

**THE ROLE OF SECURITY ANALYSTS IN
REDUCING AGENCY COSTS IN COMPANIES LISTED ON
THE KUALA LUMPUR STOCK EXCHANGE**

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Fulfillment of the requirements for the degree
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Abstrak

Disertasi ini mengkaji samada aktiviti kawalan oleh penganalisis sekuriti di Malaysia mempunyai hubungan yang positif dengan tahap kos agensi potensi dalam sesebuah syarikat. Objektif ini adalah berdasarkan cadangan yang dibuat oleh Jensen dan Meckling (1976) yang menyatakan analisis sekuriti yang dihasilkan oleh penganalisis bertindak sebagai alat pengawasan luaran untuk mengurangkan kos agensi. Oleh itu, apabila potensi masalah berkaitan agensi di dalam syarikat adalah tinggi, aktiviti penyelidikan oleh penganalisis dijangkakan lebih banyak, berbanding apabila potensi masalah berkaitan agensi di dalam syarikat adalah rendah.

Berdasarkan kajian-kajian terdahulu, tujuh pembolehubah bersandar telah dipilih sebagai proxy untuk kos agensi, dengan bilangan penganalisis yang menganalisa sesuatu syarikat (NAF) dipilih sebagai pembolehubah tidak bersandar. SIZE, GROWTH dan EXPENSE dijangkakan mempunyai hubungan yang positif dengan NAF, manakala INSIDER, DEBT RATIO, INSTITUTION dan EFFICIENCY dijangka mempunyai hubungan negatif dengan NAF. Dengan menggunakan sampel yang mengandungi 105 buah syarikat yang terkandung di dalam pangkalan data unjuran pendapatan 'International Brokerage Estimates Services' (IBES), yang diterbitkan oleh 'The Edge' pada Januari 2002, sebuah model regresi berganda seperti yang dihasilkan oleh Moyer (1989) telah digunakan bagi menerangkan amaun kawalan penganalisis sekuriti untuk sesebuah syarikat.

Korelasi yang agak tinggi (-0.339) telah direkodkan di antara GROWTH dan EXPENSE. Walaubagaimanapun, regresi subsidiari auxiliari yang dibuat bagi GROWTH dengan pembolehubah-pembolehubah yang lain, dan bagi EXPENSE dengan pembolehubah-pembolehubah yang lain, menghasilkan nilai R^2 yang lebih rendah berbanding dengan R^2 yang dihasilkan oleh model secara keseluruhan. Ini telah menolak wujudnya masalah kolineariti berganda di antara pembolehubah-pembolehubah di dalam model tersebut. Keputusan ujian regresi berganda menunjukkan nilai R^2 adalah 60.9 peratus (nilai $F = 81.852$ dan kebarangkalian = 0.000). Di kalangan pembolehubah tidak bersandar, hanya INSTITUTION dan SIZE adalah signifikan pada tahap alfa = 0.05.

Keputusan kajian ini merumuskan yang peratus milikan pemegang saham institusi (INSTITUTION) dan saiz syarikat (SIZE) adalah dua faktor yang boleh menerangkan secara signifikan tentang aktiviti kawalselia penganalisis sekuriti di Malaysia dan bagaimana ia mengurangkan kos agensi di dalam syarikat. Oleh itu, bolehlah disimpulkan bahawa, penganalisis sekuriti di Malaysia memainkan peranan kawalan di dalam mengurangkan kos agensi di dalam syarikat yang disenaraikan di Bursa Saham Kuala Lumpur

Abstract

The objective of this dissertation was to examine whether the monitoring activity performed by security analysts in Malaysia is a positive function of the level of potential agency costs in companies. This objective was based on Jensen and Meckling's proposition (1976) that security analysis performed by analysts functions as an external monitoring device in terms of reducing agency costs. Therefore, when the potential agency-related problems in a company are great, analyst research activity should be greater than when potential agency-related costs in a company are low.

