, D. (2010). Critical review of the blended learning models based on Maslow's and Vygotsky's educational theory
- Cohen, J. (1988). Statistical power analysis for the behavioral sciences (2nd ed.). Hillsdale,

 NJ: Lawrence Earlbaum Associates
- Cooper, P., & Cefai, C. (2013). Understanding and Supporting Students with Social, Emotional and Behavioural Difficulties: A Practical Guide for Staff in Schools, First Monograph in Resilience and Health European Centre for Educational Resilience and Socio-Emotional Health University of Malta
- Creswell, J.W. (2009). Research Design: Qualitative, Quantitative and Mixed Methods Approaches. Third Edition, United States of America, Sage.

Universiti Utara Malaysia

- Currie, D. (2005). Developing and Applying Study Skills. CIPD.
- Debnath, B. C., Rahman, M. M., Bashir, G.M.M, & Hossain, M. J. (2014). Learning and Evaluation of Blended Learning Approach for ICT Undergraduate Students.

 International Conference on Electrical Engineering and Information & Communication Technology (ICEEICT) 2014

- Delialioğlu, Ö. (2012). Student Engagement in Blended Learning Environments with Lecture-Based and Problem-Based Instructional Approaches. *Educational Technology* & *Society*, *15* (3), 310–322.
- Dennis, A., Wixom, B. H., & Tegarden, D. (2015). Systems Analysis and Design: An Object-Oriented Approach with UML. Wiley. United Kingdom
- Dick, W., Carey, L., & Carey, J.O. (2001). *The Systematic Design of Instruction*. (5th Edition). Addison-Wesley Educational Publishers, Inc.
- Draffan, E. A., & Rainger, P. (2006) A model for the identification of challenges to blended learning *ALT-J*, *Research in Learning Technology Vol. 14*, No. 1, March 2006, pp. 55–67
- Eison, J. (2010). Using Active Learning Instructional Strategies to Create Excitement and Enhance Learning. Department of Adult, Career & Higher Education University of South Florida,

Universiti Utara Malavsia

- Elmore, R. (2010). Leading the Instructional Core. In Conversation, 11 (3), 1-12.
- El-Zakhem, I., & Melki, A. (2013). Difficulities In Learning Programming Languages Among Freshman Students. *INTED2013 Proceedings*, 1202–1206.
- Emre, E. (2014). A Critical Inquiry: Teaching System Analysis and Design Beyond 2015. 5th annual conference of Computing and Information Technology Research and Education New Zealand (CITRENZ2014)
- Gagnon, D. A. (2014). Perceptions of Blended Learning: A Case Study on Student Experiences in an Advanced Placement Macroeconomics Course. Doctor of Education in Instructional Technology. Paper 1.

- Garrison, D., Vaughan, N., D. (2008). *Blended Learning in Higher Education: Framework*, Principles and Guidelines. Jossey-Bass, San Francisco (2008)
- Gliem, J. A., & Gliem, R. (2003). Calculating, Interpreting, and Reporting Cronbach's Alpha Reliability Coefficient for Likert-Type Scales, 2003 Midwest Research to Practice Conference in Adult, Continuing, and Community Education, pp. 82 88.
- Graham, C. R., Henrie, C. R., & Gibbons, A. S. (2014). Developing models and theory for blended learning research. In A. G. Picciano, C. D. Dziuban, & C. R. Graham (Eds.), Blended learning: Research perspectives, volume 2 (pp. 13-33). New York, NY: Routledge.
- Grinnell, R. jr. (ed.). (1993). *Social Work, Research and Evaluation*, (4th ed), Illinois, F.E Peacock Publishers.
- Guidry, B. N., Stevens, D. P., & Totaro, M. W. (2011). Preview the systems analysis and design course: an educators' assessment of the importance and coverage of topics, *Journal of Information Systems Education*, 22 (4), 331-345.
- Gustafsson, A., & Johnson, M. D. (2004). Determining attribute importance in a service satisfaction model. *Journal of Service Research*, 7(2), 124-141.
- Hadjerrout, S. (2008). Towards a Blended Learning Model for Teaching and Learning Computer Programming: A Case Study. *Informatics in Education*, 7 (2), 181–210
- Hair, J., Black, W., Babin, B. y. A., Anderson, R., & Tatham, R. (2010). RE *Multivariate*Data Analysis. A Global Perspective. Pearson Prentice Hall: UK
- Heck, R. H. (2008). Teacher Effectiveness and Student Achievement: Investigating a Multilevel Cross-Classified Model. *Journal of Educational Administration*, 47 (2), 227-249.

