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**FACTORS AFFECTING DECISION-MAKING
EFFECTIVENESS IN PALESTINIAN BANKS**

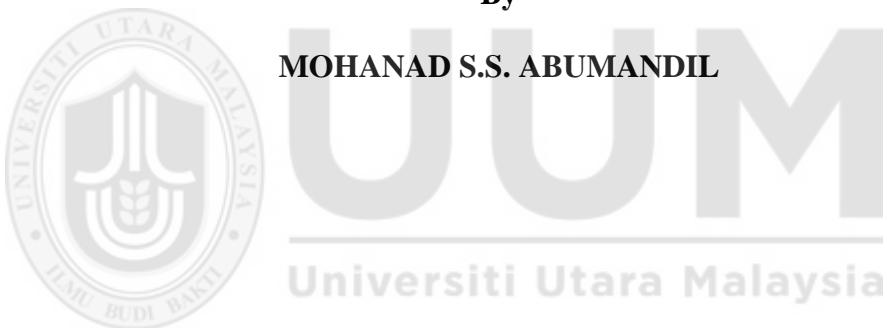


**DOCTOR OF PHILOSOPHY
UNIVERSITI UTARA MALAYSIA
August 2017**

**FACTORS AFFECTING DECISION-MAKING EFFECTIVENESS IN
PALESTINIAN BANKS**

By

MOHANAD S.S. ABUMANDIL



**Thesis Submitted to
Othman Yeop Abdullah Graduate School of Business
Universiti Utara Malaysia,
in Partial Fulfillment of the Requirement for the Doctor of Philosophy**



Kolej Perniagaan
(College of Business)
Universiti Utara Malaysia

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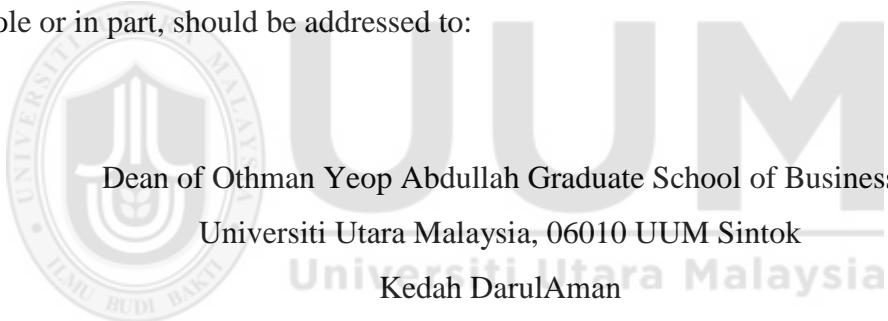


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ABSTRACT

This study investigated the influence of information quality on decision-making effectiveness among Palestinian bank managers. Previous studies revealed the importance of information quality on decision-making effectiveness in different fields of management. Organisational structure was found to moderate information quality and decision-making effectiveness in different fields of management. However, the moderating effect of organisational structure on the relationship between information quality on decision-making effectiveness had not been addressed in the banking sector in Palestine. This cross-sectional quantitative study examined the relationship between information quality and decision-making effectiveness as being moderated by organisational structure. A total of 146 managers were surveyed in which they were required to respond to 55 items that elicited the three variables. Information quality was represented by six dimensions, organisational structure three dimensions, and decision-making effectiveness three dimensions. The data were analysed by SPSS and PLS-SEM software. The findings indicated the relevance and importance of information quality dimensions to decision-making effectiveness in the banking sector of Palestine. The result revealed four dimensions of information quality, namely, accuracy, completeness, relevancy and interpretability had a significant relationship with decision-making effectiveness. Two dimensions of organisational structure, namely, formality and centralisation, significantly moderated the relationship between information quality and decision-making effectiveness while complexity did not show a moderating effect. Overall, this study extends the understanding of the decision-making effectiveness. It contributes to building the model of the relationship between information quality and decision-making effectiveness in the banking industry. These findings will benefit bank managers in Palestine to understand the role of information quality better and utilise it towards developing sustainable banking services in Palestine.

Keywords: decision-making effectiveness, information quality, organisational structure, banking sector

ABSTRAK

Kajian ini meneliti pengaruh kualiti maklumat terhadap keberkesanan membuat keputusan dalam kalangan pengurus bank di Palestin. Kajian sebelum ini mendapati bahawa pengaruh kualiti maklumat terhadap keberkesanan membuat keputusan dalam pelbagai bidang pengurusan adalah penting. Struktur organisasi didapati menyederhana kualiti maklumat dan keberkesanan membuat keputusan dalam pelbagai bidang pengurusan. Walau bagaimanapun, kesan penyederhana struktur organisasi terhadap hubungan antara kualiti maklumat dan keberkesanan membuat keputusan belum pernah ditangani di sektor perbankan di Palestin. Kajian rentas kuantitatif ini menyiasat hubungan antara kualiti maklumat dan keberkesanan membuat keputusan dengan disederhanakan oleh struktur organisasi. Satu tinjauan telah dibuat terhadap 146 orang pengurus yang dikehendaki menjawab 55 soalan yang mewakili tiga boleh ubah. Kualiti maklumat diwakili oleh enam dimensi, struktur organisasi tiga dimensi, dan keberkesanan membuat keputusan tiga dimensi. Data dianalisis dengan menggunakan perisian SPSS dan PLS-SEM. Dapatkan kajian menunjukkan perkaitan dan kepentingan dimensi kualiti maklumat dengan keberkesanan membuat keputusan di sektor perbankan di Palestin. Hasil kajian menunjukkan bahawa empat dimensi kualiti maklumat iaitu ketepatan, kesempurnaan, kesesuaian, dan kebolehtafsiran mempunyai hubungan yang signifikan dengan keberkesanan membuat keputusan. Dua dimensi struktur organisasi iaitu formaliti dan pemusatan menyederhanakan hubungan antara kualiti maklumat dan keberkesanan membuat keputusan secara signifikan manakala kerumitan tidak menunjukkan kesan penyederhana. Secara keseluruhan, kajian ini mengembangkan kefahaman mengenai keberkesanan membuat keputusan. Ia turut menyumbang dari sudut pembinaan model hubungan antara kualiti maklumat dan keberkesanan membuat keputusan di industri perbankan. Penemuan ini akan memberi manfaat kepada pengurus bank di Palestin untuk lebih memahami peranan kualiti maklumat dan menggunakan perkhidmatan perbankan yang mampan di Palestin.

