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**PUBLIC UNIVERSITIES EMPLOYEES PERCEPTION OF
ELECTRONIC INFORMATION SHARING BETWEEN
UNIVERSITIES AND THE MINISTRY OF HIGHER EDUCATION
AND SCIENTIFIC RESEARCH**

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**DOCTOR OF PHILOSOPHY
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Abstrak

Perkongsian maklumat ber-elektronik memberi faedah kepada organisasi dan institusi dalam pelbagai aspek termasuk meningkatkan tahap ketepatan maklumat dan ketepatan masa, meningkatkan kebertanggungjawaban dan pembuatan keputusan, dan meminimakan kos pengurusan maklumat. Terdapat tahap perkongsian maklumat yang tinggi di antara universiti awam di Iraq dengan MOHESR, bagaimanapun wujud limitasi dalam perkongsian maklumat secara -elektronik antara mereka, yang membawa kepada kesukaran dan kelewatan dalam membuat keputusan. La juga memberi cabaran dan halangan dalam menyokong prinsip desentralisasi yang diamalkan oleh universiti awam dalam tadbir urus universiti. Maka, terdapat keperluan menjalankan satu kajian mengenai pasti langkah dan strategi untuk meningkatkan perkongsian maklumat ber-elektronik antara kementerian dan universiti. Objektif utama kajian ini adalah untuk mencadangkan satu model perkongsian maklumat secara-elektronik di antara universiti awam di Iraq dengan *MOHESR*. Pensampelan bertujuan dan analisis regresi linear berganda digunakan untuk kutipan dan analisis data. Sejumlah 660 soal selidik telah diagihkan di lima universiti di Iraq dan soal selidik yang dikembalikan ialah sebanyak 274 (42%). Dari 16 faktor yang dicadangkan, sepuluh faktor didapati signifikan iaitu keupayaan IT, kualiti maklumat, keserasian, kerumitan, gudang data, pengurusan atasan, polisi / rangka kerja legal, kepercayaan antara agensi, kepimpinan tingkat atas, dan rangkaian sosial. Berdasarkan pada dapatan kajian, kajian ini menyediakan satu model perkongsian maklumat secara elektronik di antara universiti awam di Iraq dengan MOHESR. Satu kefahaman yang luas ke atas model ini akan menyumbang kepada peningkatan perancangan dan pelaksanaan universiti awam berkaitan tiga dimensi; teknologi, organisasi dan alam sekitar, dalam usaha mengimprovisasi perkongsian maklumat secara elektronik di masa hadapan. Berdasarkan pada dapatan kajian, dapat disimpulkan bahawa tiga dimensi dan sepuluh faktor dapat meningkatkan perkongsian maklumat secara elektronik di antara universiti awam dan MOHESR.

Kata Kunci: Perkongsian maklumat secara elektronik, Kualiti Maklumat, Gudang data, Kepercayaan di antara agensi.

Abstract

Electronic information sharing benefits organizations and institutions in various aspects including increasing the level of information accuracy and timeliness, improving the accountability and decision making, and minimizing the cost of information management. There is a high degree of information sharing between Iraqi public universities and *Ministry of Higher Education and Scientific Research* (MOHESR), however, limited electronic information sharing exists between them, which brings difficulties and delay in making decisions. This limitation also creates challenges and barriers in supporting the decentralization principle taken by the public universities in universities' governance. Thus, there is a need to conduct a study to identify the possible steps and strategies to increase electronic information sharing between the ministry and universities. The main objective of this study is to propose a model of electronic information sharing between Iraqi public universities and MOHESR. Social Exchange Theory, Critical Mass Theory and Transactive Memory System Theory have been used to solve the problem and achieve the objectives. Purposive sampling has been used and multiple linear regression analyses were applied for data analysis. A total of 660 questionnaires have been distributed in five universities in Iraq and the returned response was 274 (42%). From the 16 factors proposed, ten factors are found to be significance which are IT capability, information quality, compatibility, complexity, data warehouse, top management, policy/legal framework, interagency trust, upper level leadership and social network. Based on the results obtained, the study presents a model of electronic information sharing between public universities in Iraq and MOHESR. A comprehensive understanding of this model will contribute to the improvement of the planning and implementation of three dimensions; technological, organizational and environmental of the public universities in their way forward to improvise electronic information sharing in the future. According to the findings, it can be concluded that three dimensions and ten factors can essentially increase the electronic information sharing among public universities and MOHESR.

Keywords: Electronic information sharing, Information quality, Data warehouse, Inter-agency trust.

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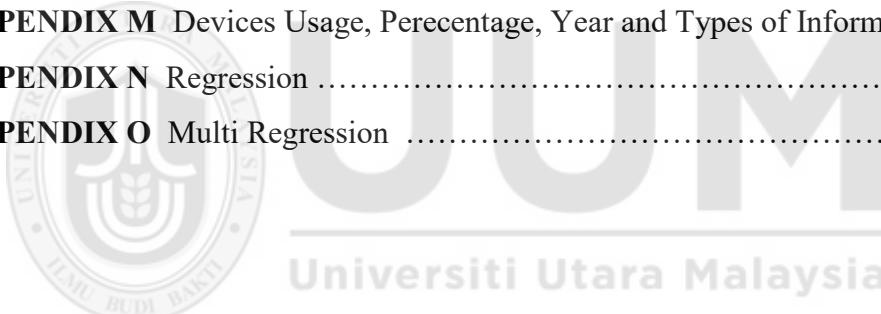
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CHAPTER ONE

INTRODUCTION

1.1 Research Background

Information sharing is one of the important aspects that improve the quality of businesses and organizations. Furthermore, with the advent of information and communication technology (ICT), the trend of sharing has moved to electronic information sharing, which is increasingly needed to support decision making in any government agencies, link government agencies including universities. Universities play an important role in any country for the development and enhancement of the quality of human, society, and nation; thus, universities have its rule and control. The Iraqi Ministry of Higher Education and Scientific Research (MOHESR) has decided to give the ability to make decisions to its universities to assist them making their decisions and rule by themselves. Unfortunately, not all the Iraqi public universities have full control to make their decision because of the limitation of resources and experiences (MOHESR, 2012). Several studies, however, have indicated that it is essential to provide a better quality of education for students and to deliver better services to staff of public and private sectors (Engah, 2007; Al-Sail & Atwan, 2010; Mohammed, 2010). Nowadays, there is a need for better decision making, in order to support the decentralization in these universities (Al-Sail & Atwan, 2010). Moreover, according to Akbulut (2011), electronic information sharing can provide better and effective decision making. Therefore, this study focuses on electronic information sharing between public universities and MOHESR in order to support decision making in these universities.

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APPENDIX A

Interview Questions

The main purpose of this research is to identify the type of information that shared between MOHESR and public universities and also to illustrate the barriers that Higher Education sector face while sharing these information. Moreover, the interview also need to proof the sixteen electronic information sharing factors that can increase the share of information electronically between MOHESR and public universities.

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 Age: ...45...
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 Position: ...Computer Center in MOHESR
 Education level: ...PhD...
 Background: ...Information Technology

1-To what extent are the following types of communication used by your Ministry to share information electronically with public universities? Please tick the answer (✓). You can choose more than one answer.

Communication Type	(✓)
Phone line/ Mobile	✓
Email	✓
Websites	✓
Webcam	X exist but not used
Shared Databases	X
Other communication (Please add)	CD or DVD

2-What is the status of electronic information sharing MOHESR and public universities in Iraq? Please tick the answer (✓).

University	Status of electronic sharing with MOHESR		
	Poor	Moderate	Good
University of Kufa		/	
University of Babylon		/	
University of Al-Qadisiyah	/	**	
University of Karbala		/	
University of Al-Muthanna	/		

3- How frequently do you use these devices to share the information? Please tick the answer (✓). You can choose more than one answer.

Electronic device	Never use	Less than one time in a month	Once a month	a few times a month	a few times a week	a few times a day
Mobile phone					/	
Email					/	
Websites				/		

Webcam		/	-			
Shared Databases	/					
Other devices (Please add)		/				

4-Approximately what is the percent of all information shared electronically between your Ministry and public universities?

0% [] 1-20% [] 21-40% [] 41-60% [] 61-80% 81-100% []

5-Approximately how long has your Ministry been sharing information electronically with public universities?

0 [] <1 Year [] 1-3 Years [] 4-6 Years [] 7-9 Years 10+ Years []

6- Describe the types of information (e.g. student information, staff information, Policies and Rules, etc.) that your Ministry shares with public universities. Please tick the answer (✓). You can choose more than one answer.

Types of information	Percentage of Sharing Electronically					
	0%	1-20%	21-40%	41-60%	61-80%	81-100%
Student information					/	
Administrative staff information				/		
Academic staff information					/	
Guidelines and suggestions			/			
Dispatches					/	
Scholarships and studies				/		
Policies and rules					/	
Guidelines			/			
Other types of information (Please add)						

7-Do you think that Ministry of Higher Education willing to increase the electronic information sharing between Ministry and its public university?

Yes No []

8-Do you think that Ministry of Higher Education can develop a common storage concept (such as Data Warehouse technology) in order to increase the electronic information sharing between Ministry and the public university?

Yes No []

9-What are the barrier that affect the electronic information sharing between MOHESR and public universities?

University	Barriers of sharing information electronically			
	Electronic information sharing	Technological	Organizational	Environment
<i>all the barriers</i>	/	/	/	/

10-What are the factors that affected your Ministry to share information electronically with its public universities?

*Top managing IT capability, Trust, Policies, compatibility
Information Quality, multi database issues such as different formats and software*

11-1 Benefits

What are the benefits for your Ministry to participate in sharing the information electronically?

Speed up, accuracy, less of document, time, reduce the cost, reduce the corruption, ease the process

11-2 Costs

What are the costs for your Ministry to participate in sharing the information electronically?

There is It will not cost a lot because we already have the computers & software & staff.

11-3 Risks

What are the risks for your Ministry to participate in sharing the information electronically?

There are no much risk in using EIS.

11-4 IT Capability

A- How much of your Ministry operations are computerized?

We have computers enough.

B- How many IT people do you have?

We need IT staff to fix the problem.

11-5 Information Quality

A- Do you think data quality can be considered as a vital factor influencing Electronic Information Sharing?

.....It is very important and we need it.....

B- Does the current information has the quality to be shared Public Universities and MOHESR?

.....There are many mistakes with universities information.....

11-6 Compatibility

A- Is it important to have IT compatible (software, hardware and IT skills) between public universities and MOHESR?

.....It is important to have compatibility between MS in the universities.....

B- What is the current situation of IT compatibility between public universities and MOHESR?

.....There is no such thing still we need to compatible between us.....

11-7 Complexity

A- Do you think that sharing information electronically is an easy process?

.....It is not a complex it is easy.....

B- What are the difficult concepts of sharing the information electronically with public universities?

.....There is no real EIS project we still in the sample concept.....

11-8 Data Warehouse

A- Do you think that, store public universities and MOHESR information in common storage (data warehouse) can increase the electronic information sharing?

.....Sure, it can increase electronic information sharing.....

B- What are the challenges that Ministry face if the planned to share their information by using data warehouse?

.....IT staff cost, hard ware, software, Top manager.....

11-9 Top Management Support

A- Do you think that the top manager in the public universities can increase the participation of electronic information sharing with Ministry by encourage the university staff?

..... everything belong to them so they should believe in that.

B- In your opinion, what are the things that top managers in public universities can do in order to encourage their staff to share the university's information electronically with MOHESR?

..... by giving ~~more~~ training, letter of thanks for participant or incentive

11-10 Collaboration

Electronic Information sharing project can be success by collaborate the ministry and public universities together, what do you think?

..... we should collaborate between us. But most of the responsibility belong to the Ministry.

11-11 Size

A- Do you think the size of your public university can increase the electronic information sharing?

..... size, because they big university will have more staff, students and experience

B- Do you think that big number of information system and IT skills can increase the electronic information sharing?

..... Sure. The IT skill and computer can effect

11-12 Policy/Legal Framework

A- Do you think that rules and laws are important to protect the participants while share their information electronically?

..... we need rules and laws to give

B- What are the rules that MOHESR made to protect the staff while using the ICT devices to share their information electronically?

..... we do not have yet

C- If there are rules, do you think that these rules are enough to protect and encourage the public universities employees to share their information electronically with MOHESR?

11-13 Interagency Trust

A- Are there any issues of trust between your Ministry and the public universities in receiving the information and using it?

..... yes, we have trust because universities belong to Ministry and it is government sector (no competition)

B- Do the Ministry and public universities' employees trust the sharing their information electronically?

There is trust but it is not enough because it is depend on the employer.

11-14 Upper level Leadership

A- What is the level of control that MOHESR has on its public universities?

Yes sure, the MOHESR has big control.

B- Do you think that MOHESR has positive or negative influence on public universities which can affect the electronic information sharing between them?

MOHESR has positive influence on public universities

C- Does Ministry of Higher Education have a role to order or request the public universities to share their information electronically?

It is depend in some time the Ministry give orders and sometimes the request is enough

11-15 Critical Mass

Do you think that the number of universities participating in electronic information sharing can affect or encourage the participation of other universities?

Yes it can encourage other universities

Are the public universities willing to increase the number of information that share electronically with MOHESR?

Yes the universities are willing to do that

11-16 Social Network

A- What are the relationships between employees in MOHESR and public universities?

there are normal relationships between us

B- Do the Employees in MOHESR and public universities have a good relationship?

Yes their relationship is good between us

C- Do you agree that the relationships between employees in both sides can increase the trust among the staff in higher education sector?

Yes it can increase the eng because it increase the trust

D- Is the relationship between the employees (relative, friends, mates and so on) effect the participation of sharing information electronically between public universities and MOHESR?