- Hirschheim, R., Klein, H., & Lyytinen, K. (1996). *Information Systems Development Data Modeling: Conceptual and Philosophical Foundations*. Cambridge: Press Syndicate of the University of Cambridge.
- Hoic-Bozic, N., Dlab, M., H., & Mornar, V. (2015), Recommender System and Web 2.0

 Tools to Enhance a Blended Learning Model. *IEEE Transactions On Education*
- Hossein, S. (2007). *Response modeling in direct marketing*. Master thesis, Department of business administration and social science, University of Technology, Iran.
- Huang, D., Leon, S., Hodson, C., La Torre, D., Obregon, N., Rivera, G. (2010). *Preparing Students For The 21st Century: Exploring The Effect Of Afterschool Participation On Students' Collaboration Skills, Oral Communication Skills, And Self-Efficacy.* The Publication of the National Center for Research on Evaluation, Standards, and Student Testing
- Huang, R., Ma, D., & Zhang, H. (2008). Towards a Design Theory of Blended LearningCurriculum, in Hybrid Learning and Education, Lecture Notes in Computer Science, 51(69), 66-78
- Iacobucci, D., Saldanha, N., & Deng, X. (2007). A meditation on mediation: Evidence that structural equations models perform better than regressions. *Journal of Consumer Psychology*, 17(2), 139-153.
- Jones, N. (2006). E-College Wales, A Case Study of Blended Learning. In C. J. Bonk, C. R. Graham (eds.). Handbook of blended learning: Global Perspectives, local designs.
 Pfeiffer Publishing, San Francisco, CA.
- Kerlinger Fred, N., & Lee Howard, B. (2000). Foundations of behavioral research. 4th ed. Harcourt Colleage publishers:Orlando, US.

- Keshta, A. S., & Harb, I. I. (2013). The effectiveness of a blended learning program on developing Palestinian tenth graders' English writing skills. *Education Journal*, 2 (6), 208-221
- Khan, B. H. (2010). E- Learning. Englewood Cliffs, NJ: Educational Technology Publications. www.badrulkhan.com.
- Kim, Hea-Suk. (2014). Effects of using mobile devices in blended learning for English reading comprehension, *Multimedia-Assisted Language Learning*, 17(2), 64-85.
- King, S.E. and K.C. Arnold, *Blended Learning Environments in Higher Education: A Case Study of How Professors Make It Happen*. Mid-Western Educational Researcher, 2012. 25(1): p. 44-59
- Konradt, U., Filip, R. & Hoffmann, S. (2003) Flow experience and positive affect during hypermedia learning, *British Journal of Educational Technology*, 34(3), 309–327.
- Koschmann, T. (2002). Dewey's contribution to the foundations of CSCL research.

 Proceedings of the Conference on Computer Support for Collaborative Learning.