Kata kunci: keberkesanan membuat keputusan, kualiti maklumat, struktur organisasi, sektor perbankan.

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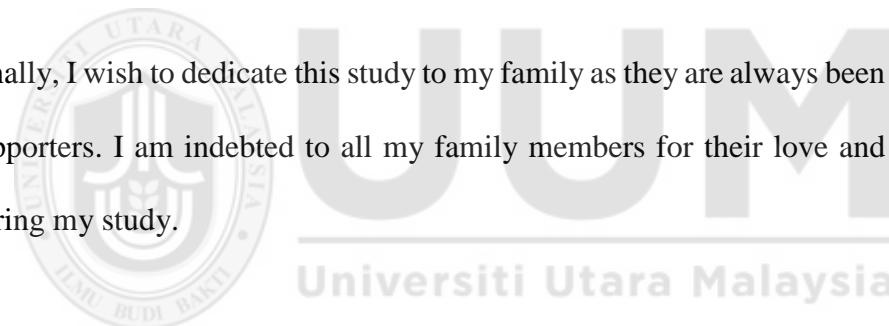


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CHAPTER ONE

INTRODUCTION

1.1 Background of the Study

Banks in Palestine are an important source of financing for most businesses and organizations. Banks have to make decisions for various purposes. The decisions are usually made by managers as part of their jobs.

The banking sector plays an essential role in the economic development in Palestine (Arnone, Laurens, Segalotto, & Sommer, 2009). The challenges the Palestine banking sector are facing are mainly associated with internal factors and domestic imbalances. These problems primarily relate to the country's financial system whose infrastructure is not properly completed or in some cases dilapidated and weak institutions and their inactive role (Alkhatib & Harsheh, 2012). Others problems are related to the weaknesses in the economy and its structure, or market imbalances and credit concentration. Also, because of weak financial performance, many companies in Palestine borrow continuously from banks. In the absence of other financing alternatives such as securities and bonds, financial fraud takes place among Palestinian people who are then poisoned in Israeli jails (Fischer, Alonso-Gamo, & Von Allmen, 2001). This raises questions concerning corruption in the country, which prompted the National Authority officials to launch an investigation on how such activities could have started in the financial sector (Fischer *et al.*, 2001). Furthermore, the Palestinian banking sector is currently being hampered by the Israeli occupation of Palestine (Fjeldstad & Isaksen, 2008). The Israeli government controls the currency in Palestine; as a result, the development and growth of the banking sector in Palestine are hindered.

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Appendix A

Questionnaire(English)



Universiti Utara Malaysia

A Survey on Palestine Banks

Dear Manager.

I am Mohannad S.S Abumandil a Docctoral student at Othman Yeop Abdullah graduate school of business, universiti utara malaysia (uum) under the supervision of prof dr. Shahizan bin hassan. I am conducting a research on (FACTORS AFFECTING DECISION-MAKING EFFECTIVENESS IN PALESTINIAN BANKS)

I humbly seek your assistance in completing the questionnaire which is estimated to be not more than 20 minutes. Please be assured that the information provided will be treated with confidentiality and used only for the purpose of the research which is purely academic.

Individual names and identity are not required in this data collection. If you require any clarification, or have any comments or suggestions with regard to this study, please do not hesitate to contact me.

I am looking forward to receiving your completed questionnaire. Thank you in advance for your time and cooperation.

Yours faithfully,

Researcher

Mohanad S. S. Abumandil (94314)

Universiti Utara Malaysia

Kedah

mohanad.mandel@gmail.com

Please circle the appropriate option to your response.

SECTION A: Decision-making effectiveness: This section is about your perception of what constitutes Decision-making effectiveness in your organization as measured by quality of *decision, commitment, and satisfaction*

Instructions:

For each statement, circle the number on the scale that corresponds to your level of agreement.

1= Strongly Disagree (SD), 2= Disagree (D), 3= Neutral (N), 4= Agree (A), 5=

Strongly Agree (SA).

| Item | Decision-making effectiveness requires that... | SD | D | N | A | SA |
|-----------|---|----|---|---|---|----|
| 1 | the decision is easy to understand. | 1 | 2 | 3 | 4 | 5 |
| 2 | the decision is reliable. | 1 | 2 | 3 | 4 | 5 |
| 3 | the decision is comprehensive. | 1 | 2 | 3 | 4 | 5 |
| 4 | the correct decision make me more confident. | 1 | 2 | 3 | 4 | 5 |
| 5 | the subordinates don't care if they implement this decision or not. | 1 | 2 | 3 | 4 | 5 |
| 6 | the subordinates strongly committed to pursuing this decision. | 1 | 2 | 3 | 4 | 5 |
| 7 | observance of administrative formal rules and regulations and standards in displacements. | 1 | 2 | 3 | 4 | 5 |
| 8 | the subordinates willing to put forth a great deal of effort beyond what they normally do to implement this decision. | 1 | 2 | 3 | 4 | 5 |
| 9 | decision-making effectiveness requires to be satisfied with my decision. | 1 | 2 | 3 | 4 | 5 |
| 10 | decision-making effectiveness requires that to be in full agreement with my decision. | 1 | 2 | 3 | 4 | 5 |
| 11 | decision-making effectiveness requires support my decision. | 1 | 2 | 3 | 4 | 5 |
| 12 | decision-making effectiveness requires to be confident that my decision will work out well. | 1 | 2 | 3 | 4 | 5 |