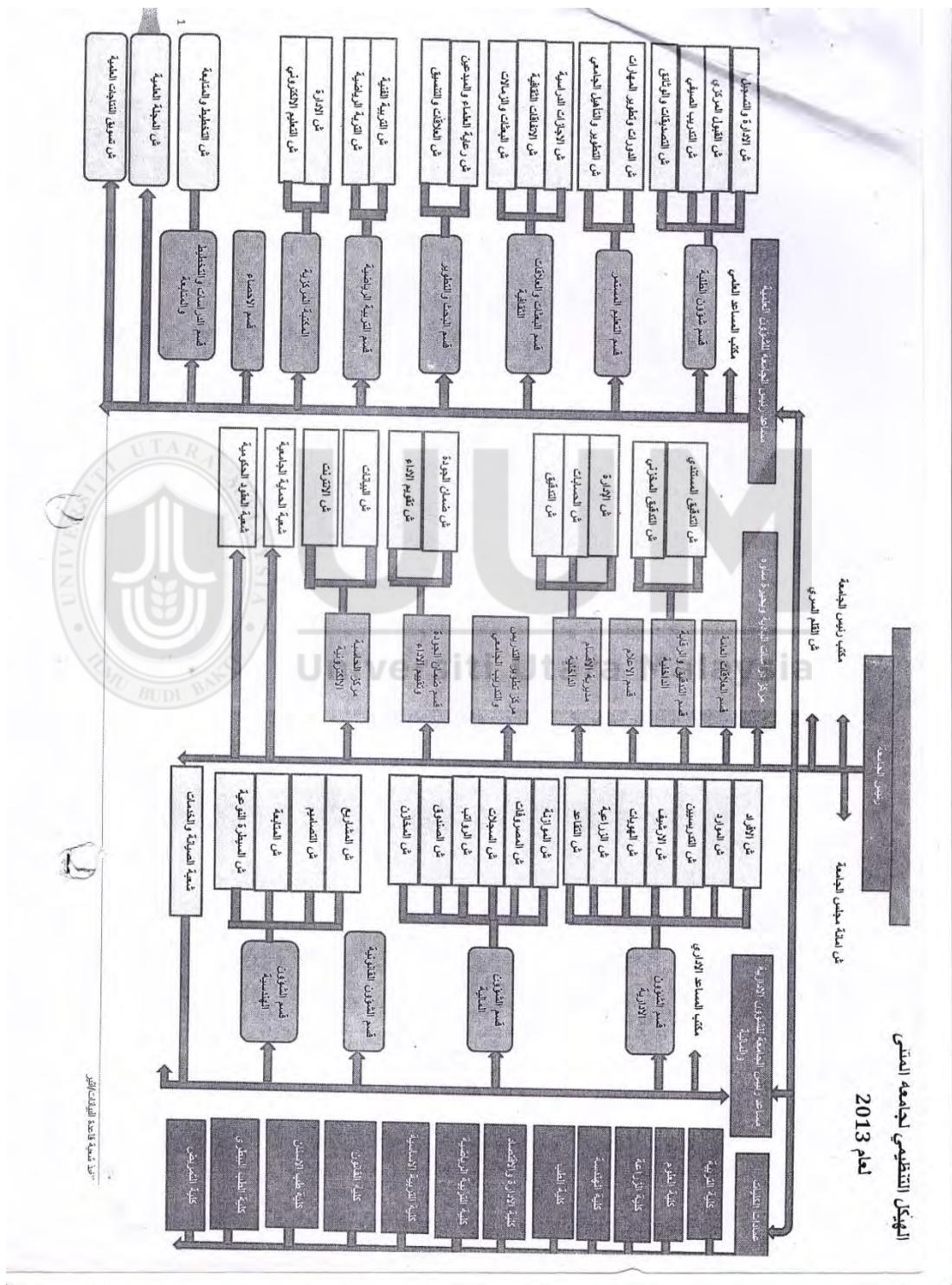
Yes if can effect positively

12- Do you have any thing that you would like to add or make it more understandable?

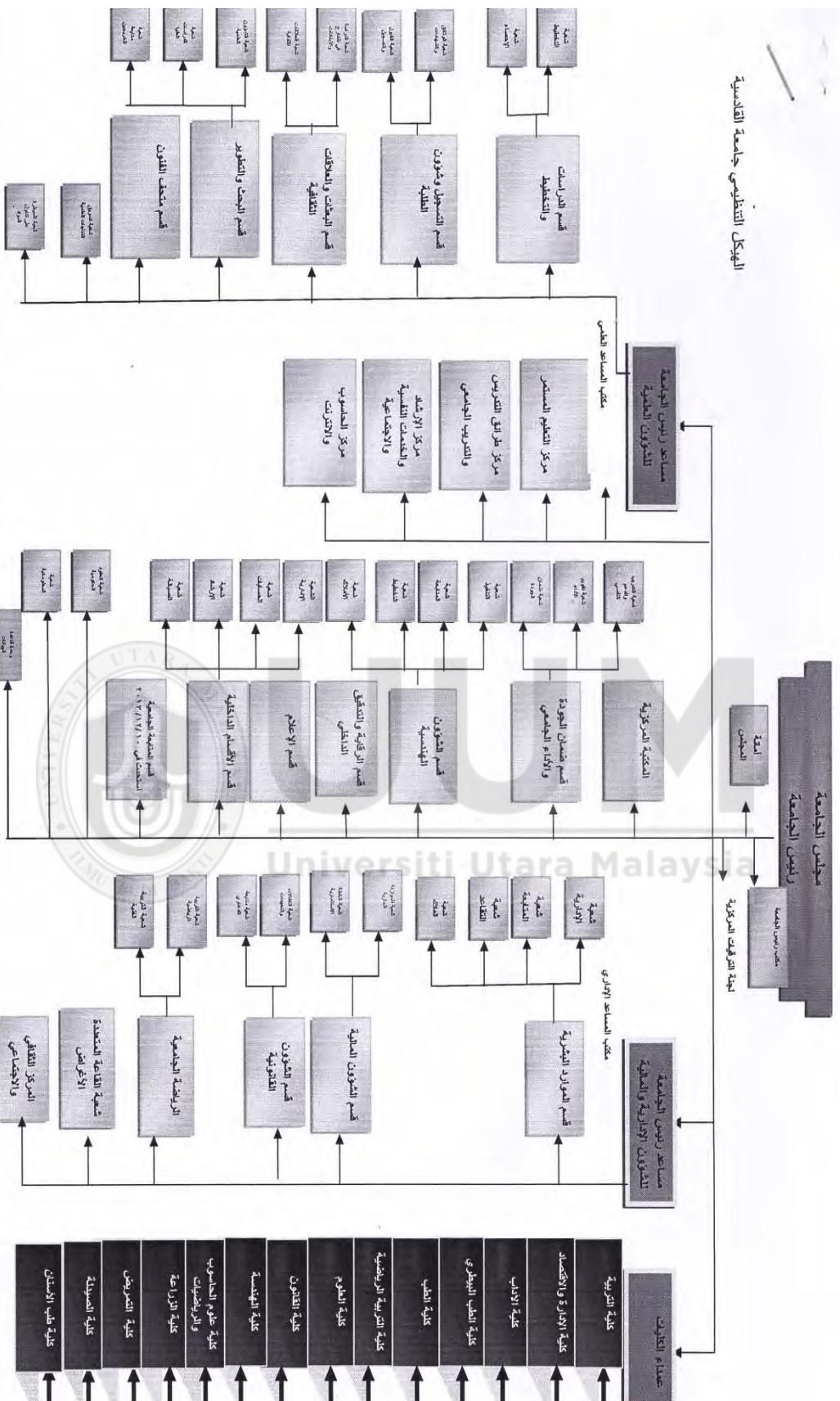
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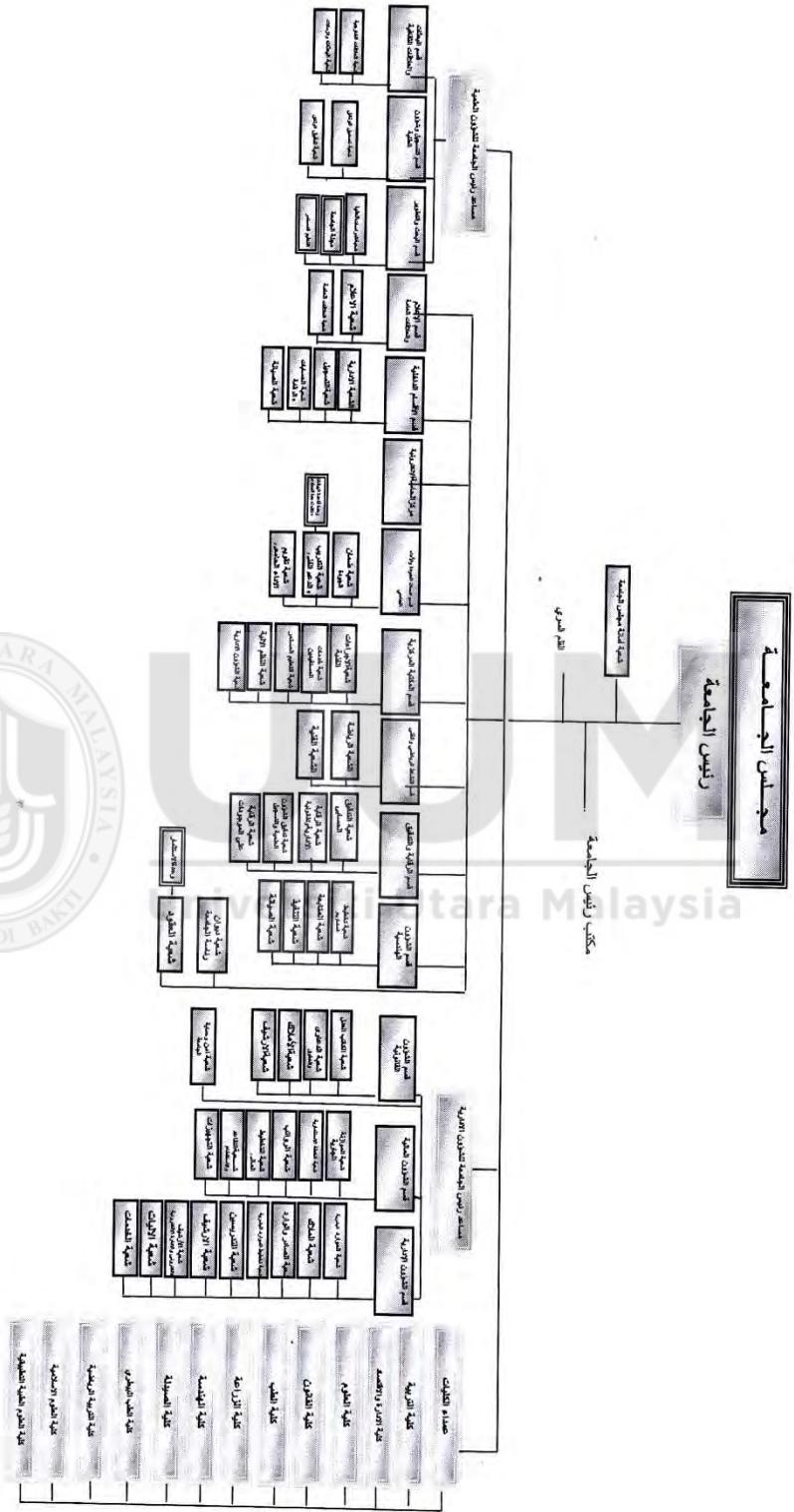
APPENDIX B

ORGANIZATION STRUCTURE OF THE UNIVERSITIES



المهني التقديمي بالكلية الفاسدية







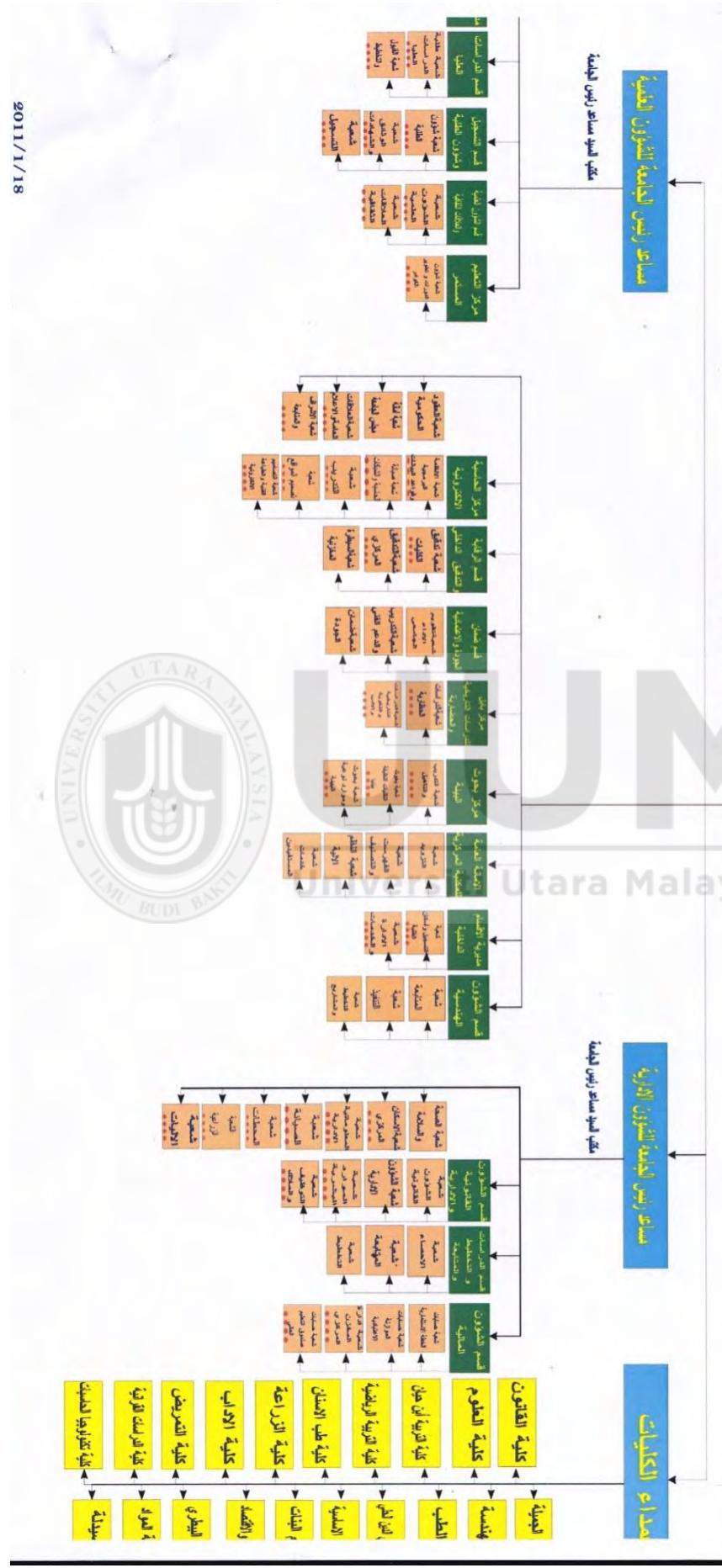
المكتبة الجامعية للمكتبات

مكتبة المكتبات

مكتبة المكتبات

مكتبة رئيس الجامعة
جامعة الرؤساء والكتاب

رئيس المكتبات
مكتبة رئيس



جامعة شمال ماليزيا



مجلس انتخابات

نائب رئيس مجلس انتخابات

تم اعتماد هذه الخارطة بموجب كتاب الوزارة/ المديرية التنفيذية والإدارية في العدد ١٥٩٦/٢٠١٤ و المصدق عليه من قبل مالي الوزارة يوم بـ ١٢/٣/٢٠١٧

مجلس انتخابات

العام

العام

العام

APPENDIX C

NAME OF THE DEPARTMENTS

اقسام رئاسة جامعة كربلاء

المجلة	البحث والتطوير
التسجيل وشؤون الطلبة	التعليم المستمر
المساعد الاداري	ضمان الجودة
المهارات	المكتبة المركزية
مركز الحاسبة	الاقسام الداخلية
الادارية	المالية
مكتبي رئيس الجامعة	الرقابة والتدقيق الداخلي
القانونية	امانة مجلس الجامعة
شعبة الصيانة	الشؤون الهندسية
الاعلام والعلاقات العامة	مختبر اللغة الانكليزية
الترقيات	شعبة المتابعة

APPENDIX D

OFFICIAL LETTERS

Date: 2nd April 2014

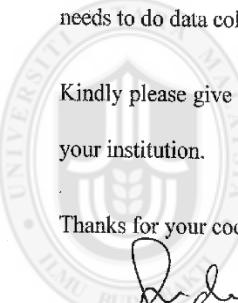
To whom it may concern

DATA COLLECTION AND SAMPLING

Mohammed Abdulameer Mohammed (Passport no. A6332037) is a PhD student of Universiti Utara Malaysia, Malaysia. Under my supervision, he is doing a study on Iraqi public universities regarding *Electronic Information Sharing between Iraqi Public Universities and, Ministry of Higher Education and Scientific Research*. As a part of completing his study, he needs to do data collection from the public universities.