Based on previous studies, seven determining variables were selected as proxies for agency costs, with the number of analysts following a company (NAF) was selected as the dependent variable. SIZE, GROWTH and EXPENSE were expected to be positively related with NAF, while INSIDER, DEBT_RATIO, INSTITUTION and EFFICIENCY were hypothesized to be negatively related to NAF. Using a sample of 105 companies that were included in the International Brokerage Estimates Services (IBES) earnings forecast database published in The Edge as at January 2002, a multiple regression model that was similar to that of Moyer et al. (1989) was used to explain the amount of security analysts monitoring of individual companies.

A relatively high correlation (-0.339) was recorded between GROWTH and EXPENSE. However, a subsidiary auxiliary regression performed for GROWTH against the rest of the independent variables and EXPENSE against the rest of the explanators produced R^2 figures that were relatively smaller than the overall R^2 of the model. This rejected a multicollinearity problem among the determining variables in the model.

For the multiple regressions using enter procedure method, the results produced an R^2 of 60.4% with an F-value of 23.697 and a probability of 0.000. Among the independent variables, only INSTITUTION and SIZE were statistically significant at $\alpha = 0.05$. Next, when a stepwise regression was conducted, the results indicated that the adjusted R^2 improved to 60.9% (F-value of 81.852 and a probability of 0.000), and INSTITUTION and SIZE once again became the only significant explanatory variables.

The findings concluded that institutional ownership and size of companies were the factors that can significantly explain Malaysian security analysts monitoring activity in reducing the agency costs in companies. Therefore, to a certain extent, Malaysian security analysts play the monitoring role in reducing the agency costs in companies listed on the KLSE.

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CHAPTER ONE

INTRODUCTION

This chapter provides the preface and overview for this dissertation and it consists of seven sections: background and objective of the study, justification of the study, significance of the study, organization and outline of the dissertation, summary of the findings, and the conclusion of the chapter.

1.1 Background and objective of the Study

Stock market efficiency is a vital investment consideration for investors, especially for those investors dealing with huge amount of funds, such as mutual fund and pension fund managers. One of the many reasons a stock market can be inefficient is because of the relatively small number of analysts and portfolio managers monitoring the stocks in the market (Reilly, 1994; Madura, 2001). The number of analysts is crucial especially to foreign investors because, even though these investors have their own security analysts, they also have to rely on other analysts, particularly when they invest in foreign markets, such as Malaysia. These analysts would advice the investors pertaining to the investment activities and would generally come up with specific recommendations on stocks.

According to Jensen and Meckling (1976), security analysts play a monitoring role that helps to reduce agency costs associated with the separation of ownership and control. This monitoring role by security analysts is important to large investors, who generally are unable to closely monitor each stock in the stock market. While there is sufficient evidence in the US and the UK that security analysts' activity is influenced by the demand for information and plays an important role in reducing agency costs in companies, such study is lacking in Malaysia. Thus the objective of this dissertation is to examine the extent to which Malaysian security analysts serve as monitoring agents in reducing the potential agency costs in Malaysian companies.

1.2 Justification of the Study

Many researches used the proposition by Jensen and Meckling (1976) as a base for their work. They mainly tested the proposition that security analysts provide useful inputs to the financial markets. For instance, ever since 1978 until the end of 1980s, many researchers studied the accuracy and relevancy of security analysts' forecasts (Armstrong, 1983; Brown and Rozef, 1978; Collins and Hopwood, 1980; Givoly and Lakonishok, 1984; Moyer, Chatfield and Sisneros, 1985). Several others concentrated on the information content of analysts' earnings forecasts in making investment decisions (Elton, Gruber and Gultekin, 1981; Fried and Givoly, 1982; Givoly and Lakonishok, 1984).

During that period, it was also confirmed that stock prices are influenced more by analysts' forecasts of earnings growth rates rather than by historical growth rates measures (Linke, 1982; Peterson and Peterson, 1982; Rozeff, 1983;

Stanley, Lewellen and Schlarbaum, 1984; Timme and Eisemann, 1986; Vander Weide and Carleton, 1984). Throughout the 1990s, these issues were still analyzed (Brous and Kini, 1994; and Womack, 1996; Allen, Cho and Jung, 1997). Basically, most of the earlier and recent studies looked into the role of analysts in an informationally efficient marketplace.