SECTIONB: Organizational Structure: this section is about your perception of Organizational Structure effectiveness as measured by *formality, complexity and centralization.*

Instructions: For each statement, circle the number on the scale that corresponds to your level of agreement.

1= Strongly Disagree (SD), 2= Disagree (D), 3= Neutral (N), 4= Agree (A),
5= Strongly Agree (SA).

| Item | Organizational structure requires... | SD | D | N | A | SA |
|------|--|----|---|---|---|----|
| 1 | conformity of employee's performance with existing standards (existence of job description). | 1 | 2 | 3 | 4 | 5 |
| 2 | observance of regular task procedures. | 1 | 2 | 3 | 4 | 5 |
| 3 | existence of annual policies and instructions for different tasks. | 1 | 2 | 3 | 4 | 5 |
| 4 | determination of job procedures. | 1 | 2 | 3 | 4 | 5 |
| 5 | compliance of administrative regulations, instructions, and standards. | 1 | 2 | 3 | 4 | 5 |
| 7 | observance of administrative formal rules and regulations and standards in displacements. | 1 | 2 | 3 | 4 | 5 |
| 8 | observing standards by employees. | 1 | 2 | 3 | 4 | 5 |
| 9 | surveying employees about new issues. | 1 | 2 | 3 | 4 | 5 |
| 10 | employee involvement in organization's decision makings. | 1 | 2 | 3 | 4 | 5 |
| 11 | information distribution between low ranks. | 1 | 2 | 3 | 4 | 5 |

| | | | | | | |
|-----------|--|---|---|---|---|---|
| 12 | surveying employees about new plan or project. | 1 | 2 | 3 | 4 | 5 |
| 13 | flow of communication between the lowest rank and the highest rank. | 1 | 2 | 3 | 4 | 5 |
| 14 | a reduction in the existing department in the organization. | 1 | 2 | 3 | 4 | 5 |
| 15 | a reduction in total number of labor who are involved in the dispersed units | 1 | 2 | 3 | 4 | 5 |
| 16 | constant interaction among high ranking management of the organization | 1 | 2 | 3 | 4 | 5 |
| 17 | less number of job titles | 1 | 2 | 3 | 4 | 5 |
| 18 | Less number of physical locations (units' dispersion). | 1 | 2 | 3 | 4 | 5 |

SECTION C: Information Quality Dimension: this section is about your perception of Information Quality as measured by accuracy, accessibility, timeliness, completeness, relevancy and interpretability.

Instructions: For each statement, circle the number on the scale that corresponds to your level of agreement:

1= Strongly Disagree (SD), 2= Disagree (D), 3= Neutral (N), 4= Agree (A),

5= Strongly Agree (SA).

| | | | | | | |
|----------|--|----|---|---|---|----|
| Item | Information quality is related to the following items... | SD | D | N | A | SA |
| 1 | constant and accurate flow of information in the organisation. | 1 | 2 | 3 | 4 | 5 |

| | | | | | | |
|-----------|---|---|---|---|---|---|
| 2 | dissemination of reliable information in the organisation. | 1 | 2 | 3 | 4 | 5 |
| 3 | dissemination of error-free information in the organisation. | 1 | 2 | 3 | 4 | 5 |
| 4 | dissemination of information that helps decision making. | 1 | 2 | 3 | 4 | 5 |
| 5 | information is easily accessible and usable. | 1 | 2 | 3 | 4 | 5 |
| 6 | completeness of information disseminated. | 1 | 2 | 3 | 4 | 5 |
| 7 | dissemination of relevant information. | 1 | 2 | 3 | 4 | 5 |
| 8 | dissemination of information that is easy to interpret by relevant officer of the organisation. | 1 | 2 | 3 | 4 | 5 |
| 9 | dissemination of information that includes all necessary values of the organisation. | 1 | 2 | 3 | 4 | 5 |
| 10 | dissemination of information is sufficiently complete for the need of the organisation. | 1 | 2 | 3 | 4 | 5 |
| 11 | dissemination of information meet the needs of the assigned tasks. | 1 | 2 | 3 | 4 | 5 |
| 12 | dissemination of information that covers the breadth and depth for the assigned task. | 1 | 2 | 3 | 4 | 5 |
| 13 | dissemination of information that is useful to decision making effectiveness. | 1 | 2 | 3 | 4 | 5 |
| 14 | dissemination of information relevant to decision making effectiveness. | 1 | 2 | 3 | 4 | 5 |