 Foundations for a CSCL Community, International Society of the Learning Sciences.
- Kuhlthau, C. C. (2010). Guided Inquiry: School Libraries in the 21st Century, *School Libraries Worldwide*, Volume 16, Number 1, pages 17-28.
- Lakshman, M., Sinha, L., Biswas, M., Charles, M., & Arora, N. K. (2000). Quantitative Vs qualitative research methods. *The Indian Journal of Pediatrics*, 67(5), 369–377. doi:10.1007/BF02820690
- Lanning, J., Martin, R., Villeneuve-Smith, F. (2008). Employability skills examined: Ten key messages from LSN's quest to understand employability skills. Learning and Skills Network: London

- Leary, M. R. (2000). Introduction to behavioral research methods (4 ed.). USA: Pearson Education.
- Lim, D. H., & Morris, M. L. (2009). Learner and Instructional Factors Influencing Learning Outcomes within a Blended Learning Environment. *Educational Technology & Society*, 12 (4), 282–293.
- Marchionini, G. (1991). *Information Seeking in Electronic Environments*, New York:

 Cambridge University Press
- Marika, A. T. (2011). A Study of Student Perception on Blended and Online Learning over Traditional Classroom Instruction at South East European University. Proceedings of the *ITI 2011 33rd Int. Conf. on Information Technology Interfaces*, June 27-30, 2011, Cavtat, Croatia
- Mcfadzean, E. (2001). Supporting virtual learning groups. Part 1: A pedagogical Perspective Team Performance Management. *An International Journal*, 7(3), 53—62

Universiti Utara Malaysia

- Medina-López, C., Alfalla-Luque, R. & Arenas-Márquez, F. (2011). Active learning in Operation Management: Interactive multimedia software for teaching JIT/Lean Production. *Journal of Industrial Engineering and Management*, 4 (1), 31-80. doi:10.3926/jiem.2011.v4n1.p31-80
- Miller, M. (2005). Teaching and Learning in Affective Domain. In M. Orey (Ed.), Emerging perspectives on learning, teaching, and technology. Retrieved June 3, 2016, from http://epltt.coe.uga.edu/
- Mohammad, A. R. (2006). Key Ingredient in Teaching System Analysis and Design.

 Presentation in *IACIS Fall* 2006 Conference, Nevada

- Morisse, K., Ramm, M., Schuler, T., & Wichelhaus, S. (2009). A Mobile Blended Learning Approach based on Podcasts with respect to the Students' Media Literacy 2009

 *International Conference on Mobile, Hybrid, and On-line Learning, pp. 41 46
- Natasa, H-B., Mornar, V., & Boticki, I. (2009). A Blended learning Approach to Course Design and Implementation, *IEEE Transaction On Education*, 52 (1), 19 30
- Neuman, L.W. (2007). *Basics of Social Research: Qualitative and Quantitative Approaches*, 2nd Edition. Pearson International, USA
- Neumann, D., Neumann, M. M., & Hood, M. (2011). Evaluating computer-based simulations, multimedia and animations that help integrate blended learning with lectures in first year statistics, *Australasian Journal of Educational Technology*, 27(2), 274-289
- New Zealand Ministry of Business, Innovation and Employment. (2014). *Occupational Outlook*. Retrieved from http://www.dol.govt.nz/publications/lmr/occupational-outlook/pdfs/ICT-Business-Systems-Analysts.pdf
- Ning, Y., & Wuzi, C. (2011). VB Language Program Design Course Teaching under Blended

 Learning Mode, 2011 *Eighth International Conference on Fuzzy Systems and*Knowledge Discovery (FSKD), pp. 2582 2585
- Nunnally, J., & Bernstein, I. (1994). Psychometric theory: New York: McGraw-Hill.
- Nygaard, R., Bihn, G. C., & Shanaberger, D. (2012). *Using blended learning to enhance student comprehension of drilling operations: A case history of IADC*. Health, Safety, Environment and Training Conference & Exhibition Omni Hotel Houston Westside, Houston, Texas February 7-8 2012.