Kindly please give your full assistance and support to him in conducting data collection from your institution.

Thanks for your cooperation.

 **(ASSOC. PROF. DR. HUDA IBRAHIM)**

Dean
School of Computing
Uum College Of Arts And Sciences
Universiti Utara Malaysia

ASSOC. PROF DR. HUDA HAN IBRAHIM
Dean
School of Computing
UUM College of Arts & Sciences
Universiti Utara Malaysia

السيد المستشار الثقافي المحترم

23-04-2014

م/ تسهيل مهمة

تحية طيبة

اني محمد عبدالامير محمد البو باقر صاحب جواز السفر المرقم (A6332037) مرشح لنيل شهادة الدكتوراه من جامعة اوتارا الماليزية على نفقي الخاصه وبحثي في مجال تقنية المعلومات في بيئه التعليم الجامعي وعنوان اطروحتي هو:

“تبادل المعلومات الالكترونية بين الجامعات الحكومية العراقية و وزارة التعليم العالي والبحث العلمي
لدعم مبدأ الامرکية”

لذلك اني اقدم بطلبى هذا كي اذن موافقكم على:-

- أ. توزيع استبيان دراستي على موظفي رئاسة جامعة الكوفة، بابل، القادسية، كربلاء و المثنى.
- ب. الحصول على عدد الموظفين العاملين بتلك الرئاسات لأنهم عينة بحثي.
- ت. الحصول على المخطط التنظيمي لهذه الجامعات الخمسة.

مع فائق الشكر والتقدير



Universiti Utara Malaysia

محمد عبدالامير محمد البو باقر

مرشح لنيل شهادة الدكتوراه من جامعة UUM

mhmdaldbagh@yahoo.com

+9647801280088

+60149035750

23-04-2014

Embassy of the Republic of Iraq
Cultural Attaché - Kuala Lumpur



سفارة جمهورية العراق
الدائرة الثقافية - كوالالمبور

ممثلية وزارة التعليم العالي والبحث العلمي العراقي في ماليزيا

Representative of the Iraqi Ministry of Higher Education and Scientific Research (MOHESR) in Malaysia

No : ١٢٢٨
Date : ٤ / ٤ / ٢٠١٤

العدد : ١٩٩
التاريخ : ٢٠١٤ / ٤ / ٤

الى /وزارة التعليم العالي والبحث العلمي/ دائرة البعثات و العلاقات الثقافية
قسم شؤون الدارسين في الخارج / الوطن العربي و آسيا

م/ تسهيل مهمة

تحية طيبة

نحيي اليكم الطلب المقدم من قبل طالب النفقة الخاصة السيد محمد عبد الامير محمد الذي يدرس للحصول على شهادة الدكتوراه في اختصاص تقييم المعلومات من جامعة UUM الماليزية ، والذي يروم فيه مفاسحة دائرتكم الموقرة لغرض مخاطبة عدد من الجامعات العراقية لتسهيل مهمة توزيع استبيان دراسته على موظفي رئاسات الجامعات التالية (جامعة بابل و جامعة الكوفة و جامعة كربلاء و جامعة المثنى) و كما ورد في طلبه المرفق وجاءه بالآتي :

للتنصل بالإطلاع ... مع التقدير



أ.د. حسن هاشم سلمان
المستشار الثقافي

٢٠١٤/٤/١

المرفقات:
- طلب الطالب.
- كتاب المرشح.

نسخة منه:
- ملف الطالب.
- الصادرة.

حجز

Address: Unit 5.07 Level 5 North Block Ampwalk 218 Jalan Ampang Kuala Lumpur 50450 Malaysia
Tel: 0060 3216 30741 Website: iraqculturalattachemy.org Email: culturalofficemalaysia@yahoo.com Fax: 0060 3216 30742



ممثلية وزارة التعليم العالي والبحث العلمي العراقية في ماليزيا

Representative of the Iraqi Ministry of Higher Education and Scientific Research (MOHESR) in Malaysia

No : ١٦٠٠

العدد : ٦٦

Date : ٣١ / ٦ / ٢٠١٤

التاريخ : ٢٠١٤ / ٦ / ٢

الى /وزارة التعليم العالي والبحث العلمي/ دائرة البعثات و العلاقات الثقافية
قسم شؤون الدارسين في الخارج / الوطن العربي و آسيا

م/ تسهيل مهمة

تحية طيبة

الاحفأ بكتابنا المرقم ١٢٢٨ في ٢٠١٤ / ٤ / ٢٨

نحيط اليكم الطلب المقدم من قبل طالب النفقة الخاصة السيد محمد عبد الامير محمد الذي يدرس للحصول على شهادة الدكتوراه في اختصاص تقنية المعلومات من جامعة UUM الماليزية ، والذي يروم فيه مفتوحة دائركم الموقرة لغرض مخاطبة عدد من الجامعات العراقية لتسهيل مهمته بتوزيع استبيان دراسته على موظفي رئاسات الجامعات التالية (جامعة بابل و جامعة الكوفة و جامعة كربلاء و جامعة المثنى و جامعة القاسمية) و كما ورد في طلبه المرفق .

للفضل بالإطلاع ... مع التقدير

Universiti Utara Malaysia

أ.د. حسن هاشم سلمان
المستشار الثقافي

٢٠١٤/٦/٣



المرفقات:
- طلب الطالب.
- كتاب المرشد.

نسخة منه:
- ملف الطالب.
- الصادرة.

حجز

APPENDIX E

MINISTRY'S OFFICIAL LETTER

<p>بسم الله الرحمن الرحيم ١٧٦٩٢ العدد: ص ب / ١٤ / ٢٠١٤ التاريخ: ٠٥ / ٢٠١٤</p> <p></p> <p>الى/ الجامعات جامعة بابل ✓ جامعة الكوفة ✓ جامعة كربلاء جامعة المثنى جامعة القادسية م/ احالة</p> <p>تحية طيبة ..</p> <p>تحيل اليكم كتاب دائرتنا الثقافية في ماليزيا المرقم ١٦٠٠ في ٢٠١٤/٦/٢ بخصوص طلب طالب النفقة الخاصة في ماليزيا السيد محمد عبد الامير محمد و الذي يروم مخاطبة عدد من الجامعات العراقية لتسهيل مهمته</p> <ul style="list-style-type: none">توزيع استبيان دراسته على موظفي رئاسات الجامعات التالية (جامعة بابل و جامعة الكوفة و جامعة كربلاء و جامعة المثنى و جامعة القادسية) و كما ورد في طلب الطالب.الحصول على عدد الموظفين العاملين بتلك الرئاسات لأنهم عينة بحثه.الحصول على مخطط التنظيمي لهذه الجامعات <p>للتفضل بالاطلاع و اعلامنا بما جاء بطلب الموما اليه ... مع التقدير</p> <p>المرفقات: كتاب الدائرة الثقافية في ماليزيا</p> <p> صادق عامر ابو نايه مدير قسم شؤون الدارسين في الخارج ٢٠١٤/٦/٢ س.ب.ا</p>	<p>جمهورية العراق وزارة التعليم العالي والبحث العلمي دائرة البعثات والعلاقات الثقافية قسم شؤون الدارسين في الخارج/الوطن واسيا</p> <p>نسخة منه إلى //</p> <ul style="list-style-type: none">مكتب السيد المدير العام/ للتفضل بالاطلاع... مع التقديرقسم شؤون الدارسين في الخارج / الوطن العربي / نفقة/ ماليزيا <p>موقع دائرة البعثات والعلاقات الثقافية: الدائرة:</p> <p>Website: www.Scrdiraq.com E-mail: scrd@mohesr.gov.iq</p>
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APPENDIX F

QUESTIONNAIRE SUBMISSION





University of Al-Qadysih (Dr. Mohammed Hamzah, 009647809181781)





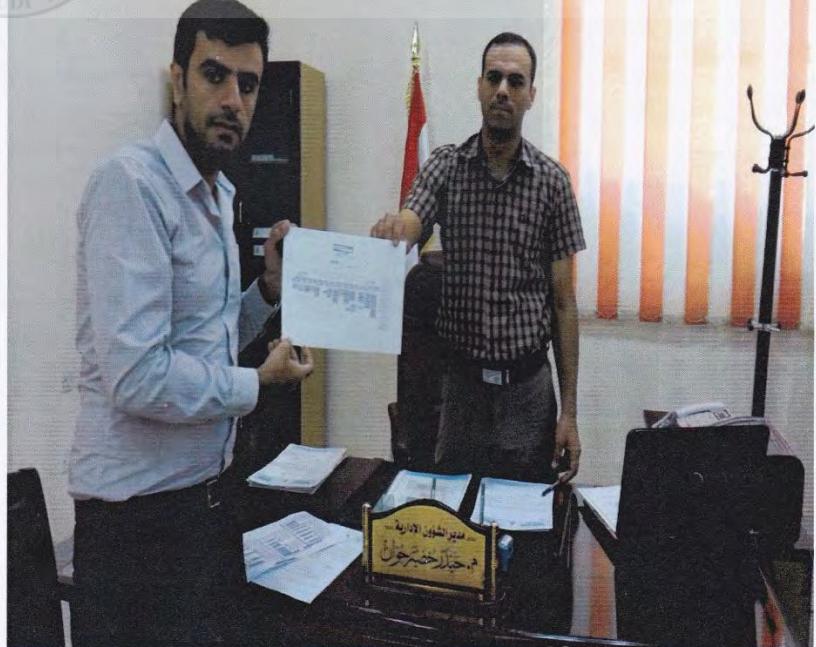
University of Kufa (Dr. Mahssan, 009647811906256)



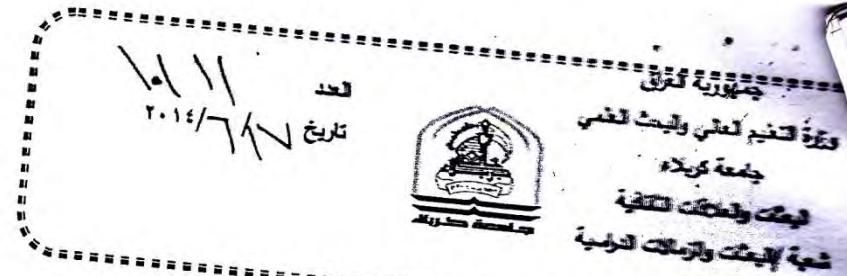
University of Karbla (Mr. Ali Abood, 009647813213633)



Universiti Utara Malaysia



APPENDIX G
DEPARTMENT'S OFFICIAL LETTER



الى/ اقسام الرئاسة كافة

هـ/ احالة

تحية طيبة:
نرفق لكم نسخة من كتاب وزارة التعليم العالي والبحث العلمي/دائرة البعثات
والعلاقات الثقافية/ قسم شؤون الدارسين في الخارج / الوطن واسيا المرقم ص
ب/١٤ ١٧٦٩٣ في ٢٠١٤/٦/٥ والخاص بطالب النفقة الخاصة في (مالزيا)
السيد (محمد عبد الأمير محمد) وإشارة الى هامش السيد المساعد العلمي
المحترم يرجى التفضل بالأطلاع وتسهيل مهمته .
مع خالص الشكر والتقدير ***

أ.م.د. صالح ولد علي
مدير قسم البعثات وال العلاقات الثقافية

٢٠١٤/٦/٧

- نسخة منه (٢)
- مسند لمدير المكتب العام
- البند والتخطئة التالية
- المسند
* سفر ٢٠١٤/٦/٧



العدد: ١٧٤٩

التاريخ: ٢٠١٤/٦/١١

الى : اقسام ومراكز الرئاسة

م احالة

تحية طيبة:

نرافق لكم بريطا نسخة من كتاب وزارة التعليم العالي والبحث العلمي دائرة
البعثات وال العلاقات الثقافية المرقم بالعدد ص ب ١٧٦٩٣١٤ في ٢٠١٤٦١٥
للتفصيل بالاطلاع والاجابة على الاستبيان على ان ترددنا اجاباتكم في موعد اقصاه
يوم الاثنين ٢٠١٤٦١٦ راجين سرعة الاجابة ... مع الاحترام

المرفقات //

١-كتاب الوزارة

٢-استماراة استبيان

د. عصام محمد الجبوري
مدير القسم
٢٠١٤/٦/١١

صورة منه إلى //

- مكتب السيد المساعد رئيس الجامعة للشؤون العلمية المحترم ... مع الاحترام .