SECTION D: Demographic

| | | | | | | |
|-----------|--|---|---|---|---|---|
| 15 | dissemination of information that is appropriate for decision making effectiveness. | 1 | 2 | 3 | 4 | 5 |
| 16 | dissemination of information that is applicable to decision making effectiveness. | 1 | 2 | 3 | 4 | 5 |
| 17 | dissemination of information that is current to decision making effectiveness. | 1 | 2 | 3 | 4 | 5 |
| 18 | dissemination of information that is sufficiently current for decision making effectiveness. | 1 | 2 | 3 | 4 | 5 |
| 19 | dissemination of information that timely for decision making effectiveness. | 1 | 2 | 3 | 4 | 5 |
| 20 | dissemination of information that sufficiently up-to-date for decision making effectiveness. | 1 | 2 | 3 | 4 | 5 |
| 21 | dissemination of information that is easy to understand. | 1 | 2 | 3 | 4 | 5 |
| 22 | dissemination of information that is easily comprehended. | 1 | 2 | 3 | 4 | 5 |
| 23 | dissemination of information that make it easy to identify what to do at a point. | 1 | 2 | 3 | 4 | 5 |
| 24 | dissemination of information that is interpretable for decision making effectiveness. | 1 | 2 | 3 | 4 | 5 |
| 25 | dissemination of information that is readable. | 1 | 2 | 3 | 4 | 5 |

Instruction: Please tick (✓) in the relevant boxes.

1. Gender:

Male

Female

2. Age [years]:

less than 45 years 45 - 50 50 years or more

3. Highest level of academic qualification:

Diploma Bachelor's Degree Master's Degree Doctoral
Degree

4. Please indicate your experience years as a manager:

less than 10 years 10-15 years 15-20 years 20 years
or more

5. Your bank (branch) primarily is:

1 Conventional 2 Islamic

This is the end of the questionnaire

Thank you for your cooperation

Appendix B

Questionnaire (Arabic)



University Utara Malaysia

استبيان حول البنوك الفلسطينية للعام 2015

السادة الكرام...

السلام عليكم

إسمحولي في البداية أن أشكركم على موافقتم المشاركة في هذا الإستبيان. كما أود أن أقدم لكم نفسي ، أنا مهند سرحي ابومنديل فلسطيني في برنامج الدكتوراه في تخصص إدارة الأعمال في ماليزيا.
يقوم الباحث بجمع معلومات العوامل المؤثرة في اتخاذ القرار الفعالة في بنوك فلسطين. بالإضافة إلى أن نجاح هذا الإستبيان والنتائج المترتبة عليه أمر مهم لإستكمال متطلبات برنامج الدكتوراه، فإنها قد تكون مهمة للبنوك الفلسطينية من خلال التوصيات الهدافة إلى رفع مستوى الأداء الكلي.

بناءً على ذلك فأنا اكتب اليكم هنا لمساعدتي في هذا الإستبيان من خلال تخصيص 20 دقيقة من وقتكم الثمين لتعبئة هذا الإستبيان بصفتكم مديرًا لهذا البنك أو الفرع.

ونحن إذ نحيطكم علمًا بأن هذه الدراسة تعد من أوائل الدراسات من نوعها حول البنوك في فلسطين، نرجو منكم الإجابة على جميع الأسئلة والعبارات والتي تتطلب رأيكم بخصوص بعض الممارسات الإدارية ولا تتطلب معلومات شخصية عنكم أو مالية عن البنك.

أخيراً، ونحن إذ نشكر لكم تعاونكم معنا سلفاً بتعبئته هذا الإستبيان لنؤكد لكم أن هذه المعلومات ستعامل بسرية تامة ولن تستخدم إلا لغرض البحث العلمي ، كما يمكن مراسلتنا على الايميل التالي لمزيد من التوضيح .

الايميل: mohanad.mandel@gmail.com

القسم الأول

في هذا القسم من الإستبيان نرحب في معرفة وجهة نظركم عن فعالية صنع القرار : هذا القسم هو حول التصور الخاص لما يشكل اتخاذ القرار الفعالية في المؤسسة الخاصة بك التي تقيس نوعية القرار، والالتزام، والرضا (فرعكم). الرجاء قراءة العبارات التالية ووضع دائرة حول الرقم الذي يعكس وجهة نظركم

5 4 3 2 1

| غير موافق بشدة | غير موافق | محايد | موافق | موافق بشدة |
|----------------|-----------|-------|-------|------------|
|----------------|-----------|-------|-------|------------|

| | | | | | | |
|---|---|---|---|---|---|--------|
| | | | | | اتخاذ القرارات الفعالة يتطلب أن..... | العنصر |
| 5 | 4 | 3 | 2 | 1 | .1. قرار من السهل أن نفهم | |
| | | | | | .2. قرارات موثوق بها | |
| | | | | | .3. قرار شامل | |
| | | | | | .4. القرار الصحيح يجعلني أكثر ثقة | |
| | | | | | .5. المرؤوسين يهمني إذا كانوا تنفيذ هذا القرار أم لا | |
| | | | | | .6. المرؤوسين ملتزمة بقوه بمواصلة هذا القرار | |
| | | | | | .7. التقيد بالقواعد واللوائح والمعايير في نزوح رسمية الإدارية | |
| 5 | 4 | 3 | 2 | 1 | .8. المرؤوسين على استعداد لطرح قدراً كبيراً من الجهد وراء ما يفعلونه عادة | |
| | | | | | .9. يتطلب اتخاذ القرارات فعالية لتكون راضية عن قراري | |
| | | | | | .10. مما يجعل فعالية القرار يتطلب أن تكون في اتفاق تام مع قراري | |
| 5 | 4 | 3 | 2 | 1 | .11. مما يجعل فعالية القرار يتطلب دعم قراري | |
| | | | | | .12. مما يجعل فعالية القرار يتطلب أن تكون واثقاً بأن قراري ستعمل بشكل | |

القسم الثاني

في هذا القسم من الإستبيان نرحب في معرفة وجهة نظركم (رأيكم) هذا القسم هو حول التصور الخاص بك من
فعالية الهيكل التنظيمي مقاساً شكلي و التعقيد والمركزية.. الرجاء قراءة العبارات التالية ووضع دائرة حول الرقم
الذي يعكس رأيكم في مضمون كل عبارة.