The role of security analysts as a monitoring device when agency relationship problems exist is hardly covered. It was only in the late 1980s and early 1990s that several researchers in the United States have examined the determinants of security analysis that incorporated the monitoring role of security analysts (Bhushan, 1989; Brennan and Hughes, 1991; Moyer et al., 1989). For example, Moyer and his colleagues have incorporated some measures of agency costs for companies that are followed by security analysts. Their findings have proven that the extent of monitoring activity performed by security analysts is a positive function of the level of potential agency costs in a company.

Unlike in the western countries, there is lack of research in Malaysia covering the monitoring activity of security analysts with regards to agency costs. Therefore, there is a gap in the literature on the monitoring role of security analysts in reducing agency costs in companies. Apart from the gap in the literature, this research will be conducted because of the growing importance of the Malaysian stock market as a major capital market in Asia. Thus, the objective of this dissertation is to determine whether the monitoring activity performed by security analysts in Malaysia is a positive function of the level of potential agency costs in companies.

1.3 Significance of the Study

This research will examine security analyst monitoring activity and its effect in reducing agency costs of companies in the Malaysian setting. There has been no study in Malaysia that specifically looks into the monitoring role of the security analysts and agency costs in companies. Therefore, this study will contribute to the body of knowledge because it will investigate the gap in the previous literatures.

The findings of whether Malaysian security analysts successfully perform monitoring function are vital to investors, particularly large institutional investors. It will testify further on the level of efficiency of the Malaysian stock market, as far as the agency problem theory is concerned. Given the bearish sentiment in the Kuala Lumpur Stock Exchange at the moment, positive findings of the research will be expected to restore the confidence of large foreign institutional investors.

1.4 Organization of the Dissertation

The whole dissertation consists of five chapters. In chapter two, an overview of the agency cost theory will be provided. The separation of ownership and management in a company is vital for the business to run smoothly, but it invites agency conflicts between the shareholders (principal) and the management (agent). These conflicts bring about agency costs in a company and empirical studies have shown that the costs are not negligible. To reduce

the agency costs, monitoring mechanisms, either internally or externally, are often created within an organization.

Then, chapter two will provide some explanation on security analysis done by security analysts and how they are considered as external monitors that can reduce agency costs. It will also discuss in detail all the variables selected as proxies to measure agency costs in a company. The variables are: insider ownership, debt ratio, institutional ownership, size of company, growth of company, expense ratio and efficiency ratio.

Chapter three will describe the research design and methodology; within which the research paradigm and method selected will be justified. Multiple regressions model that utilizes the variables discussed and selected in chapter two will be constructed for testing. The sample selected for this study will be described, along with the variables chosen to measure analysts monitoring and also agency costs in a company.

In chapter four, the analysis of data will focus on the coefficient of determination (R^2), correlation among the variables and also coefficient of each variable (Rao, 1976; and Haitovsky, 1969). The sign of the coefficients of the variables will be compared to the sign expected in the literature review discussion in order to verify or reject the earlier propositions or hypotheses. Significant testing will use a 5% level of type I error (Maddala, 1988).

Finally, chapter five will conclude this dissertation. Conclusions on the objective of the dissertation with respect to the multiple regressions model

tested will be provided in detail. This final chapter will also lie down the implications of the study on regulators and investors. Finally, limitations of the dissertation and also recommendations for further research will be provided.