- قسم البعثات وال العلاقات الثقافية ... مع الأوليات

- الصادرة.

بسم الله الرحمن الرحيم

١٧٦٩٢

العدد: ص ب / ١٤ /

التاريخ: ٢٠١٤ / . / .

٧ ٥

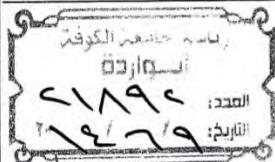


جمهورية العراق

وزارة التعليم العالي والبحث العلمي

دائرة البعثات وال العلاقات الثقافية

قسم شؤون الدارسين في الخارج/الوطن واسيا



الى/ الجامعات

جامعة بابل

جامعة الكوفة

جامعة كربلاء

جامعة المثنى

جامعة القادسية

م/ احالة

تحية طيبة..

نحيل اليكم كتاب دائرة الثقافية في ماليزيا المرقم ١٦٠٠ في ٢٠١٤/٦/٢ بخصوص طلب طالب النفقة الخاصة

في ماليزيا السيد محمد عبد الامير محمد الذي يروم مخاطبة عدد من الجامعات العراقية لتسهيل مهمته

• توزيع استبيان دراسته على موظفي رئاسات الجامعات التالية (جامعة بابل و جامعة الكوفة و جامعة

كربلاء و جامعة المثنى و جامعة القادسية) و كما ورد في طلب الطالب.

• الحصول على عدد الموظفين العاملين بذلك الرئاسات لاتهם عينة بحثه.

• الحصول على مخطط التنظيمي لهذه الجامعات

للفضل بالاطلاع و اعلامنا بما جاء بطلب الموما اليه ... مع التقدير

المرفقات:

كتاب دائرة الثقافية في ماليزيا



لـ: د. سليمان

نسخة منه إلى //

• مكتب السيد المدير العام/ للتفصيل بالاطلاع... مع التقدير

• قسم شؤون الدارسين في الخارج / الوطن العربي / نفقة ماليزيا

محمد باقر //

موقع دائرة البعثات وال العلاقات الثقافية:

الدائرة:

Website: www.Scrdiraq.com

Email: scrd@mohesr.gov.iq

بسم الله الرحمن الرحيم

١٧٦٩٢

العدد: ص ب / ١٤ /

التاريخ: ٢٠١٤ / ٥ /

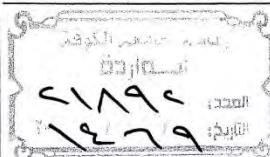


جمهورية العراق

وزارة التعليم العالي والبحث العلمي

دائرة العلاقات والاعمال الثقافية

قسم شؤون الدارسين في الخارج/الوطن واسيا



الى/ الجامعات

جامعة بابل

جامعة الكوفة

جامعة كربلاء

جامعة المثنى

جامعة القادسية

م/ احالة

تحية طيبة ..

نحيل اليكم كتاب دائرتنا الثقافية في ماليزيا المرقم ١٦٠٠ في ٢٠١٤/٦/٢ بخصوص طلب طالب النفقة الخاصة

في ماليزيا السيد محمد عبد الامير محمد و الذي يروم مخاطبة عدد من الجامعات العراقية لتسهيل مهمته

• توزيع استبيان دراسته على موظفي رئاسات الجامعات التالية (جامعة بابل و جامعة الكوفة و جامعة

كربلاء و جامعة المثنى و جامعة القادسية) و كما ورد في طلب الطالب .

• الحصول على عدد الموظفين العاملين بتلك الرئاسات لأنهم عينة بحثه .

• الحصول على مخطط التنظيمي لهذه الجامعات

للتفصيل بالاطلاع و اعلامنا بما جاء بطلب الموما اليه ... مع التقدير

المرفقات:

كتاب دائرة الثقافية في ماليزيا

صادق عامر ابو نايل
مدیر قسم شؤون الدارسين في الخارج

نسخة منه إلى //

• مكتب السيد المدير العام/ للتفضل بالاطلاع... مع التقدير

• قسم شؤون الدارسين في الخارج / الوطن العربي / نفقة ماليزيا

محمد باقر //

موقع دائرة العلاقات والاعمال الثقافية: www.Scrdiraq.com

E-mail: scrd@mohesr.gov.iq

الدائرة:



رسالة من السيد مدير قسم شؤون الدارسين في الخارج

٢٠١٤/٦/٢

محمد باقر //٦/٤

موقع دائرة البعثات والعلاقات الثقافية:

الدائرة:

E-mail: scrd@mohesr.gov.iq

Website: www.Serdiraq.com

APPENDIX H

SAMPLE SIZE

جدول رقم (7)

لم يالوفني													الكلائي قال مع مدء اس ة ال جامع ة ال مرکز		
لم															
يالوفني لموجود 2012/2013															
1 جملي	اربعين														
مجموع	بعلم عالي	بعلم عالي	افتوصطة	افتقل	اعداية	بعلم عالي	بكالويوس	بعلم عالي	افتوصطة	افتقل	اعداية	بعلم عالي	بكالويوس	بعلم عالي	
26			1	1			3				2	1	16		
71			2	6	4	37					1	2	7		
76	4	-	5	3	25	3	-	3	6	11	1				
42				2	2	8				1	5	18			
22	4			1	2	11				1	1	2	4		
13				2		5				1		4			
74		2	3	4	18				2	2	15				
78	2	1	4	2	7	0	0	1	4	35	2			الزراعة	
32				4	2	9				1	11			البيولوجيا التطبيقية	
71	4	6	0	3	7	0	0	0	2	46	4			طب البيئة	
573	3	171	29	29	130	1		9	31	137	2			جامعة الاجنبية	
29	—	6	1	—	11	—	—	1	3	7	—			كلية علوم الطبيعة التطبيقية	
94	3	3	4	2	16	—	—	1	7	51	3			الطب	
37	7	2	1	1	7		2	2	2	11	7			الطب البيطري	
37	4	2	4	17		10			3	7				كلائي قال علم اهليه	
124	8	7	3	17		77		3	2	69	3			علوم	
98	1	6	7	16	0	57	0	3	10	42	2			الفنون	

نوكسون ماجستير بورد بورد عراقي دبلوم عالي بكالوريوس دبلوم اعدادية متوسطة										الكلية
37	133	190	417	11	0	0	48	11		رئاسة الجامعة
2	23	32	70	11	89	17	51	50		الطب
5	25	94	109	5	0	0	153	80		الهندسة
5	21	23	48	0	0	1	48	12		طب الاسنان
1	18	38	91	3	0	0	99	85		العلوم
2	14	14	65	1	0	0	78	45		العلوم للبنات
2	8	23	28	1	0	0	27	27		القانون
1	10	17	30	1	0	0	28	27		الاداب
2	7	18	39	0	0	0	27	18		الادارة والاقتصاد
1	6	12	40	0	0	0	71	80		التربية للعلوم الإنسانية
7	19	18	48	2	0	0	72	39		التربية الأساسية
3	18	24	54	3	0	0	71	115		الفنون الجميلة
6	6	22	21	0	0	0	13	51		التربية الرياضية
1	8	15	30	0	0	0	8	17		التريض
1	9	23	58	4	0	0	44	25		هندسة المواد
0	6	9	16	0	0	0	15	28		الدراسات القرآنية
2	8	6	26	2	1	0	35	14		الصيدلة
1	6	11	34	0	0	0	49	19		التربية للعلوم الصرفة
2	4	14	32	0	0	0	40	14		تكنولوجيا المعلومات

قائمة التقارير Export2Excel

جدول رقم (١) اعداد التدريسيين في جامعة الكوفة موزعين بحسب الجامعة والكلية والقسم واللقب العلمي والشهادة والجنس للعام الدراسي ٢٠١٣/٢٠١٤ دراسة صباحية

المجموع		بكالوريوس			دبلوم عالي			ماجستير			دكتوراه			اللقب العلمي	القسم	الكلية
مجموع	ذكور	إناث	مجموع	ذكور	إناث	مجموع	ذكور	إناث	مجموع	ذكور	إناث	ذكور	إناث			
2	2									2		2		استاذ مترس	جامعة بوان	
2	1	1								2	1	1		استاذ		
10	1	9							4	1	3	6		استاذ مساعد		
23	5	18							23	5	18			مدرس		
37	7	30							27	6	21	10	1	مدرس مساعد		
														المجموع		
														استاذ مترس	جامعة بوان	
														استاذ		
														استاذ مساعد		
														مدرس		
														مدرس مساعد		
														المجموع		
														استاذ مترس	جامعة بوان	
														استاذ		
														استاذ مساعد		
														مدرس		
														مدرس مساعد		
														المجموع		
														استاذ مترس	جامعة بوان	
														استاذ		
														استاذ مساعد		
														مدرس		
														مدرس مساعد		
														المجموع		
														استاذ مترس	جامعة بوان	
														استاذ		
														استاذ مساعد		
														مدرس		
														مدرس مساعد		
														المجموع		
2	2									2		2		استاذ مترس	جامعة بوان	
2	1	1								2	1	1		استاذ		
10	1	9							4	1	3	6		استاذ مساعد		
23	5	18							23	5	18			مدرس		
37	7	30							37	6	21	10	1	مدرس مساعد		
														المجموع		
														المجموع	مجموع الكلية	

جدول رقم (١)

اعداد الموظفين جامعة الكوفة على الملاك الدائم للعام الدراسي ٢٠١٣/٢٠١٢

المجموع			الخدمات			الفنين			الإداريين			التحصيل الدراسي
مجموع	اناث	ذكور	مجموع	اناث	ذكور	مجموع	اناث	ذكور	مجموع	اناث	ذكور	
31	8	23	31	8	23	0			0			امي
42	4	38	42	4	38	0			0			يقرأ ويكتب
94	9	85	91	8	83	0			3	1	2	ابتدائية
47	7	40	42	7	35	0			5		5	متوسطة
51	23	28	12	2	10	16	1	15	23	20	3	اعدادية
106	28	78	2		2	72	15	57	32	13	19	دبلوم تقني
397	127	270	0			307	97	210	90	30	60	بكالوريوس
4	0	4	0			4		4	0			دبلوم عالي
4	0	4	0			4		4	0			ماجستير
776	206	570	220	29	191	403	113	290	153	64	89	المجموع



جدول رقم (١)

اعداد الموظفين على الملاك الدائم للعام الدراسي ٢٠١٣/٢٠١٤ رئاسة جامعة القادسية

المجموع			الخدمات			الفنين			الاداريين			التحصيل الدراسي		
مجموع	اناث	ذكور	مجموع	اناث	ذكور	مجموع	اناث	ذكور	مجموع	اناث	ذكور	مجموع	اناث	ذكور
12	5	7	9	3	6				3	2	1			امي
37	14	23	21	13	8	2	1	1	14			14		يقرأ ويكتب
48	9	39	16		16	7		7	25	9		16		ابتدائية
20	6	14	4		4	1		1	15	6		9		متوسطة
59	36	23				13	2	11	46	34		12		اعدادية
70	45	25	1		1	23	12	11	46	33		13		دبلوم تقني
271	139	132				86	32	54	185	107		78		بكالوريوس
3		3				2		2	1			1		دبلوم عالي
520	254	266	51	16	35	134	47	87	335	191		144		المجموع



جدول رقم (١) اعداد التدريسيين موزعين بحسب الجامعة والكلية والقسم والتقييم العلمي والشهادة والجنس للعام الدراسي ٢٠١٤/٢٠١٣
دراسة صباحية جامعة القادسية

الكلية	القسم	اللقب العلمي	المجموع											
			بكالوريوس			ماجستير			دكتوراه			الدكتوراه		
			ذكور	إناث	مجموع ذكور	ذكور	إناث	مجموع ذكور	ذكور	إناث	مجموع ذكور	ذكور	إناث	مجموع ذكور
		أستاذ متصرف							1		1			
١	١	أستاذ							1		1			
٤	٢	٢				1		1	3	2	1			
٥	١	٤				2	1	1	3		3			
٣	٢	١				3	2	1						
١٣	٥	٨				6	3	3	7	2	5			
		رئيسة الجامعة	المجموع											



جدول رقم (٣)

الموظفين على العلاج الدائم موزعين بحسب العنوان الوظيفي للعام الدراسي ٢٠١٢/٢٠١١

المجموع										العنوان الوظيفي									
ذكور		إناث		ذكور		إناث		ذكور		إناث		ذكور		إناث		ذكور		إناث	
ذكور		إناث		ذكور		إناث		ذكور		إناث		ذكور		إناث		ذكور		إناث	
ذكور	إناث	ذكور	إناث	ذكور	إناث	ذكور	إناث	ذكور	إناث	ذكور	إناث	ذكور	إناث	ذكور	إناث	ذكور	إناث	ذكور	إناث
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
39	19	20		1	19	19													
3	2	1				2	1												
10	4	6				4	6												
14	2	12				2	12												
0	0	0				0	0												
3	0	3				0	3												
1	1	0				1	0												
1	0	1				0	1												
4	3	1				3	1												
0	0	0				0	0												
30	5	25				4	15	1	5	0	5								
26	3	23				1	0	2	22	0	1								
1	1	0				1	0												
3	0	3				0	3												
0	0	0				0	0												
0	0	0				0	0												
22	7	15				1	11	5	4	1									
3	0	3				0	3												
0	0	0				0	0												
7	3	4				3	4												
8	2	6				2	6												
0	0	0				0	0												
0	0	0				0	0												
3	1	2				1	2												
3	1	2				0	0	1	2										
45	20	25				1	2	9	6	3	8	7	9						
134	3	131				0	0	0	0	0	6	3	125						
25	0	25				0	0	0	0	0	0	0	25						
58	8	50				0	0	0	1	1	12	7	37						
20	11	9				0	0	0	0	0	0	11	9						
19	3	16				0	0	1	13	0	1	2	2						
9	9	0				9	0	0	0	0	0	0	0						
491	108	383				1	54	89	19	53	5	33	30	207					

ملاحظة: المشمولين في الجدول فقط الموظفين دون التدريسون

ملاحظة: يجب ان يتطابق المجموع في جدول رقم (٣) مع المجموع في جدول رقم (٤)

ملاحظة: يتم الالتزام بالمعايير الوظيفية اعلاه

No	University	Uni Staff	Chancellery	Admin.& Academic	Expected staff	Distribute	Collected
1	Kufa	4242	817	554	3-4-5	150	69
2	Babylon	4604	847	677	3-4-5	150	65
3	Al-Qadysiah	2521	533	357	3-4-5	120	53
4	Karblaa	2377	573	345	3-4-5	120	49
5	Al-Muthana	1238	491	200	3-4-5	120	38
	Total	14952	3261	2133		660	274

APPENDIX I

QUESTIONNAIRE

ت^با^دل ل^مع^لو^مات ل^لق^وت^ية ب^ين ل^جام^عات ل^حك^وه^ي ق^لاع^قا^ية و وزار^لق^لاع^يم ل^أع^لي ف^ي ب^حث ل^أع^لي د^عم^مب^أ ا^مل^أع^لي^ة

هذه دراسة ترکز على زي الاتصال المعلم والاتصال المعلم في التعليم العالي في العراق. الهدف من هذه الدراسة هو تحديد العلاقة بين المعلم والمعلم في التعليم العالي في العراق. الهدف من هذه الدراسة هو تحديد العلاقة بين المعلم والمعلم في التعليم العالي في العراق. الهدف من هذه الدراسة هو تحديد العلاقة بين المعلم والمعلم في التعليم العالي في العراق.