- Olson, G. M. & Olson, J. S. (2000). Distance Matters. *Human-Computer Interaction*, 15 (2), 139-178
- Olson, J., Codde, J., deMaagd, K., Tarkleson, E., Sinclair, J., Yook, S., Egidio, R. (2011). An Analysis of e-Learning Impacts & Best Practices in Developing Countries *With Reference to Secondary School Education in Tanzania*. Information & Communication Technology for Development
- Osborne, J. W. (2010). Improving your data transformations: Applying the Box-Cox transformation. Practical Assessment, *Research & Evaluation*, 15(12), 1-9.
- Pallant, J. (2009). SPSS survival manual: A step by step guide to data analysis using SPSS for Windows Australia: Allen & Unwin.
- Pallant, J. (2011). SPSS survival manual: A step by step guide to data analysis using SPSS for Windows (Version 18). Australia: Allen & Unwin.
- Pelz, B. (2004). Three principles of effective online pedagogy. *Journal of Asynchronous Learning Networks*, 14(1), 103-116.
- Poon, J. (2013). Blended Learning: An Institutional Approach for Enhancing Students' Learning Experiences. *MERLOT Journal of Online Learning and Teaching*, 9 (2), 1-13
- Powell, A., Watson, J., Staley, P., Patrick, S., Horn, M., Fetzer, L., Hibbard, L., Oglesby, J.,
 Verma, S. (2015). Blending Learning: The Evolution of Online and Face-to-Face
 Education from 2008–2015. Promising Practices in Blended and Online Learning,
 Evergreen Education Group
- Preacher, K. J., & Hayes, A. F. (2004). SPSS and SAS procedures for estimating indirect effects in simple mediation models. Behavior research methods, instruments, & computers, 36(4), 717-731.

- Rainalee, M. (2012). Designing introductory programming courses: the role of cognitive load. Journal of Educational Computing Research, 47: 387
- Rosen, L. D., Whaling, K., Carrier, L. M., Cheever, N. A., Rokkum, C. (2013). The Media and technology Usage and Attitude Scale: An Empirical Investigation. *Computers in Human Behavior*, 29 (2013) 2501–2511
- Said, H. (2008). Towards a Blended Learning Model for Teaching and Learning Computer Programming: A Case Study. *Informatics in Education*, 7 (2), 181 210
- Sakaran, S. R., Sakaran, D., & Bui, T. X. (2000). Effect of Student Attitude to Course Format on Learning Performance: An Empirical Study in Web vs. Lecture Instruction. *Journal of Instructional Psychology*, 27 (1), 66 70
- Salmon, G. (2000). *E-Moderating: The key to teaching and learning online*. London. Kogan Page.
- Saunders, M., Lewis, P. & Thornhill, A. (2003) Research Methods for Business Students.

 Harlow: Pearson Education.
- Sekaran, U. & Bougie, R. (2010). Research Methods for Business: A Skill Building Approach. John Willey and Sons, New York.
- Sekaran, U. (2003). Research methods for business: a skill building approach. Journal of Education for Business, 68(5), 316-317.
- Sekaran, U. (2009). Research Methods for Business: A Skill Building Approach, 5th edition,
 John Wiley & Sons Ltd., United Kingdom
- Selvi, T. S., & Perumal, P. (2012). Blended Learning for Programming in Cloud Based e-Learning System, *in Proceeding of ICRTIT-2012*, pp. 197 – 201

- Sharma, P., & Barrett, B. (2011). Blended Learning: Using Technology in and beyond the Language Classroom, *Language*, *Learning* & *Technology*, 13 (1), 33 39
- Shen, X., Gao, D., & Ning, Y. (2014). Study on Blended Learning Supported by Network Curriculum, 2014 International Conference of Educational Innovation through Technology, pp. 105 110
- Sheneiderman, B. & Plaisant, C. (2010). *Designing the User Interface: Strategies for Effective Human-Computer Interaction*, 5th Edition, U.S.A. Pearson Higher Education.
- Smith. (2012). Research Methodology: A Step-by-step Guide for Beginners.
- So, H.-J. & Bonk, C. J. (2010). Examining the roles of blended learning approaches in computer-supported collaborative learning (CSCL) environments: A Delphi study. *Journal of Educational Technology & Society*, 13 (3), 189-200.
- Stahl, G. (2006). Group cognition: Computer support for building Collaborative Knowledge.