1.5 Summary of the findings

Using Pearson Correlation, the number of analyst following (NAF), which is the dependent variable in the model, is significantly correlated with three of the independent variables at $\alpha = 0.05$ level. NAF is negatively correlated with expense ratio (EXPENSE) and positively correlated with institutional ownership (INSTITUTION) and size of the company (SIZE). As for the other independent variables, they are not significantly correlated with NAF. A relatively high correlation (-0.339) is recorded between two of the determining variables in the model, growth of the company (GROWTH) and expense ratio (EXPENSE). However, a subsidiary auxiliary regression performed for GROWTH against the rest of the independent variables and EXPENSE against the rest of the explanators produced R^2 figures that are relatively smaller than the overall R^2 of the model. This rejects a multicollinearity problem among the determining variables in the model.

For the multiple regressions, when the enter procedure method is used, the results show that the independent variables in the model could explain 60.4% of the variation in NAF with an F-value of 23.697 and a probability of 0.000. Among the independent variables, only INSTITUTION and SIZE are statistically significant at $\alpha = 0.05$ level to explain the variation in NAF, while the other independent variables are not statistically significant. Next,

when a stepwise regression is conducted, the results indicate that the adjusted R^2 improves to 60.9% (F-value of 81.852 and a probability of 0.000), and INSTITUTION and SIZE once again become the significant explanatory variables. Based on the results, it can be inferred that, while keeping INSTITUTION constant, for a one unit increase in SIZE, there will be an increase in the number of analysts following the company by about 5 analysts. For INSTITUTION, it can be inferred that, while keeping SIZE constant, one percentage increase in institutional ownership will result in an increase in the number of analysts following the company by 6.5. The results of the other independent variables in the study (INSIDER, GROWTH, DEBT RATIO, EXPENSE and EFFICIENCY) are not statistically significant.

1.6 Conclusion

This chapter has laid the foundations for the dissertation. It introduced the background and objective of the Study. Then the research was justified and its significance is explained. The methodology was briefly described and justified and the dissertation was outlined. On these foundations, the dissertation can proceed with a detailed description of the research.

CHAPTER TWO

LITERATURE REVIEW OF AGENCY COST AND SECURITY ANALYSTS' MONITORING ACTIVITY

This chapter consists of three sections. Section 2.1 will provide an overview of agency cost theory. Section 2.2 will give some explanation on security analysis done by security analysts and how they are considered as external monitors that can reduce agency costs. Finally, section 2.3 will discuss in detail all the variables selected as proxies to measure agency costs in a company.

2.1 An overview of agency cost theory

Separation of ownership and management in large businesses is considered inevitable. Most public listed companies have hundreds or even thousands of shareholders. Logically, it will be impossible for all of the shareholders to be actively involved in the management of a company. Therefore, the separation of ownership and management allows share ownership to change without interfering with the operation of the business. However, if the managers' and shareholders' objectives differ, agency conflicts that create principal-agent problems occur. These problems come with associated costs normally referred to as agency costs.

Agency costs are incurred when (1) managers do not attempt to maximize a company's value and (2) shareholders incur costs to monitor the managers' activities (Brealey and Myers, 2000). According to Ariff, Shamser and Annuar (1998), managers may pursue a course of action congruent with management's perceived interests or their perceptions of corporate self-interest rather than those of the shareholders. The authors analyzed board composition, risk, and chief executive officer duality characteristics to address the agency problem faced by shareholders of Malaysian companies. The empirical results of Ariff et al. (1998) showed that there is a conflict of interest, albeit a weak one, between operating managers and shareholders' representatives in the board of directors.

The work of Williams (1987) explained that the impact on agency costs of both bonds and stocks depends critically on corporate insiders' or simply, managers' objective. Consider a company that has just sold a bond and stock to finance its current investment. If managers maximize the market value of their personal stock, then they pick excessively risky projects but consume no perquisites. However, if managers maximize their expected personal utility from perquisites plus residual cash, then they consume excessive perquisites but pick projects of either excessive or insufficient risk. This is detrimental to the value of the company, because projects with insufficient risk provide low returns while excessively risky projects would be too costly to bear.