عنوان موطناً دارياً:

الغرض من هذه الدراسة هو دراسة صورتك حول طبيعتها وطبيعة المعلم والمعلم في التعليم العالي. هذا النتيجة توصل إلى نتائج متعلقة بظاهرتك وطبتك، وتحدد طبيعة المعلم والمعلم في التعليم العالي. ولذلك، فإن الهدف من هذه الدراسة هو تحديد طبيعة المعلم والمعلم في التعليم العالي.

هذا النتيجة توصل إلى نتائج متعلقة بظاهرتك وطبتك، وتحدد طبيعة المعلم والمعلم في التعليم العالي. ولذلك، فإن الهدف من هذه الدراسة هو تحديد طبيعة المعلم والمعلم في التعليم العالي.

شيكوا لك علني وفتك واقم امك. ألم يلاحظ بمساعدتك كل ذلك؟

مع خالص احترامي تقدير،

محمد عبد الله محمد البولاق
المهندس في كلية التربية في جامعة وتأهيل المعلمين.
موطنه: - 00964-7801280088 (العراق)
موطنه: - 006-0149035750 (المانيا)
إيميل: - mhmdaldbag@yahoo.com

: يُقلّق من اعطاء صوره حيّدة واعيارات غلّيّة، ١ جلبة ي هذا ا سنتيماً نتكلّم على ا ساس التالي

= 1	الافق بيشدة
= 2	الافق
= 1	محبّد
= 4	شقّيق
= 1	شقّيق بيشدة

م حظة مهمة: عدالله اهميّات غلّيّة اعيار ا جلبة ي جلبة ي انتشار بعض الفاظ اطلاليّة

- . ان هذا سنتيماً نتكلّم من سنت اجزاء) ١ ول-الناس(وكل جزء من عدد من اموله.
- . ارجوك اجب عن كل اهل فنياً كل جزء مبولي طفّوضع ع مقصّح) لا على ا عيارات الذي تجده في بل جلبة.
- . بعض ا جلبات بيماس وفعتلّون في اوسنر لفيف حمل معنى مطّلّف ارجو هناك انتقاء ا سؤال قتّلبي وينقدّه.
- . تكفي اشقد احياناً على جميع ا مقابلة ودون ترك اي برس والبدون اجلبة.
- . تقويم بيع غلّيّة اعيار ا جلبات فني للرس والواحد.

لجزء اول: لمحة موجّهة لفهم غلّيّة

ما هو جنوبك؟

ذكر [] قصّي []

اختار عمرك،

اقل من 30 [] بين 30-40 [] بين 40-50 [] اثمن 50 سنة []

اختار درجة لغتك ملاعلي،

بلجيوس [] ماجنيد []

عدس ين الخبراتي مثلك هذي ليغموم لعلّي،

من 1 الى 5 [] من 6 الى 10 [] من 11 الى 15 [] اثمن 15 []

نوع لمراكز فظّيّي،

اداري [] اداري و كاهجي []

ما هو هفاعة؟

هي راحلي (هييس جامعه، هن اعد هييس، اهين الجلس) [] هيير مراكز، هيير قسم، مع اون هيير) []

موظّف []

ما واسم لملقب، لمراكز او في سلم لذئب ميلادي ؟ اذا كان ا سمير هو جودي رجا لفيفات في اخر صفحاتي لج دول ان اه.

(٧) اختار واحد فقط بوضع ع	اسم لنهب، لمراكز او لمراكز
	نهيسي لجامعة
	البحوث والتطوير
	شؤون الخللية
	البرليات والتخطيط والتقييم
	التعليم المبتنى
	التصنيفات والوظائف
	البعثات والمعاهد التقنية
	الشؤون الالمانية
	الع اصالعامة ولع م
	التنمية الالمانية
	الشؤون الاقرية
	الشؤون لقديري
	التدقّي
	الجردة
١	من قالع مهمل لفيف
	هييري فالقين اهال دخانة
	الدربلات
	تطهور التدريسي والتدرّب لاج امجي
	تلوفن
	البحث والتأهيل الجامعي

لجزء لثالث: خصائص تبادل لمعلومات الالكترونية

انفاق وبشدة	انفاق	انفاق محайд	انفاق	انفاق وبشدة	
					فـ 1: تبادل الالكتروني للمعلومات المترافقه ضمن تبادل لوقت المعلومات.
					فـ 2: تبادل الالكتروني للمعلومات في برنامج وهمي بقيت قبل قرار بطرق المعرفة.
					فـ 3: تبادل الالكتروني للمعلومات من الخدمة لجأ اليه.
					فـ 4: تبادل الالكتروني للمعلومات اتفاقاً مع عملية لبرد او اجلبة لبرد وله دل
					فـ 5: تبادل الالكتروني للمعلومات اتفاقاً مع صناعات اقتصادي.
					فـ 6: تبادل الالكتروني للمعلومات من مهني سوء التوصل واصل مع وزارتي الملاحة.
					فـ 7: تبادل الالكتروني للمعلومات اتفاقاً مع مهني جائعنا وموظفي وزارة
					فـ 8: تبادل الالكتروني للمعلومات بقليل من ملياري رقراطي اتفاقاً وبار بخاتيره بدون اي نفعه (او هونه).
					فـ 9: تبادل الالكتروني للمعلومات اتفاقاً من اجل المعرفة.
					مـ 1: من ذلك مخاطر من قوة صناعات الاتصالات الالكترونية.
					مـ 2: من الممكن ان يطرد الملاحة من الملاحة.
					مـ 3: تبادل الالكتروني للمعلومات يقلل من عملية الملاحة طرفة لثانية.
					مـ 4: تبادل الالكتروني للمعلومات يهدى من الملاحة طرفة قمرية للقرارات.
					مـ 5: ليس من الممكن اخراج الملاحة من الملاحة اتفاقاً بالصورة الالكترونية.
					كـ 1: اثناعن ظلم للمعلومات الجامعية تكون ملطفة.
					كـ 2: تدريب الملاحة على اتفاقات احتجاجية اهل حلوب يكون ملطف.
					كـ 3: صرمان القبراج و مزة لحولبي في تكون ملطف.
					كـ 4: تدريب بين ظلتسعيه من شركات واحد انتشاره في صناعة الاتصالات.

لجزء لرابع: لخصائص ادارية

انفاق وبشدة	انفاق	انفاق محайд	انفاق	انفاق وبشدة	
					بـ 1: جامعة تتحاصل على تطبيق اتنـ ظـ مـ عـ لـ مـ اـ وـ دـ عـ قـ نـ يـ جـ يـ.
					بـ 2: جامعة تتحاصل على تتحـ تـ شـ الـ فـ يـ وـ لـ مـ نـ يـ تـ يـ جـ يـ دـ.
					بـ 3: موظفين اذليـ يـ تـ حـ تـ اـ جـ وـ جـ وـ لـ مـ بـ لـ حـ لـ بـ.
					بـ 4: تبادل للمعلومات اتفاقاً تـ اـ جـ لـ اـ مـ زـ اـ لـ حـ لـ بـ اـ غـ يـ مـ جـ اـ لـ حـ لـ بـ.
					جـ 1: مـ عـ وـ مـ هـ اـ لـ خـ اـ يـ ذـ لـ اـ جـ وـ دـ كـ مـ كـ مـ اـ نـ تـ اـ بـ اـ لـ اـ مـ معـ وـ زـ اـ رـ اـ لـ تـ سـ تـ حـ يـ مـ لـ ا~ عـ لـ يـ.
					جـ 2: جـ وـ دـ لـ مـ عـ مـ ا~ تـ زـ يـ دـ مـ لـ لـ يـ تـ يـ فـ يـ مـ وـظـ فـ يـ وـ زـ اـ رـ ا~ لـ تـ سـ تـ حـ يـ مـ لـ ا~ عـ لـ يـ.
					جـ 3: جـ وـ دـ لـ مـ لـ بـ وـ مـ تـ حـ جـ جـ لـ اـ لـ اـ قـ بـ يـ فـ يـ مـ وـظـ فـ يـ لـ لـ وـ زـ اـ رـ ا~.
					جـ 4: لـ مـ عـ مـ ا~ تـ حـ اـ دـ تـ بـ اـ لـ جـ جـ اـ يـ دـ تـ بـ اـ لـ جـ جـ اـ دـ تـ بـ اـ لـ جـ جـ اـ دـ.
					تـ اـ بـ اـ لـ مـ عـ مـ ا~ تـ حـ اـ فـ يـ لـ مـ جـ الـ لـ تـ يـ وـ الـ لـ تـ يـ عـ نـ دـ موـظـ فـ يـ تـ خـ لـ فـ عـ هـ سـ تـ وـ خـ بـ رـ اـتـ موـظـ فـ يـ وـ زـ اـ رـ ا~ لـ تـ سـ تـ حـ يـ مـ لـ ا~ عـ لـ يـ.
					تـ 2: لـ لـ بـ يـ تـ حـ اـ تـ يـ ذـ لـ صـ ا~ تـ وـ لـ بـ يـ اـ تـ قـ وـ اـ عـ دـ بـ لـ يـ ا~ تـ خـ لـ فـ يـ مـ جـ اـ مـ ا~ وـ زـ اـ رـ ا~ لـ تـ سـ تـ حـ يـ مـ لـ ا~ عـ لـ يـ.
					تـ 3: تـ بـ اـ دـ اـ لـ لـ مـ عـ مـ ا~ تـ حـ اـ فـ يـ ا~ مـ عـ وـ زـ اـ رـ ا~ تـ حـ اـ فـ يـ مـ لـ ا~ عـ لـ يـ.
					صـ 1: لـ تـ نـ وـ فـ جـ يـ الـ مـ عـ مـ ا~ اـ لـ مـ كـ لـ بـ ا~ دـ ا~ لـ لـ مـ عـ مـ ا~ تـ حـ اـ فـ يـ ا~ مـ يـ سـ طـ فـ دـ هـ ا~ اـ وـ خـ دـ ا~.
					صـ 2: تـ بـ اـ دـ ا~ لـ لـ مـ عـ مـ ا~ تـ حـ اـ فـ يـ ا~ مـ يـ حـ يـ دـ هـ دـ.
					دـ 1: اـ تـ اـ جـ اـ يـ تـ بـ اـ دـ ا~ لـ لـ مـ عـ مـ ا~ عـ نـ طـ رـ يـ قـ مـ لـ لـ كـ قـ و~ ا~ ع~ د~ ب~ ل~ ي~ ا~ ت~ ح~ ي~ ا~ و~ ز~ ا~ ر~ ا~ ل~ ت~ س~ ت~ ح~ ي~ م~ ل~ ا~ ع~ ل~ ي~.
					دـ 2: اـ ت~ و~ ا~ ج~ م~ ع~ م~ ا~ ع~ ن~ ط~ ر~ ي~ ق~ ت~ ح~ ي~ ا~ و~ ح~ د~ د~ د~ ع~ د~ ع~ م~ ي~ ب~ ا~ د~.
					دـ 3: دـ قـ نـ حـ اـ جـ لـ خ~ ز~ ن~ م~ ط~ ل~ ي~ م~ ل~ ا~ ع~ ل~ ي~ ق~ ت~ ح~ ي~ ا~ ت~ ح~ ي~ ا~ و~ ز~ ا~ ر~ ا~ ل~ ت~ س~ ت~ ح~ ي~ م~ ل~ ا~ ع~ ل~ ي~.
					دـ 4: دـ سـ دـ وـ ل~ ا~ ل~ ي~ ق~ ا~ ع~ د~ ق~ ل~ ي~ ا~ ت~ ح~ ي~ ا~ م~ ع~ ن~ ط~ ر~ ي~ ق~ ت~ ح~ ي~ ا~ و~ ز~ ا~ ر~ ا~ ل~ ت~ س~ ت~ ح~ ي~ م~ ل~ ا~ ع~ ل~ ي~.

لجزء لجامس: خصائص لفظية

انفاق وبشدة	انفاق	انفاق	محاييد	أوقاف	أوقاف وبشدة	
						أ1: ارتفاع ملحوظ في حجم ميزانية الجامعة عن طرق الارتفاع أو المكفارات والزيادات.
						أ2: ارتفاع اعلى مقداره قليلاً لغير ميزانية الارتفاع أو المكفارات والزيادات.
						أ3: ارتفاع اعلى ينبع من انخفاض ملحوظ بتصوره المكتسبة مع وزارة المالية.
						أ4: ارتفاع اعلى في جماليات سلسلة دوريات الارتفاع أو المكفارات والزيادات.
						ش1: ارتفاع اعلى في وزارات المالية مع وزارات المالية.
						ش2: ارتفاع اعلى في وزارات المالية مع وزارات المالية.
						ش3: ارتفاع اعلى في وزارات المالية مع وزارات المالية.
						ج1: ارتفاع اعلى في وزارات المالية مع وزارات المالية.
						ج2: ارتفاع اعلى في وزارات المالية مع وزارات المالية.
						ج3: ارتفاع اعلى في وزارات المالية مع وزارات المالية.