5 4 3 2 1

| غير موافق بشدة | غير موافق | محايد | موافق | موافق بشدة |
|----------------|-----------|-------|-------|------------|
|----------------|-----------|-------|-------|------------|

| | | | | | |
|---|---|---|---|---|--|
| | | | | | العنصر |
| | | | | | يتطلب الهيكل التنظيمي |
| 5 | 4 | 3 | 2 | 1 | .1. مطابقة أداء الموظف مع المعايير القائمة (وجود وصف وظيفي) |
| | | | | | .2. مراعاة الإجراءات المهمة العادلة |
| | | | | | .3. جود سياسات السنوية وتعليمات للقيام بمهام مختلفة |
| | | | | | .4. تحديد إجراءات العمل |
| 5 | 4 | 3 | 2 | 1 | .5. الامتثال للوائح الإدارية والتعليمات والمعايير |
| | | | | | .6. التقيد بالقواعد واللوائح والمعايير في نزوح رسمية الإدارية |
| | | | | | .7. مراعاة المعايير من قبل الموظفين |
| | | | | | .8. مسح الموظفين عن قضايا جديدة |
| | | | | | .9. تورط موظف في يؤهلها قرار المنظمة |
| 5 | 4 | 3 | 2 | 1 | .10. توزيع المعلومات بين صفوف منخفضة |
| | | | | | .11. مسح الموظفين عن خطة أو مشروع جديد |
| | | | | | .12. تدفق الاتصالات بين أدنى رتبة وأعلى رتبة |
| | | | | | .13. انخفاض في دائرة الموجدة في المؤسسة |
| | | | | | .14. انخفاض في إجمالي عدد العمالة الذين يعملون في وحدات متفرقة |

| | | | | | | | |
|--|--|--|--|--|--|--|-----|
| | | | | | | نفاصل مستمرة بين إدارة على مستوى رفيع في منظمة | .15 |
| | | | | | | أقل عدد من المسميات الوظيفية | .16 |
| | | | | | | أقل عدد من المواقع المادية (تشتت الوحدات) | .17 |

القسم الثالث

في هذا القسم من الإستبيان نرحب في معرفة وجهة نظركم (رأيكم) حول التصور الخاص بك من نوعية المعلومات التي تقيس دقة وسهولة الوصول إليها، توقيت واقتمال، أهميتها وتفسيرها. في بنكم أفرعكم. الرجاء قراءة العبارات التالية ووضع دائرة حول الرقم الذي يعكس وجهة نظركم.

5 4 3 2 1

| غير موافق بشدة | غير موافق | محايد | موافق | موافق بشدة | |
|----------------|-----------|-------|-------|------------|---|
| | | | | | العنصر يرتبط جودة المعلومات إلى العناصر التالية ... |
| | | | | | .1. التدفق المستمر والدقيق للمعلومات في المؤسسة |
| | | | | | .2. نشر المعلومات الموثوق بها في المؤسسة |
| | | | | | .3. نشر المعلومات خالية من الأخطاء في المنظمة |
| | | | | | .4. نشر المعلومات التي تساعدها على اتخاذ القرارات |
| | | | | | .5. معلومات يمكن الوصول إليها بسهولة وقابلة للاستخدام لفعالية اتخاذ |
| | | | | | .6. اكمال المعلومات المنشورة على فعالية عملية صنع القرار |
| | | | | | .7. نشر المعلومات ذات الصلة فعالية عملية صنع القرار |
| | | | | | .8. نشر المعلومات التي من السهل تفسيرها من قبل الموظف المختص في |
| | | | | | .9. نشر المعلومات التي تتضمن كافة القيم الضرورية للمنظمة |
| | | | | | .10. نشر المعلومات كاملة بما فيه الكفاية لحاجة المنظمة |
| | | | | | .11. نشر المعلومات تلبية احتياجات المهام الموكلة |

| | | | | | | |
|---|---|---|---|---|---|-----|
| | | | | | نشر المعلومات التي تغطي اتساع وعمق للقيام بهذه المهمة المسندة | .12 |
| | | | | | نشر المعلومات يمكن أن يكون مفيدا لفعالية اتخاذ القرارات | .13 |
| | | | | | نشر المعلومات ذات الصلة لاتخاذ القرارات فعالية علمنا | .14 |
| 5 | 4 | 3 | 2 | 1 | نشر المعلومات التي هي مناسبة لفعالية اتخاذ القرارات | .15 |
| 5 | 4 | 3 | 2 | 1 | نشر المعلومات التي تتطبق على فعالية عملية صنع القرار | .16 |
| | | | | | نشر المعلومات التي هو الحالى لفعالية اتخاذ القرارات | .17 |
| | | | | | نشر المعلومات التي هو الحالى بما فيه الكفاية لفعالية اتخاذ القرارات | .18 |
| | | | | | نشر المعلومات التي في الوقت المناسب لاتخاذ قرارنا فعالية | .19 |
| | | | | | نشر المعلومات التي بما فيه الكفاية ما يصل إلى موعد لاتخاذ القرارات | .20 |
| | | | | | نشر المعلومات التي من السهل أن نفهم | .21 |
| | | | | | نشر المعلومات التي فهمها بسهولة | .22 |
| 5 | 4 | 3 | 2 | 1 | نشر المعلومات التي يجعل من السهل تحديد ما يجب القيام به عند نقطة | .23 |
| 5 | 4 | 3 | 2 | 1 | نشر المعلومات التي الترجمة الشفوية لفعالية اتخاذ القرارات | .24 |
| | | | | | نشر المعلومات التي يمكن قراءتها | .25 |

الفصل الرابع

Universiti Utara Malaysia

في هذا الجزء نرجو منكم الإجابة عن بعض الأسئلة المتعلقة بشخصكم الكريم وعن البنك (الفرع). مرأة أخرى تؤكد لكم أن هذه المعلومات ستعامل بسرية تامة ولن تستخدم إلا لغرض هذا البحث.