According to Kim and Sorenson (1986), agency theory that discusses the agency costs resulting from principal-agent conflict can be classified as either

positive or normative agency theory¹. The normative agency theory mainly focuses on the development of optimal contracts between the principal and the agent. The positive theory of agency is concerned with corporate behavior in the presence of the principal-agent problem. The study by Dobson (1990) indicated that agency cost that arises from shareholder-manager conflict of interest is non-trivial, while Myers (2000) stressed that agency costs are unavoidable.

This means that the cost is not negligible and it affects the overall value of a company. Therefore, some kind of monitoring is expected in order to control this cost. Based on Huson, Parrino and Starks (2001), stockholders rely on internal and external monitoring mechanisms to help resolve agency problems that arise from the separation of ownership and control in companies. Examples of internal monitoring mechanisms are boards of directors and internal auditing. External monitoring mechanisms are plenty. According to Dobson (1990) financial markets contain several external-monitoring mechanisms to minimize agency costs in companies. Among the monitoring mechanisms created in the financial market are: corporate cash disbursement methods, cross-sectional divergences in capital structures and debt maturities, external financing arrangements, leveraged buyouts, corporate control innovations and financial intermediations.

¹ According to Jensen (1983), normative theory focused on policy prescription for management or public policy – for example, questions involving the appropriate treatment of inflation, exchange rates, inventories, leases and so on. On the other hand, positive theory is interested in maximizing the value of a firm by estimating either explicitly or implicitly how such accounting procedures will affect firm value.

In addition to the monitoring mechanisms created in the financial market given above, another major source of monitoring comes from security analysts. This dissertation focuses on the role of security analysts as a monitoring mechanism in reducing agency costs in companies. The next section will discuss in detail on this issue.

2.2 Security analysis as an external monitoring device

Security analysts are employed by brokerage companies, merchant banks, unit trusts or research companies to analyze securities in the local or sometimes foreign stock markets. To perform the valuation of companies, the analysts have to vigorously analyze various aspects of the companies and keep track of any major development that can affect the companies' value. The objective of security valuation is for the analysts to come up with specific recommendations for the stocks they analyze: either a buy, sell or hold recommendations. The paper by Womack (1996) described that brokerage companies spend hundreds of millions of dollars annually analyzing stocks and providing investors with the prospects and outlook of investing in certain stocks.

Security analysis builds on factual sources of company-specific information such as annual reports and earnings announcements (Womack, 1996). The author stressed that buy and sell recommendations follow from predictions of stock values using all available sources of industry and company-specific information, could offer a direct test of the ability of well-informed market participants to outperform the stock market averages.

According to Chan and Chen (2002), security analysts monitor the companies they follow by accumulating and analyzing corporate information and disseminating the information to institutional and individual investors. Hence, this could increase investors' knowledge of the companies. This view was also shared by Ang and Ma (2001) who argued that financial analysts or security analysts play an important role in smoothing the operation of the capital market. The analysts' data collection effort helps the stock market achieve greater transparency by coaxing information out of management, and by demanding greater uniformity in financial reporting to facilitate comparison of companies in the same industry.

Based on Jensen and Meckling's proposition (1976), security analysis performed by analysts serves as an external monitoring device in terms of reducing agency costs. It is argued that when the potential agency-related problems in a company are great, analyst research activity should be greater than when potential agency-related costs in a company are low (Moyer et al., 1989). Therefore, analysts should be interested to follow the stocks of companies in which the potential agency costs are greater.

A framework developed by Brennan and Hughes (1991) and Chung (2000) suggested that the analysts' role is that of a marketing aid to brokers. Analysts provide tools, such as forecasts and recommendations that help brokers maximize transaction profits. This dissertation's framework is similar to that of Moyer et al. (1989) and Doukas, Kim and Pantzalis (2001), in which analysts act as monitors of management performance so as to control agency problems.

This section has put forward arguments on how security analysis function as an external monitoring device in terms of reducing agency costs. Discussion on the variables selected to measure agency costs will be provided in the next section.