لجزء ليس ادس: لخصائص لفظية

انفاق وبشدة	انفاق	انفاق	محاييد	أوقاف	أوقاف وبشدة	
						ق1: جماليات تناول في شهادات الالتحاق بـ ميزانية الارتفاع أو المكفارات والزيادات.
						ق2: انتشاريات واقعيات بـ ميزانية الارتفاع أو المكفارات والزيادات.
						ق3: انتشاريات واقعيات تناول في شهادات الالتحاق بـ ميزانية الارتفاع أو المكفارات والزيادات.
						ث1: جماليات تناول في شهادات الالتحاق بـ ميزانية الارتفاع أو المكفارات والزيادات.
						ث2: جماليات تناول في شهادات الالتحاق بـ ميزانية الارتفاع أو المكفارات والزيادات.
						ث3: لفظي ملحوظ في شهادات الالتحاق بـ ميزانية الارتفاع أو المكفارات والزيادات.
						ث4: لفظي ملحوظ في شهادات الالتحاق بـ ميزانية الارتفاع أو المكفارات والزيادات.
						خ1: وزارة التعليم العالي اوصت في اتفاقية جماليات طلب ادخال ميزانية الارتفاع أو المكفارات والزيادات.
						خ2: وزارة التعليم العالي اوصت في اتفاقية جماليات طلب ادخال ميزانية الارتفاع أو المكفارات والزيادات.
						خ3: وزارة التعليم العالي قررت ميزانية الارتفاع أو المكفارات والزيادات.
						خ4: وزارة التعليم العالي اوصت في اتفاقية جماليات طلب ادخال ميزانية الارتفاع أو المكفارات والزيادات.
						ع1: عدد جماليات طلب ادخال ميزانية الارتفاع أو المكفارات والزيادات.
						ع2: مفهوم علائقية مع وزارات التعليم العالي.
						ع3: مفهوم علائقية مع وزارات التعليم العالي.
						ع4: مفهوم علائقية مع وزارات التعليم العالي.
						ع5: مفهوم علائقية مع وزارات التعليم العالي.
						ع6: مفهوم علائقية مع وزارات التعليم العالي.
						ع7: مفهوم علائقية مع وزارات التعليم العالي.
						ع8: مفهوم علائقية مع وزارات التعليم العالي.
						ع9: مفهوم علائقية مع وزارات التعليم العالي.
						أشد ارتفاع علائقية ملحوظة مفهوم علائقية مع وزارات التعليم العالي.
						ش1: مفهوم علائقية ملحوظة مفهوم علائقية مع وزارات التعليم العالي.
						ش2: مفهوم علائقية ملحوظة مفهوم علائقية مع وزارات التعليم العالي.
						ش3: مفهوم علائقية ملحوظة مفهوم علائقية مع وزارات التعليم العالي.

من اللفظي

This study focuses on increase electronic information sharing between public universities Ministry of Higher Education and Scientific Research in Iraq. Electronic information sharing now plays an important role in modern institutions by providing more information which can be a useful resource for the decision makers. The increment of information can help the employee, staff and decision makers to make better decision which can support universities decentralization principle. With these concerns, this study intends to bases on electronic information sharing in Iraqi higher education sector by studying the factors influences that increase of electronic information sharing among universities and Ministry. Moreover, this study usesconcept of a common storage (data warehouse) as factor to increase the electronic information sharing indirectly because it can store huge amount of information of the Ministry and universities in one repository which make information available and accessible to Ministry and universities members.

Dear Administrative staff:

The purpose of this survey is to examine your perceptions about using ICT to share information electronically. This survey is designed to obtain information that will assist to understanding how an employee like you can share the information by using ICT. Hence, your honest opinion and success of this survey depends on your participation and candid responses. We would therefore greatly appreciate your assistance in answering the questionnaire. Please be assured that your responses will be kept strictly confidential. Individual participants will not be identified in the analysis as only aggregated results will be analyzed and presented.

The present survey is part of my study for PhD degree that tries to determine the factors that increases electronic information sharing between public universities and Ministry of Higher Education to support universities decentralization principle in Iraqi higher education sector. Please read each questions carefully and answer it to the best of your ability. There are no correct or incorrect responses; we are merely interested in your personal point of view. This survey is designed for all staff who shares information electronically with the Ministry of Higher Educationand Scientific Research.

Thank you for your time and consideration. It is only with your generous help this study can be successful.

Sincerely Yours,

Mohammed Abdulameer Mohammed Albubaquer.
PhD Candidate, University Utara Malaysia.
Mobile#1:- +964-7801-280088 (Iraq).
Mobile#2:- +60-14- 90 35 750 (Malaysia).
Email: mhmdaldbag@yahoo.com

Do not worry about projecting a good image and the numbers alongside the statements used in this survey stand for the following responses:

- 6 = Strongly Disagree,
- 7 = Disagree,
- 8 = Neither Disagree nor Agree,
- 9 = Agree, and
- 10= Strongly Agree

In making your ratings, please remember the following points

1. This survey contains five parts (1-6), and each section contains number of statements.
2. Please answer each of the statement related to the questions by ticking [√] alongside the number that best describes your answer.
3. Some of the questions may appear to be similar, but they do address somewhat different issues please read each question carefully.
4. Be sure to answer all items – do not omit any.
5. Never tick more than one number on a single scale.

Part 1: Demographic Characteristics

8. What is your gender?

Male [] Female []

9. Identify the category that best describes your age group.

Under 30 [] 30-40 [] 41-50 [] 51 or older []

10. Identify your highest education qualification.

Bachelor [] Master [] PhD [] Other -----

11. Identify the years of your experience in the higher education sector.

1-5 [] 5-10 [] 11-15 [] over 16 []

12. What is your work type?

Administrative [] Academic and Administrative []

13. What is your position?

Top Manager [] Manager [] Responsible [] Employee []

14. What is name of your office, department or center? If it is not found in the list, please write it down in the last raw.

Department Name	Select one only (√)
Presidency of university	
Research and Development	
Division of Student Affairs	
Studies, planning and follow-up	
Continuing Education	
Ratifications and documents	
Missions and Cultural	
Public Relations and Media	
Physical Education	
Relations Affairs	
Engineering Affairs	
General Secretariat of the library	
Finance Affairs	
Audit	
Dormitories	
Quality	
Legal Affairs	

Part 2: States of Electronic Information Sharing Practices

11. Do you use any of these devices to share the information electronically with other staff in Ministry of Higher Education?

Yes [] No []

12. How frequently do you use these devices to share the information? If you use another visual device please name it in the empty raw.

Electronic device	Never	one time in a year	Once a month	few times a month	few times a week	Few times a day
Phone line/ Mobile						
Email						
Websites						
Webcam						
Shared Databases						

13. Approximately what is the percent of all information shared electronically between your university and Ministry of Higher Education?

0% [] 1-20% [] 21-40% [] 41-60% [] 61-80% [] 81-100% []

14. Approximately how long has your university been sharing information electronically with Ministry of Higher Education?

0% [] < 1 Year [] 1-3 Years [] 4-6 Years [] 7-9 Years [] 10+ Years []

15. Describe the types of information (e.g. student information, staff information, Policies and Rules, etc.) that your university shares with Ministry of Higher Education. If you use another type of information please name it in the empty raw.

Types of information	Percentage of Sharing Electronically					
	0%	1-20%	21-40%	41-60%	61-80%	81-100%
Student information						
Administrative staff information						
Academic staff information						
Guidelines and suggestions						
Dispatches						
Scholarships and studies						
Policies and rules						
Guidelines						

16. Electronic information sharing between your university and Ministry of Higher Education help to exchange the information, requests, rules and guidelines easily and fast.

Yes [] No []

17. Electronic information sharing between your university and Ministry of Higher Education provide information, requests, rules and guidelines within the right time.

Yes [] No []

18. The increment of the information, requests, rules and guidelines within the right time can support decision makers when they make the university's decisions.

Yes [] No []

19. Support decision makers in your university will help to make the principle of university decentralization successes?

Yes [] No []

20. If Ministry of Higher Education develops a new technology to increase the electronic information sharing between your university and them, will you use it?

Yes [] No []

Part 3: Electronic Information Sharing Characteristics

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Ben1: Electronic information sharing less cost than paper sharing.					
Ben2: Electronic information sharing provides information quickly.					
Ben3: Electronic information sharing improves University services.					
Ben4: Electronic information sharing makes the answering and responding faster and easier.					
Ben5: Electronic information sharing improves decision making.					
Ben6: Electronic information sharing improves connection and interaction with MOHESR					
Ben7: Electronic information sharing improves the trust between staffs in the University and MOHESR.					
Ben8: Electronic information sharing reduces the bureaucracy.					
Ben9: Electronic information sharing increases paperwork.					
Risk1: There are risks of accuracy/validity of shared information electronically.					
Risk2: There are risks of external evaluation/ criticism of shared information electronically.					
Risk3: Electronic information sharing prevents from individual controls over University policy.					
Risk4: Electronic information sharing threats nUniversity policy of making power.					
Risk5: There are no challenges of losing information while sharing.					
Cost1: Information systems set-up are costly.					
Cost2: Staff training is costly					
Cost3: Software and hardware maintenance are costly.					
Cost4: Infrastructure set-up is cheap.					

Technological Characteristics :Part 4

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
ITcap1: Our University needs information systems applications and good technical support.					
ITcap 2: Our University needs good telecommunications infrastructure.					
ITcap3: Our administrators staffs need a good computer knowledge.					
ITcap4: Electronic information sharing does not need hardware, software and IT skills.					
IQ1: Our current information has the quality to be shared with the Ministry of Higher Education.					
IQ2: The quality of information increases the trust between our staff and the Ministry of Higher Education's staff.					
IQ3: Information quality enhances the relationship among our staff and the Ministry's staff.					
IQ4: Information quality reduces the quality of decision making.					
Compat1: Employee experiences in our university are different than in MOHESR.					
Compat2: Telecommunication infrastructure and database in our University are different than in MOHESR.					
Compat3: Electronic information sharing with the Ministry of Higher Education is contrary with our University's needs.					
Complix1: Information technologies required for electronic information sharing is easy to understand and use.					
Complix2: Electronic information sharing is a complex process.					
DW1: We need to share information by sharing our databases with MOHESR.					
DW2: Saving our information and the MOHESR's in one repository will support information sharing.					
DW3: We need to store our University information with MOHESR's in one data repository to make them accessible.					
DW4: Accessibility to access database opposite the information sharing.					

Organizational Characteristics Part 5

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
TMS1: Top management motivates the University staff by incentives or rewards and punishments.					
TMS 2: Our top manager willing to share the University's information electronically with the Ministry of Higher Education.					
TMS3: Our top manger considers sharing information electronically with the Ministry as important to our University.					
TMS4: The University's top manager has no role to support the electronic information sharing with the Ministry.					
CC1: Our University and the Ministry of Higher Education have a good collaboration.					
CC2: Our staff have a good collaboration concept.					
CC3: Good collaboration between University and the Ministry of Higher Education increases electronic information sharing.					
Size1: High number of information systems increases electronic information sharing with the Ministry of Higher Education.					
Size2: High number of employees improve electronic information sharing with the Ministry of Higher Education.					
Size3: Large Size of our University reduces electronic information sharing with the Ministry of Higher Education.					

Environmental Characteristics Part 6

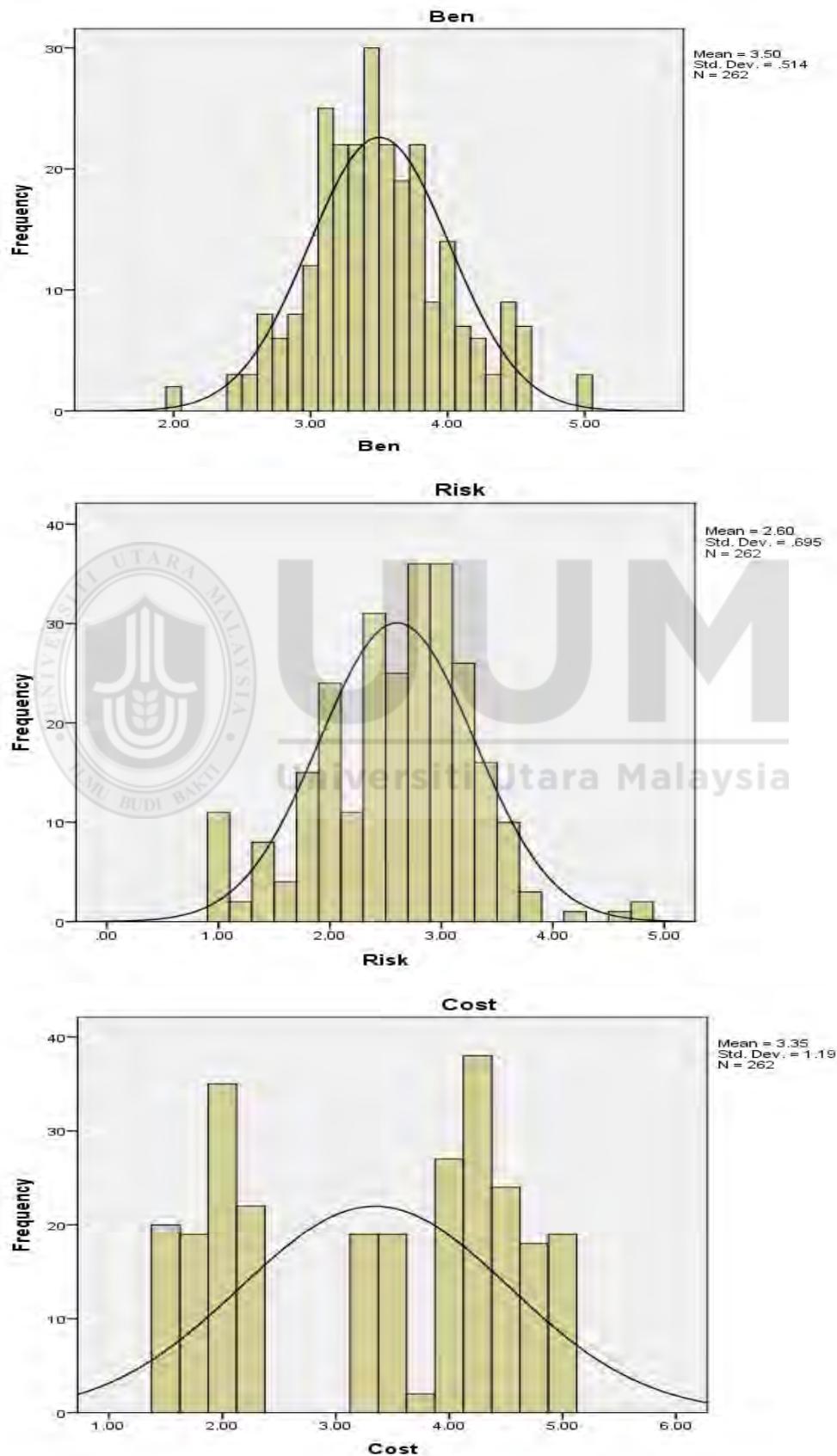
	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Policy1: Our University needs the legislation and policies to organize electronic information sharing with MOHESR.					
Policy2: Legislation and policies build good relationships and trust among our staff and the Ministry's staff.					
Policy3: Legislation and Policies increase the risk of sharing electronic information between our University and the Ministry.					
Trust1: Our University and the Ministry of Higher Education have a high level of mutual trust.					
Trust2: Our University should protect the staff when they shared information electronically to increase their trust in sharing.					
Trust3: Trust in electronic information sharing increases the participation and collaboration.					
Trust4: The trust between University and the Ministry of Higher Education staffs give negative impression.					
Upper1: The Ministry of Higher Education recommends that our University shares information electronically.					
Upper2: The Ministry of Higher Education requests that our University shares information electronically.					
Upper3: The Ministry of Higher Education provides information regarding the advantages and disadvantages of sharing information.					
Upper4: The Ministry of Higher Education does not influence our decision to participate/not participate in electronic information sharing with them.					
Mass1: Number of universities that participant in electronic information sharing increase the sharing with the Ministry.					
Mass2: Most of our shared information with the Ministry of Higher Education is shared/will soon be shared electronically.					
Mass3: The use of electronic information sharing systems by Universities is inevitable and essential.					
Mass4: Electronic information sharing between other Universities and MOHESR fail to encourage us to participate in electronic information sharing with the Ministry.					
Network1: Our University and the Ministry have high concepts of commitment and loyalty.					
Network2: Social network improves collaborations between our University and the Ministry of Higher Education.					
Network3: Our University and the Ministry of Higher Education have a weak relationship.					