1. الجنس

ب. أنثى أ. ذكر

2. العمر

اكبر من 50 عام 50-45 اقل من 45 عام

3. التعليم والمؤهل العلمي

ب. بكالوريوس أ. ثانوية عامة أو اقل

د. دكتوراه ج. ماجستير

4. سنوات الخدمة

أكبر من 50 عام

50-45

أقل من 45 عام

5. طبيعة الملكية في هذا البنك

ب. قطاع عالمي

أ. قطاع اسلامي

في الختام نشكر لكم ونثمن عاليًا مشاركتكم في هذا الإستبيان،،،،



Appendix C

Statistical Output

Table A.1: kurtosis and skewness analysis

| NO. | Minimum | Maximum | Mean | Std. Deviation | Skewness | | Kurtosis | |
|-------|-----------|-----------|-----------|-------------------|-----------|---------------|-----------|---------------|
| | Statistic | Statistic | Statistic | Statistic | Statistic | Std. Error | Statistic | Std. Error |
| Acc1 | 1 | 5 | 4.14 | .907 | -.838 | .201 | .140 | .399 |
| Acc2 | 1 | 5 | 4.12 | .914 | -.784 | .201 | .001 | .399 |
| Acc3 | 1 | 5 | 4.05 | .981 | -.777 | .201 | -.049 | .399 |
| Acc4 | 2 | 5 | 4.32 | .723 | -.686 | .201 | -.383 | .399 |
| Abl1 | 2 | 5 | 3.88 | .766 | -.359 | .201 | -.109 | .399 |
| Abl2 | 2 | 5 | 3.86 | .691 | -.067 | .201 | -.341 | .399 |
| Abl3 | 2 | 5 | 3.84 | .884 | -.231 | .201 | -.787 | .399 |
| Abl4 | 2 | 5 | 3.78 | .835 | -.217 | .201 | -.533 | .399 |
| Com1 | 1 | 5 | 3.71 | .999 | -.143 | .201 | -.928 | .399 |
| Com2 | 1 | 5 | 3.77 | .983 | -.267 | .201 | -.782 | .399 |
| Com3 | 1 | 5 | 3.79 | .991 | -.294 | .201 | -.802 | .399 |
| Com4 | 1 | 5 | 3.83 | .989 | -.493 | .201 | -.642 | .399 |
| Rel1 | 1 | 5 | 4.06 | .807 | -.752 | .201 | .779 | .399 |
| Rel2 | 1 | 5 | 3.90 | .905 | -.659 | .201 | .057 | .399 |
| Rel3 | 1 | 5 | 3.92 | .983 | -.642 | .201 | -.187 | .399 |
| Rel4 | 1 | 5 | 4.12 | .980 | -.863 | .201 | -.274 | .399 |
| Tim1 | 1 | 5 | 3.76 | .904 | -.470 | .201 | .052 | .399 |
| Tim2 | 1 | 5 | 3.75 | .914 | -.313 | .201 | -.431 | .399 |
| Tim3 | 1 | 5 | 3.72 | .908 | -.366 | .201 | -.082 | .399 |
| Tim4 | 1 | 5 | 3.64 | .901 | -.074 | .201 | -.512 | .399 |
| Int1 | 2 | 5 | 3.75 | .757 | .059 | .201 | -.597 | .399 |
| Int2 | 2 | 5 | 3.87 | .807 | -.236 | .201 | -.524 | .399 |
| IntI3 | 2 | 5 | 3.75 | .795 | -.097 | .201 | -.506 | .399 |
| Int4 | 2 | 5 | 3.75 | .795 | -.180 | .201 | -.400 | .399 |
| Int5 | 2 | 5 | 3.72 | .786 | -.236 | .201 | -.282 | .399 |

Appendix C

Statistical Output Multicollinearity analysis (VIF)

Coefficients^a

| Model | Collinearity Statistics | |
|------------------|-------------------------|-------|
| | Tolerance | VIF |
| Accessibility | .787 | 1.271 |
| Completeness | .889 | 1.125 |
| Relevancy | .789 | 1.267 |
| Timeliness | .784 | 1.275 |
| Interpretability | .817 | 1.223 |
| Quality | .610 | 1.640 |
| Satisfaction | .581 | 1.720 |
| Commitment | .649 | 1.541 |
| Formality | .625 | 1.600 |
| Complexity | .635 | 1.575 |
| Centralization | .647 | 1.546 |

Appendix C
Statistical Output Coefficients^a analysis
(VIF)

Coefficients^a

| Model | Collinearity Statistics | |
|-------|-------------------------|-------|
| | Tolerance | VIF |
| 1 | .782 | 1.280 |
| | .775 | 1.291 |
| | .812 | 1.232 |
| | .599 | 1.668 |
| | .583 | 1.715 |
| | .652 | 1.533 |
| | .626 | 1.598 |
| | .638 | 1.567 |
| | .648 | 1.543 |
| | .728 | 1.374 |
| | .774 | 1.292 |

a. Dependent Variable: Completeness

a. Dependent Variable: Accuracy

Appendix C

Statistical Output Multicollinearity analysis (VIF)