2.3 Variables selected as proxies for agency costs

The agency-related problems in a company have been discussed in numerous literatures, and there are several methods used to directly and indirectly measure agency costs in companies. There are only two direct measurements of agency costs, which are expense ratio and efficiency ratio; whereas there are many variables that are used to indirectly measure the potential agency costs in companies. Some of them are: insider ownership, institutional ownership, company's growth, leverage, company's size, dividend payout, cash flow, maturity structure of debt, and number of shareholders. Each of these variables will be discussed in detail in the following section.

2.3.1 Insider ownership

Based on Jensen and Meckling (1976), the main source of agency conflict originated from low insider ownership percentage, i.e., the proportion of a company's shares held by directors, managers and employees of the company. Therefore, insider ownership or insider holding is one of the most common variables used in the later studies involving agency costs.

According to Moyer et al. (1989), the greater the separation of ownership and control in a corporation, the greater is the potential for excessive perquisite

consumption and non-value-maximizing investment behavior by managers. Greater insider ownership of the company would therefore decrease the agency costs in a company. Therefore, they proposed that the greater the insider-ownership percentage in a company, the less the need for extensive monitoring activity due to the lower potential agency costs in the company. Using multiple regressions, the researchers incorporated other variables that indirectly measure the potential agency costs in companies. Among the variables were: growth of company, debt ratio, number of shareholders, size of company, institutional ownership, and volatility of earnings².

The empirical results showed that insider ownership has the expected negative and significant impact in reducing agency costs in a company. The results are consistent with the view that management interests would coincide with other equity owners' interests if the insiders own a sufficient amount of the equity. Therefore, when management and owner interests are closely aligned, the potential agency costs will be reduced.

The work of Doukas et al. (2001) also supports Jensen and Meckling proposition. The inclusion of insider ownership variable captured the aligned interests between insiders and shareholders. They concluded that the greater the ownership dispersion of the company, the greater the non-value-maximizing conducts by managers, and therefore, the greater the agency costs. Therefore, it is expected that the larger the ownership stakes by insiders, the lower the agency cost.

² The other variables will be discussed in the later sections.

Ang, Cole and Lin (2000) deployed the zero-agency-cost base case defined by the original Jensen and Meckling agency theory as the company owned solely by a single owner-manager. Unlike most other studies that used public-listed companies in their samples, this study used non-publicly traded companies since they are owned by the management. The data were gathered from the National Survey of Small Business Finances (NSSBF), which collected data from a nationally representative sample of small businesses. These data enabled them to analyze the relationship between agency costs and ownership structure for companies whose management owns 100 percent of equity, a prerequisite for the no-outside-equity agency-cost base case.

Ang et al. (2000) postulated the following hypotheses derived from agency theory when compared to the base case: (i) agency costs are higher at companies whose managers own none of the company's equity, (ii) agency costs are inversely related to the manager's ownership stake, and (iii) agency costs are an increasing function of the number of non-manager shareholders. The researchers then used two direct measures of agency costs: expense ratio and efficiency ratio³. The difference in both ratios is the agency costs. This was done for companies whose managers are the sole equity owners and also for companies whose managers own less than 100 percent equity. Hence, this would mean a company managed by a 100 percent owner theoretically incurs zero agency costs. Ang et al. (2000) produced results that supported the propositions of Jensen and Meckling (1976) and Fama and Jensen (1983) theories about ownership structure, organizational form, and the alignment of

³ These two ratios will be discussed in section 2.3.6 and 2.3.7 respectively.

managers' and shareholders' interests. First, agency costs are higher when an outsider manages the company. Second, agency costs vary inversely with the manager's ownership share. Third, agency costs increase with the number of non-manager shareholders.

However, Crutchley and Jensen (1999) have proven that a very high percentage of stock held by managers could result in managerial entrenchment, whereby managers may not likely to be affected by any mechanism created in the financial markets. The managerial entrenchment theory states that increasing ownership to a point at which managers become entrenched will actually increase agency costs (Morck, Shleifer and Vishny, 1988; McConnell and Servaes, 1990; Schooley and Barney, 1994; Wansley, Collins and Dutta, 1996). Therefore, by using, the quadratic function from McConnell and Servaes (1990) and Schooley and Barney (1994), Crutchley and Jensen (1999) found that agency costs decline with increases in managerial ownership to a point, but after entrenchment occurs, agency costs increase with increases in managerial ownership.