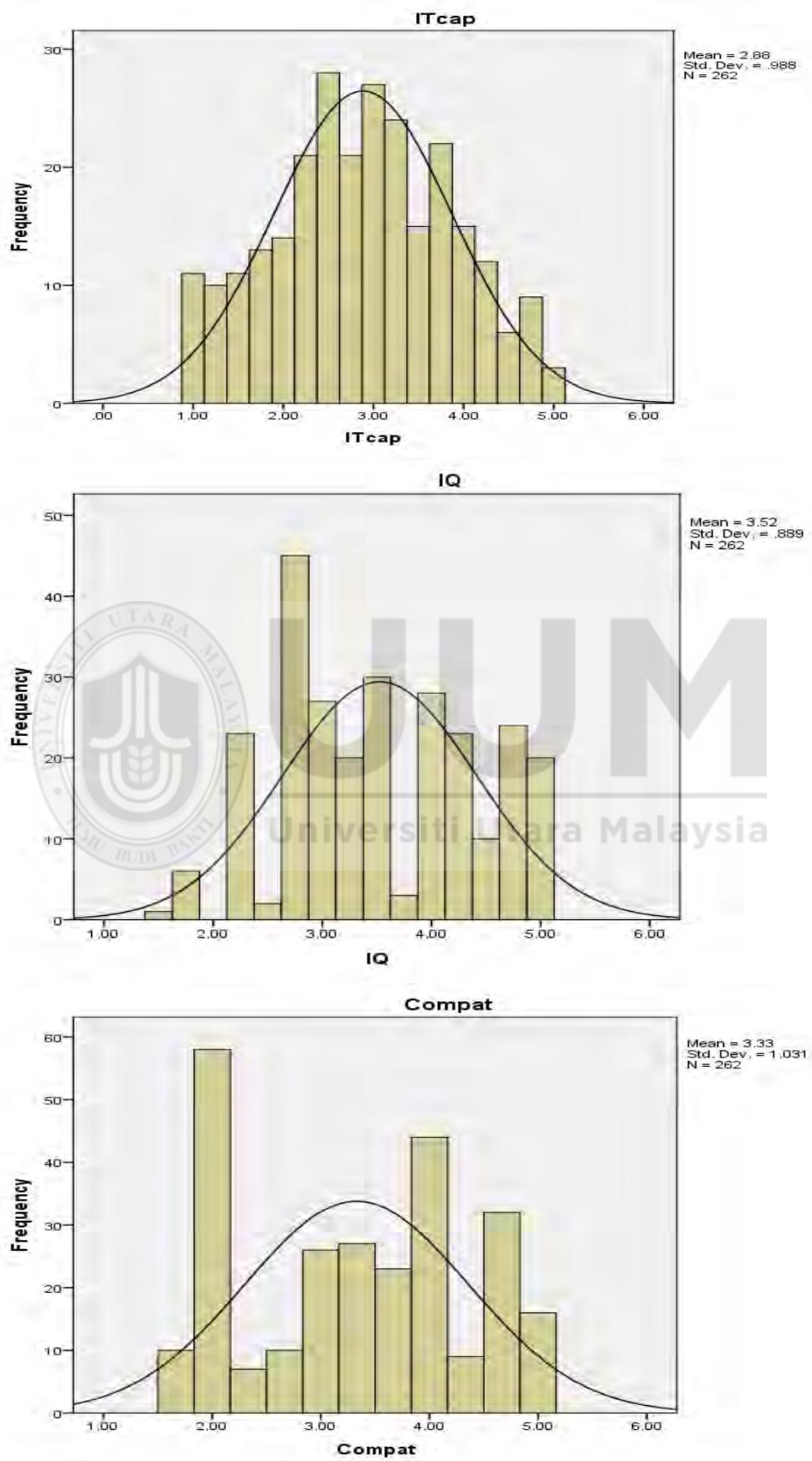
Thank you for your cooperation in completing this survey. If you feel that there are any points of particular interest to your University concerning electronic information sharing with MOHESR that this survey has failed to address, please feel free to elaborate it below.

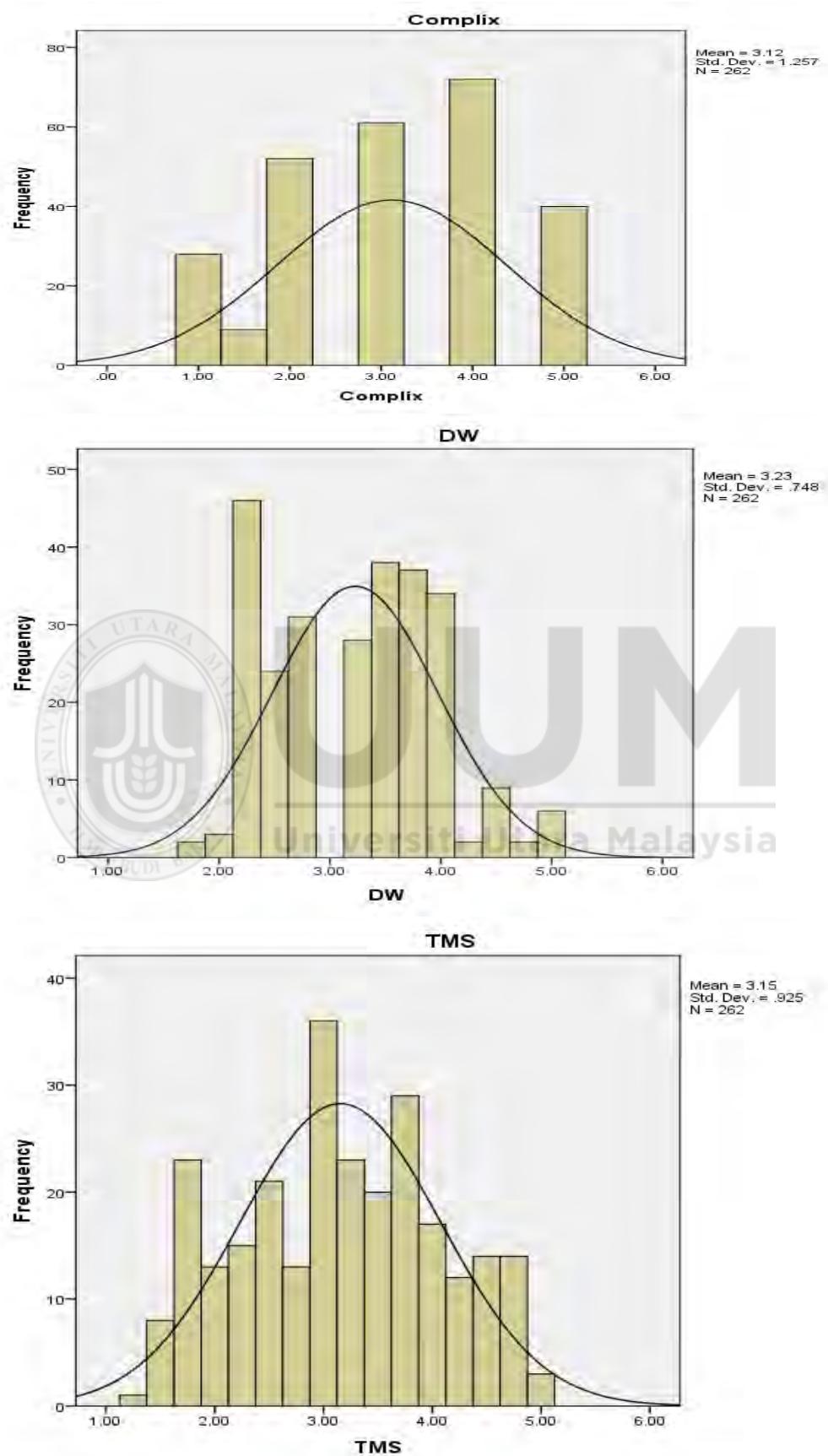
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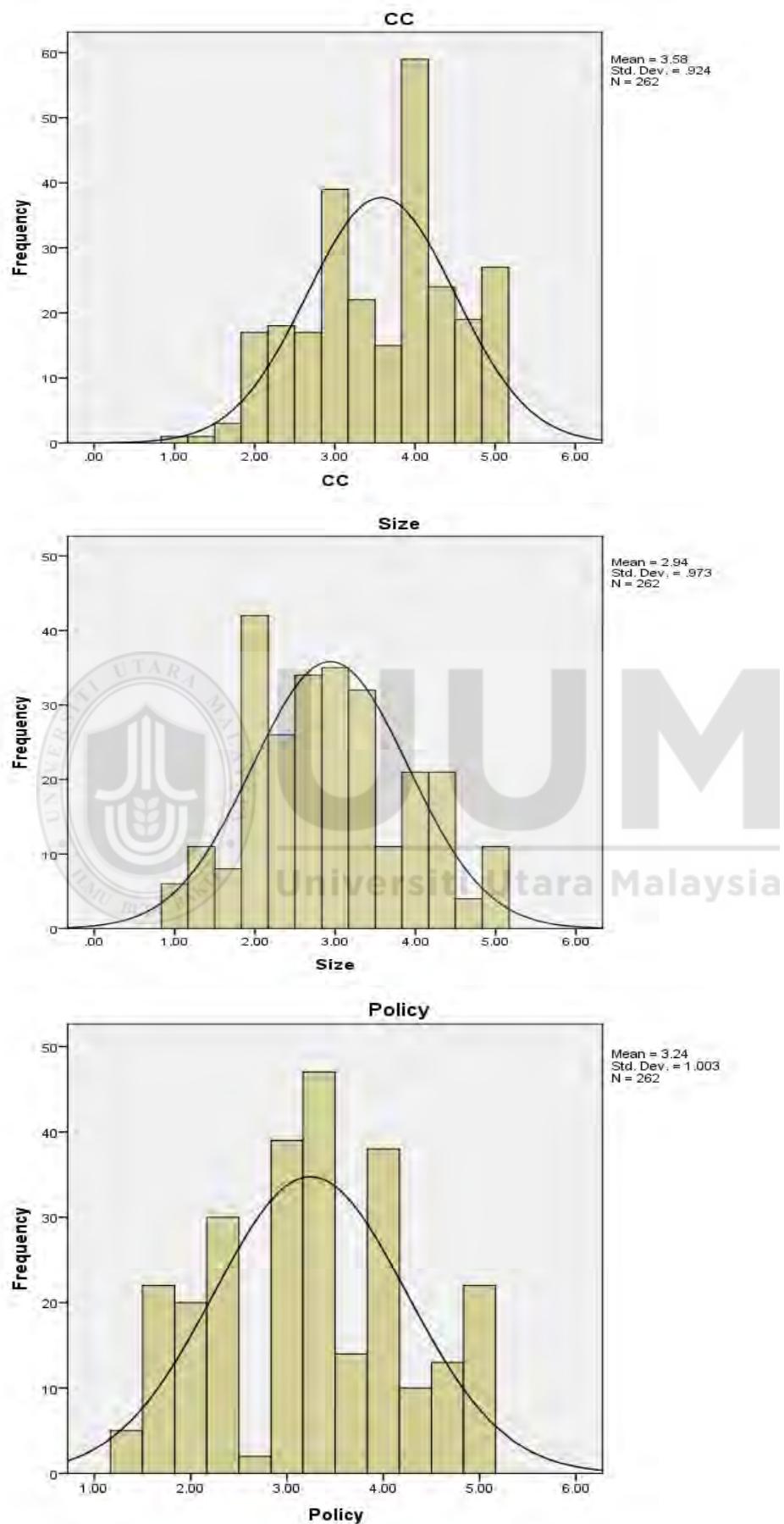
APPENDIX J