Coefficients^a

| Model | Collinearity | |
|------------------|--------------|-------|
| | Tolerance | VIF |
| Completeness | .883 | 1.133 |
| Relevancy | .780 | 1.282 |
| Timeliness | .796 | 1.257 |
| Interpretability | .818 | 1.223 |
| Quality | .610 | 1.639 |
| Satisfaction | .578 | 1.731 |
| Commitment | .652 | 1.533 |
| Formality | .628 | 1.592 |
| Complexity | .635 | 1.575 |
| Centralization | .650 | 1.538 |
| Accuracy | .735 | 1.360 |

a. Dependent Variable: Accessibility

Appendix C

Statistical Output Multicollinearity analysis (VIF)

Coefficients^a

| Model | Collinearity | |
|-------|--------------|-------|
| | Tolerance | VIF |
| 1 | .773 | 1.293 |
| | .838 | 1.193 |
| | .600 | 1.668 |
| | .577 | 1.734 |
| | .658 | 1.519 |
| | .631 | 1.586 |
| | .639 | 1.565 |
| | .645 | 1.550 |
| | .732 | 1.367 |
| | .774 | 1.292 |
| | .885 | 1.130 |

a. Dependent Variable: Relevancy

Appendix C

Statistical Output Multicollinearity analysis (VIF)

Coefficients^a

| Model | Collinearity | |
|------------------|--------------|-------|
| | Tolerance | VIF |
| Interpretability | .818 | 1.222 |
| Quality | .601 | 1.665 |
| Satisfaction | .580 | 1.725 |
| Commitment | .672 | 1.488 |
| Formality | .625 | 1.599 |
| Complexity | .636 | 1.571 |
| Centralization | .654 | 1.529 |
| Accuracy | .734 | 1.363 |
| Accessibility | .797 | 1.255 |
| Completeness | .885 | 1.130 |
| Relevancy | .780 | 1.281 |

a. Dependent Variable: Timeliness

Appendix C

Statistical Output Multicollinearity analysis (VIF)

Coefficients^a

| Model | Collinearity | | |
|-------|----------------|------|-------|
| | Tolerance | VIF | |
| 1 | Quality | .606 | 1.649 |
| | Satisfaction | .577 | 1.732 |
| | Commitment | .667 | 1.500 |
| | Formality | .624 | 1.602 |
| | Complexity | .636 | 1.572 |
| | Centralization | .653 | 1.531 |
| | Accuracy | .729 | 1.372 |
| | Accessibility | .780 | 1.282 |
| | Completeness | .883 | 1.132 |
| | Relevancy | .806 | 1.241 |
| | Timeliness | .780 | 1.283 |

a. Dependent Variable: Interpretability

Appendix C

Statistical Output Multicollinearity analysis (VIF)

Coefficients^a

| Model | Collinearity | | |
|-------|------------------|------|-------|
| | Tolerance | VIF | |
| 1 | Satisfaction | .627 | 1.595 |
| | Commitment | .657 | 1.522 |
| | Formality | .641 | 1.560 |
| | Complexity | .636 | 1.572 |
| | Centralization | .660 | 1.515 |
| | Accuracy | .736 | 1.359 |
| | Accessibility | .788 | 1.269 |
| | Completeness | .883 | 1.132 |
| | Relevancy | .780 | 1.282 |
| | Timeliness | .775 | 1.291 |
| | Interpretability | .821 | 1.218 |

a. Dependent Variable: Quality

Appendix C

Statistical Output Multicollinearity analysis (VIF)

Coefficients^a

| Model | Collinearity | |
|-------|------------------|------|
| | Tolerance | VIF |
| 1 | Commitment | .649 |
| | Formality | .623 |
| | Complexity | .638 |
| | Centralization | .644 |
| | Accuracy | .742 |
| | Accessibility | .789 |
| | Completeness | .909 |
| | Relevancy | .794 |
| | Timeliness | .791 |
| | Interpretability | .827 |
| | Quality | .663 |

a. Dependent Variable: Satisfaction

Appendix C

Statistical Output Multicollinearity analysis (VIF)

Coefficients^a

| Model | Collinearity | |
|-------|--------------|-------|
| | Tolerance | VIF |
| 1 | .689 | 1.452 |
| | .636 | 1.573 |
| | .644 | 1.554 |
| | .723 | 1.383 |
| | .778 | 1.285 |
| | .888 | 1.126 |
| | .791 | 1.264 |
| | .800 | 1.249 |
| | .833 | 1.200 |
| | .607 | 1.648 |
| | .566 | 1.765 |

a. Dependent Variable: Commitment

Appendix C

Statistical Output Multicollinearity analysis (VIF)

Coefficients^a

| Model | Collinearity | |
|-------|------------------|------|
| | Tolerance | VIF |
| 1 | Complexity | .703 |
| | Centralization | .648 |
| | Accuracy | .725 |
| | Accessibility | .780 |
| | Completeness | .887 |
| | Relevancy | .789 |
| | Timeliness | .776 |
| | Interpretability | .812 |
| | Quality | .616 |
| | Satisfaction | .567 |
| | Commitment | .717 |

a. Dependent Variable: Formality

Appendix C

Statistical Output Multicollinearity analysis (VIF)