Basically, all of the studies discussed in this section have confirmed Jensen and Meckling's (1976) predictions that agency costs are higher among companies that are not wholly owned by their managers, and these costs increase as the equity share of the owner-manager declines.

2.3.2 Debt ratio

In addition to insider ownership, debt ratio or financial leverage is another variable regularly used to indirectly measure the potential agency costs in a company. As pointed out by Jensen and Meckling (1976), the use of debt can reduce the need for outside financing through the issuance of shares, and therefore help diminish the manager-stockholder agency problem. Theoretically, the use of debt should reduce the agency problem of over investment by committing the company to fixed interest payments. In trying to meet such obligation, it has the effect of motivating managers and their organizations to be efficient. According to Jensen (1988), this is so because debt reduces the cash flow available for spending at the discretion of managers. Accordingly, a higher debt ratio implies lower managerial discretion over free cash flows and, hence, a reduced need for external monitoring.

The study by Crutcheley and Jensen (1999) proved that financial leverage significantly controls agency costs. In addition, they also included dividend, insider ownership, and institutional ownership to determine agency costs. All the variables were hypothesized to be negatively related to agency costs. By using a sample consists of data for two three-year periods beginning in 1987 and 1993, the study performs a three-stage least-squares regression⁴.

⁴ In addition to the four dependent variables mentioned, nine independent variables were included: operating risk of company, systematic risk of company, number of operating divisions in company, return on assets, annual sales growth, investment in capital expenditure divided by assets, ratio of fixed assets to total assets, ratio of research and development (R&D) to total assets, and company's size.

The results showed that the four decisions – leverage, dividend payout, insider ownership, and institutional ownership – are significantly related to agency costs. With an R^2 of 0.40, the study provided sufficient evidence that financial leverage, along with the other three variables in the study, significantly affect the agency costs in a company.

Debt ratio was also one of the variables used in the study performed by Doukas et al. (2001). Measured as long-term debt divided by total assets, this variable was used to control for the monitoring role of debt on manager's discretion over free cash flows. According to the authors, agency cost measures should be inversely related to the fraction of debt in the company's capital structure. The results of their study indeed revealed that the levels of debt play an important role in reducing the non-value-maximizing conduct of managers.

The importance of debt ratio is also covered by Chung et al. (2002). Their study focused on earnings management by managers by way of increasing or decreasing reported profits. This self-serving behavior of corporate managers entails agency costs in companies. As one of the control variables, debt ratio was included in the test, along with cash flow indicator and natural log of total assets as a proxy for size. The dependent variable was discretionary accruals, which indirectly measures the potential agency costs in companies. The researchers proved that debt ratio is negatively related to discretionary accruals, which is an indirect measure of agency costs. This proposition is consistent with previous studies by DeFond and Park (1997) and Becker, Defond, Jiambalvo and Subramanyam (1998).

In essence, the proportion of debt used in a company's capital theoretically reduces the agency costs because the use of debt reduces the free cash flows available to the managers. Most of the studies discussed in this section have hypothesized and confirmed that the levels of debt and agency costs in a company are negatively related.

2.3.3 Institutional ownership

Besides insider ownership and debt ratio, institutional ownership has been included in many recent studies related to agency costs and monitoring activity of a company. This is possibly due to the growing importance of institutional investors as shareholders of public-listed companies. According to Crutchley and Jensen (1999), the spectacular growth of institutional ownership in the US and UK in the 1980s and 1990s has added an additional monitoring mechanism for public-listed companies. Among the notable institutional investors are mutual funds, pension funds and insurance companies. The researchers referred to the studies by Shleifer and Vishny (1986) and Coffee (1991) that confirmed the monitoring role by large shareholders such as institutional investors in reducing agency costs in companies. According to Pozen (1994), besides actively working to affect corporate policy decisions, institutional investors use other methods such as informal discussion with the management to proxy fights for control of the company.