 MIT Press Cambridge, MA.
- Staker, H. & Horn, M. B. (2012). Classifying K-12 Blended Learning. Innosight Institute.
- Stephen, C. S. & Margaret T. O. (2001). Benchmarking the Required Information Systems

 Course in AACSB Accredited MBA Programs: An Analysis of Course Content and

 Processes." *Journal of Computer Information Systems*, XXXXI, 38-42.
- Tabachnick, B. G., & Fidell, L. S. (2007). Using multivariate statistics (5th ed.). Boston: Allyn and Bacon.
- Tabachnick, B. G., & Fidell, L. S. (2013). Using Multivariate Statistics (6th ed). New Jersey: Pearson Education Inc.

- Tang, X., & Pan, Q. (2008). Study on the Application of Blended Learning in the College English Course 2008 International Seminar on Future Information Technology and Management Engineering, pp. 133 136
- Thompson, L., & Lamshed, R. (2006). E-learning within the building and construction and allied trades.
- Topi, H., Valacich, J. S., Wright, R. T., Kaiser, K., Nunamaker, Jr., Jay, F., Sipior, J. C., & de Vreede, Gert, J. (2010). IS 2010: Curriculum Guidelines for Undergraduate Degree Programs in Information Systems, *Communications of the Association for Information Systems*, 26 (18).
- Vagias, Wade M. (2006). *Likert-type scale response anchors*. Clemson International Institute for Tourism & Research Development, Department of Parks, Recreation and Tourism Management. Clemson University.
- Wang, S., & Wang, H. (2014). Redesigning the Information System Analysis and Design Course: Curriculum Renewal, *Journal of Computer Information Systems*, pp. 30 39.
- Wang, Y. (2008). Blended Learning Design for Software Engineering Course Design,

 Proceeding of 2008 International Conference on Computer Science and Software

 Engineering, pp. 345 348
- Warger, T.; Dobbin, G. (2009). Learning Environments: Where Space, Technology, and Culture Converge. EduCause White Paper, ELI Paper 1
- Wenger, M., S., & Ferguson, C. (2006). A Learning Ecology Model For Blended Learning from Sun Microsoftsystems, In C. J. Bonk, C. R. Graham (eds.). Handbook of blended learning: Global Perspectives, local designs. Pfeiffer Publishing, San Francisco, CA

- White, G.N., Cordato, D.J., O'Rourke, F., Mendis, R.L., Ghia, D., & Chan, D.K. (2012).

 Validation of the Stroke Rehabilitation Motivation Scale: A Pilot study, *Asian J Gerontol Geriatr*, 7: 80-87
- Wilson, J. (2014). Closing the gap with the new primary national curriculum. National College for Teaching and Leasdership for Carmel Education Trust
- Wirth, K. R., & Perkins, D. (2008). Learning to Learn Available from: http://www.macalester.edu/geology/wirth/CourseMaterials.html
- Wold, H. (1982). Systems under indirect observation using PLS. In C. Fornell (Ed.), A second generation of multivariate analysis (Vol. 1): New York: Praeger.
- Ya Ni A (2012) Comparing the effectiveness of classroom and online learning: teaching research methods. *Journal of Public Administration Education* 19(2): 199–215
- Yongxing, W. (2008). Blended Learning Design for Software Engineering Course Design, 2008 International Conference on Computer Science and Software Engineering, pp. 345 348
- York, T. T., Gibson, C., & Rankin, S. (2015). Defining and Measuring Academic Success.

 Practical Assessment, Research & Evaluation, 20(5), 1-8
- Zhi, G. C., & Ya, L. Z. (2014). Blended Inquiry Through Blended Learning For Computer Network Course. *The 9th International Conference on Computer Science & Education* (ICCSE 2014) August 22-24, 2014. Vancouver, Canada, pp. 830 835
- Zikmund, W., Babin, B., Carr, J., & Griffin, M. (2010). *Business Research Methods* South-Western Cengage: Canada.