Coefficients^a

| Model | Collinearity | | |
|-------|------------------|------|-------|
| | Statistics | | |
| | Tolerance | VIF | |
| 1 | Centralization | .776 | 1.289 |
| | Accuracy | .723 | 1.383 |
| | Accessibility | .774 | 1.291 |
| | Completeness | .888 | 1.127 |
| | Relevancy | .785 | 1.274 |
| | Timeliness | .775 | 1.290 |
| | Interpretability | .813 | 1.230 |
| | Quality | .600 | 1.666 |
| | Satisfaction | .569 | 1.756 |
| | Commitment | .650 | 1.539 |
| | Formality | .691 | 1.448 |

a. Dependent Variable: Complexity

Appendix C

Statistical Output Multicollinearity analysis (VIF)

Coefficients^a

| Model | Collinearity | |
|-------|------------------|------|
| | Tolerance | VIF |
| 1 | Accuracy | .727 |
| | Accessibility | .782 |
| | Completeness | .889 |
| | Relevancy | .782 |
| | Timeliness | .785 |
| | Interpretability | .823 |
| | Quality | .615 |
| | Satisfaction | .567 |
| | Commitment | .649 |
| | Formality | .627 |
| | Complexity | .765 |

a. Dependent Variable: Centralization

Appendix C Statistical Output

Common Method Variance Analysis Total Variance Explained

| Factor | Initial Eigenvalues | | | Extraction Sums of Squared Loadings | | |
|--------|---------------------|---------------|--------------|-------------------------------------|---------------|--------------|
| | Total | % of Variance | Cumulative % | Total | % of Variance | Cumulative % |
| 1 | 11.066 | 20.492 | 20.492 | 10.294 | 19.063 | 19.063 |
| 2 | 4.757 | 8.808 | 29.300 | | | |
| 3 | 3.370 | 6.241 | 35.541 | | | |
| 4 | 3.207 | 5.939 | 41.480 | | | |
| 5 | 2.737 | 5.068 | 46.548 | | | |
| 6 | 2.288 | 4.237 | 50.786 | | | |
| 7 | 2.114 | 3.914 | 54.700 | | | |
| 8 | 1.911 | 3.539 | 58.239 | | | |
| 9 | 1.767 | 3.273 | 61.512 | | | |
| 10 | 1.712 | 3.171 | 64.683 | | | |
| 11 | 1.600 | 2.963 | 67.646 | | | |
| 12 | 1.295 | 2.398 | 70.044 | | | |
| 13 | .940 | 1.741 | 71.784 | | | |
| 14 | .862 | 1.596 | 73.380 | | | |
| 15 | .841 | 1.558 | 74.937 | | | |
| 16 | .790 | 1.462 | 76.400 | | | |
| 17 | .724 | 1.341 | 77.741 | | | |
| 18 | .711 | 1.317 | 79.058 | | | |

Appendix C Statistical Output

Common Method Variance Analysis Total Variance Explained

| Factor | Initial Eigenvalues | | | Extraction Sums of Squared Loadings | | |
|--------|---------------------|---------------|--------------|-------------------------------------|---------------|--------------|
| | Total | % of Variance | Cumulative % | Total | % of Variance | Cumulative % |
| 19 | .679 | 1.257 | 80.315 | | | |
| 20 | .661 | 1.225 | 81.540 | | | |
| 21 | .614 | 1.136 | 82.677 | | | |
| 22 | .581 | 1.076 | 83.752 | | | |
| 23 | .562 | 1.040 | 84.793 | | | |
| 24 | .509 | .943 | 85.735 | | | |
| 25 | .503 | .931 | 86.666 | | | |
| 26 | .472 | .874 | 87.540 | | | |
| 27 | .462 | .855 | 88.395 | | | |
| 28 | .441 | .817 | 89.211 | | | |
| 29 | .404 | .748 | 89.960 | | | |
| 30 | .391 | .725 | 90.685 | | | |
| 31 | .365 | .676 | 91.361 | | | |
| 32 | .342 | .632 | 91.994 | | | |
| 33 | .341 | .631 | 92.625 | | | |
| 34 | .325 | .602 | 93.226 | | | |
| 35 | .302 | .560 | 93.786 | | | |
| 36 | .290 | .536 | 94.322 | | | |

Appendix C Statistical Output

Common Method Variance Analysis Total Variance Explained

| Factor | Initial Eigenvalues | | | Extraction Sums of Squared Loadings | | |
|--------|---------------------|---------------|--------------|-------------------------------------|---------------|--------------|
| | Total | % of Variance | Cumulative % | Total | % of Variance | Cumulative % |
| 37 | .277 | .514 | 94.836 | | | |
| 38 | .270 | .501 | 95.337 | | | |
| 39 | .244 | .452 | 95.789 | | | |
| 40 | .232 | .430 | 96.219 | | | |
| 41 | .222 | .411 | 96.630 | | | |
| 42 | .209 | .386 | 97.017 | | | |
| 43 | .192 | .356 | 97.372 | | | |
| 44 | .179 | .331 | 97.704 | | | |
| 45 | .169 | .312 | 98.016 | | | |
| 46 | .160 | .297 | 98.313 | | | |
| 47 | .150 | .278 | 98.591 | | | |
| 48 | .143 | .265 | 98.857 | | | |
| 49 | .132 | .245 | 99.101 | | | |
| 50 | .117 | .216 | 99.317 | | | |
| 51 | .105 | .195 | 99.512 | | | |
| 52 | .097 | .180 | 99.692 | | | |
| 53 | .089 | .165 | 99.857 | | | |
| 54 | .077 | .143 | 100.000 | | | |

Appendix C Statistical Output

Common Method Variance Analysis Total Variance Explained

| Factor | Initial Eigenvalues | | | Extraction Sums of Squared Loadings | | |
|--------|---------------------|---------------|--------------|-------------------------------------|---------------|--------------|
| | Total | % of Variance | Cumulative % | Total | % of Variance | Cumulative % |