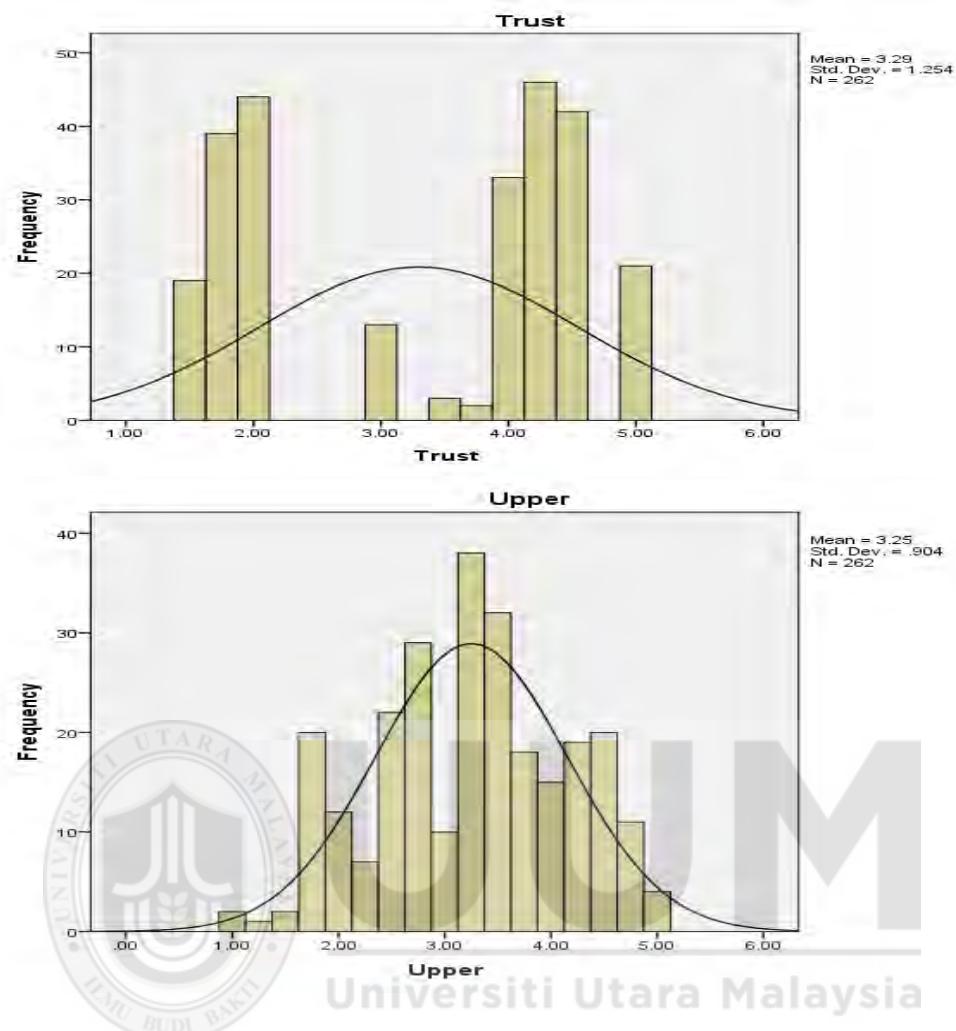
NORMALITY

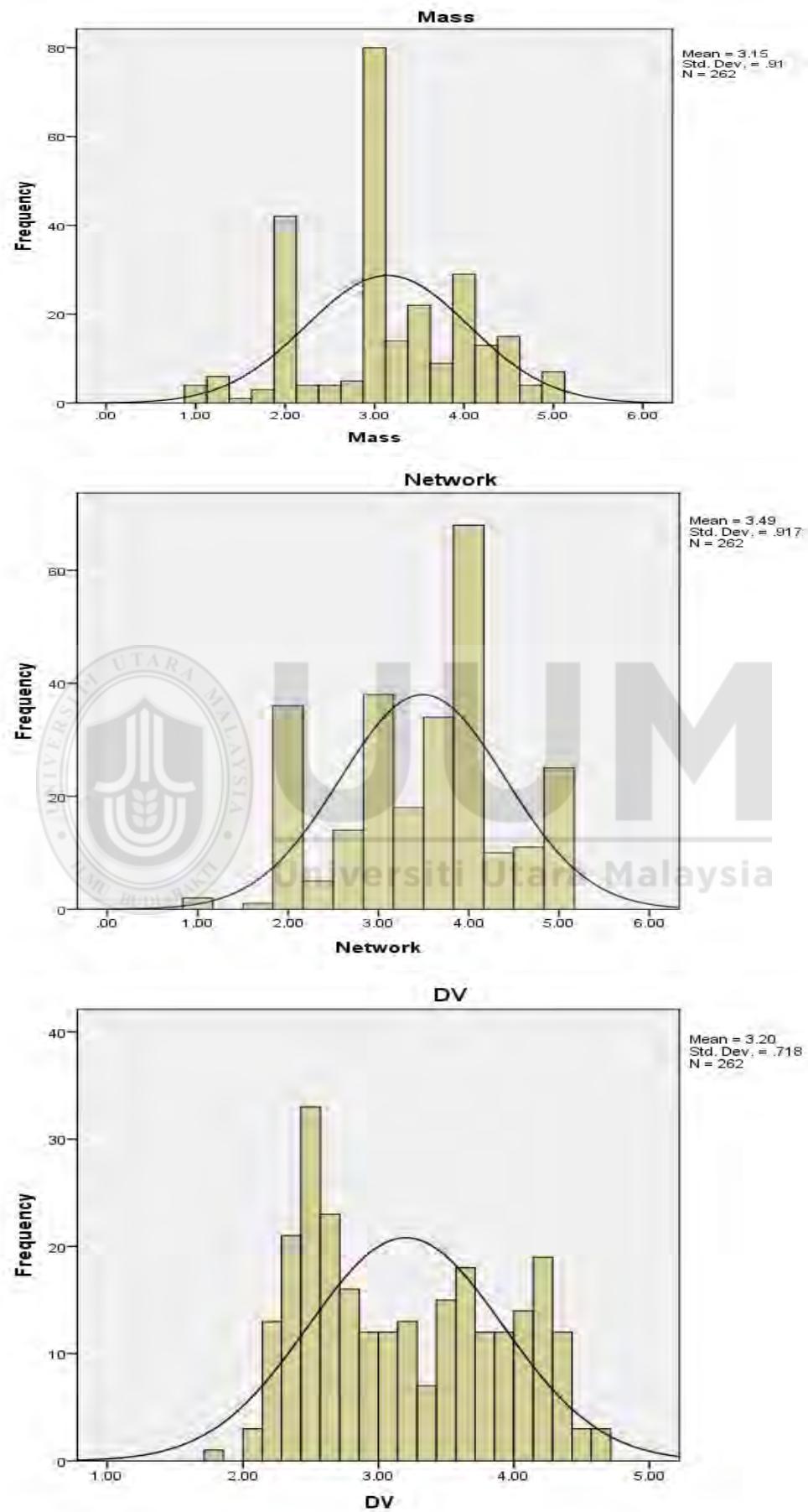












APPENDIX K

OUTLIERS RESULT

Descriptives

		Statistic	Std. Error
	Mean	2.6023	.04296
	95% Confidence Interval for Mean	Lower Bound 2.5177	
		Upper Bound 2.6869	
	5% Trimmed Mean	2.6145	
	Median	2.7000	
	Variance	.484	
Risk	Std. Deviation	.69536	
	Minimum	1.00	
	Maximum	4.80	
	Range	3.80	
	Interquartile Range	.80	
	Skewness	-.208	.150
	Kurtosis	.430	.300



APPENDIX L

PROFILE INFORMATION

Age

	Frequency	Percent	Valid Percent	Cumulative Percent
Less than 30	55	21.0	21.0	21.0
From 30 to 40	105	40.1	40.1	61.1
Valid From 41 to 50	76	29.0	29.0	90.1
More than 50	26	9.9	9.9	100.0
Total	262	100.0	100.0	

Level of Education

	Frequency	Percent	Valid Percent	Cumulative Percent
Bachelor	152	58.0	58.0	58.0
Master	60	22.9	22.9	80.9
Valid PhD	34	13.0	13.0	93.9
Other	16	6.1	6.1	100.0
Total	262	100.0	100.0	

Years of Experience

	Frequency	Percent	Valid Percent	Cumulative Percent
From 1 to 5	76	29.0	29.0	29.0
From 6 to 10	82	31.3	31.3	60.3
Valid From 11 to 15	53	20.2	20.2	80.5
More than 15	51	19.5	19.5	100.0
Total	262	100.0	100.0	

Type of Position

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Administrator	155	59.2	59.2	59.2
	Administrator and Academic	107	40.8	40.8	100.0
	Total	262	100.0	100.0	

Level of Position

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Manager	78	29.8	29.8
	Responsible	55	21.0	21.0
	Employe	129	49.2	49.2
	Total	262	100.0	100.0



UUM
Universiti Utara Malaysia

APPENDIX M

DEVICES USAGE, PERCENTAGE, YEAR AND TYPES OF INFORMATION

Use Line and Mobile

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Never	11	4.2	4.2	4.2
	Less than one time in a month	39	14.9	14.9	19.1
	One time in a month	52	19.8	19.8	38.9
	Few times in a month	122	46.6	46.6	85.5
	Few times in a week	38	14.5	14.5	100.0
	Total	262	100.0	100.0	

Use E-mail

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Never	9	3.4	3.4	3.4
	Less than one time in a month	37	14.1	14.1	17.6
	One time in a month	76	29.0	29.0	46.6
	Few times in a month	105	40.1	40.1	86.6
	Few times in a week	35	13.4	13.4	100.0
	Total	262	100.0	100.0	

Use website

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Never	7	2.7	2.7	2.7
	Less than one time in a month	31	11.8	11.8	14.5
	One time in a month	87	33.2	33.2	47.7
	Few times in a month	98	37.4	37.4	85.1
	Few times in a week	39	14.9	14.9	100.0
	Total	262	100.0	100.0	

Use webcam

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Never	24	9.2	9.2
	Less than one time in a month	28	10.7	19.8
	One time in a month	95	36.3	56.1
	Few times in a month	65	24.8	80.9
	Few times in a week	50	19.1	100.0
	Total	262	100.0	100.0

Access the database

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Never	262	100.0	100.0



Percentage of Sharing information

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Zero	37	14.1	14.1
	From 1 to 20	59	22.5	36.6
	From 21 to 40	58	22.1	58.8
	From 41 to 60	67	25.6	84.4
	From 61 to 80	41	15.6	100.0
	Total	262	100.0	100.0

YEAR OF SHARING INFORMATION

Years of Sharing information

	Frequency	Percent	Valid Percent	Cumulative Percent

Valid	Zero	14	5.3	5.3	5.3
	From 1 to 20	59	22.5	22.5	27.9
	From 21 to 40	105	40.1	40.1	67.9
	From 41 to 60	44	16.8	16.8	84.7
	From 61 to 80	40	15.3	15.3	100.0
	Total	262	100.0	100.0	

TYPES OF INFORMATION

	Student information	Administratives staff information	Academic staff information	suggestions	Dispatches	Scholarship and studies	Policies and rules	Guidelines
Zero	14.1%	5.3%	1.9%	19.1%	16.4%	22.1%	3.1%	0.4%
From 1 to 20	22.5%	22.5%	9.9%	15.6%	22.1%	1.5%	24.4%	19.1%
From 21 to 40	22.1%	40.1%	41.6%	10.3%	6.1%	21.4%	16.4%	57.6%
From 41 to 60	25.6%	16.8%	26.7%	24.0%	27.5%	41.6%	46.6%	6.1%
From 61 to 80	15.6%	15.3%	19.8%	30.9%	27.9%	13.4%	9.5%	16.8%
Total	100%	100%	100%	100%	100%	100%	100%	100%

APPENDIX N

REGRESSION

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1 (Constant)	3.098	.277		11.203	.000
BenNew	.029	.076	.024	.380	.704

a. Dependent Variable: DV

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1 (Constant)	3.501	.171		20.432	.000
Risk	-.115	.064	-.111	-1.809	.072

a. Dependent Variable: DV

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1 (Constant)	3.237	.133		24.367	.000
Cost	-.010	.037	-.017	-.279	.781

a. Dependent Variable: DV

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1 (Constant)	2.607	.132		19.795	.000
ITcap	.206	.043	.284	4.775	.000

a. Dependent Variable: DV

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1	(Constant)	2.076	.167		12.411
	IQ	.319	.046	.395	6.940

a. Dependent Variable: DV

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1	(Constant)	2.550	.144		17.664
	Compat	.196	.041	.281	4.728

a. Dependent Variable: DV

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1	(Constant)	3.467	.118		29.477
	Complix	-.085	.035	-.149	-2.431

a. Dependent Variable: DV

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1	(Constant)	2.776	.195		14.215
	DW	.132	.059	.137	2.237

a. Dependent Variable: DV

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1	(Constant)	2.021	.139		14.575 .000
	TMS	.374	.042	.482	8.874 .000

a. Dependent Variable: DV

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1	(Constant)	2.966	.177		16.716 .000
	CC	.066	.048	.085	1.370 .172

a. Dependent Variable: DV

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1	(Constant)	3.190	.142		22.518 .000
	Size	.004	.046	.006	.092 .927

a. Dependent Variable: DV

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1	(Constant)	2.514	.144		17.467 .000
	Policy	.212	.042	.296	5.003 .000

a. Dependent Variable: DV

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1 (Constant)	2.339	.111		21.012	.000
Trust	.262	.032	.457	8.294	.000

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1 (Constant)	2.585	.161		16.028	.000
Upper	.190	.048	.239	3.967	.000

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1 (Constant)	2.930	.159		18.403	.000
Mass	.087	.049	.110	1.780	.076

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error			
1 (Constant)	2.242	.164		13.659	.000
Network	.275	.045	.351	6.048	.000

APPENDIX O

MULTI REGRESSION

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.811 ^a	.657	.643	.42865

a. Predictors: (Constant), ITcap, DW, IQ, Compat, Upper, Policy, Complix, Network, TMS, Trust

ANOVA ^a					
Model		Sum of Squares	df	Mean Square	F
1	Regression	88.394	10	8.839	48.109
	Residual	46.118	251	.184	
	Total	134.511	261		

a. Dependent Variable: DV

b. Predictors: (Constant), ITcap, DW, IQ, Compat, Upper, Policy, Complix, Network, TMS, Trust

Model	Coefficients ^a			t	Sig.
	B	Unstandardized Coefficients	Standardized Coefficients		
1	(Constant)	-.944	.241	-3.912	.000
	ITcap	.058	.030	.1896	.059
	IQ	.172	.032	5.389	.000
	Compat	.157	.026	6.005	.000
	Complix	-.039	.022	-.1764	.079
	DW	.063	.036	1.749	.082
	TMS	.236	.031	7.580	.000
	Policy	.153	.027	5.603	.000
	Trust	.183	.024	7.568	.000
	Upper	.058	.031	.1.879	.061
	Network	.211	.031	.270	.000

a. Dependent Variable: DV

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	1.6673	4.6277	3.2019	.58196	262
Residual	-1.26536	1.01201	.00000	.42035	262
Std. Predicted Value	-2.637	2.450	.000	1.000	262
Std. Residual	-2.952	2.361	.000	.981	262

a. Dependent Variable: DV