In addition to institutional ownership variable, the research by Crutchley and Jensen (1999) incorporated three other independent variables (insider ownership, debt ratio and dividend) that are hypothesized to have some effects

on agency costs. The results supported the idea that institutional ownership is a monitoring device that can reduce agency costs in a company.

According to Doukas et al. (2001), agency conflicts between managers and shareholders are likely to be mitigated through the monitoring activities of institutional investors, implying a negative relationship between institutional ownership and agency costs. The empirical results showed a negative and significant sign of the institutional ownership coefficient.

In another study, Chung, Firth and Kim (2002) investigated the determinants of earnings management by managers who either increase or decrease reported profits. The authors argued that the earnings management by managers involved agency costs in companies, and they investigated whether large institutional shareholding can become an effective monitoring mechanism. The authors expected that the ability of managers to opportunistically manage reported earnings is constrained by the effectiveness of external monitoring by stakeholders such as institutional investors.

Furthermore, Chung et al. stated that Monks and Minow (1995) explained that institutional investors have the opportunity, resources, and ability to monitor, discipline, and influence managers of companies. They reasoned that institutions have greater incentives to collect information, monitor management actions and urge better performance due to the relatively large stake they hold in the company. The regression model in Chung et al. (2002) above produced an R^2 of 0.201 with the institutional ownership coefficient being negatively and

statistically related with opportunistic earnings management (significant at 0.01 level). This result supported the hypothesis by the researchers that large institutional shareholdings in a company can prevent managers from involving in opportunistic earnings management.

A different perspective with regards to institutional investors' role in companies was pointed out by Moyer et al. (1989), who stressed on the fiduciary responsibilities of institutional owners of a company common stock. According to them, by assuming fiduciary responsibilities with respect to their clients through their portfolio management activities, the institutional investors use outside analysts' forecasts to show evidence that they are fulfilling their fiduciary role. The demand for information by each institutional owner is expected to be greater than the demand for information by an individual investor. Therefore, the amount of security analyst monitoring (to signal for potential agency costs) is expected to be positively related to the proportion of the company's shares held by institutional investors. By including other variables in the regression analysis⁵, the results showed that institutional ownership has the expected positive and significant impact upon the extent of monitoring activity.

Therefore, the amount of security analyst monitoring (to signal for potential agency costs) is expected to be positively related to the proportion of the company's shares held by institutional investors. The next sub-section will

⁵ The other variables have been mentioned earlier in section 2.3.1.

explain another variable (company's size) that can indirectly measure agency costs.

2.3.4 Size of company

Company's size is often used as one of the determining variables in financial research. In agency theory research, company's size is included because researchers are interested to investigate how size affects agency costs in a company. According to Doukas et al. (2001), agency conflicts are more prominent in larger organizations where the number of managers and shareholders are greater. This would mean there is a positive relationship between size and agency costs. The researchers used the book value of total assets as a proxy for size, and they found that it is positively and significantly related to the agency costs in companies.

In the study by Chung et al. (2002), natural log (ln) of total assets is used as a proxy for size rather than the book value of total assets. This variable was included as a control variable because institutional shareholders were unlikely to be the sole determinant of agency costs in a company. The authors stressed that a negative and significant relationship was reported between size and agency costs (that was measured by discretionary accounting accruals). This is in contrast to Doukas et al. expectation on a positive relationship, but in line with previous studies by Becker et al. (1998) and DeFond and Park (1997).

Moyer et al. (1989) came up with a different measurement for size. Instead of using total assets, the market value of outstanding shares (or market

capitalization) was used as a measurement of company's size. The authors reasoned that the greater the market value of outstanding equity, the greater are the aggregate potential gains to investors from having access to better information provided by analysts. In their study, companies with higher potential agency costs are expected to have greater analyst coverage than companies with lower potential agency costs because theoretically, companies with higher potential agency costs are expected to be monitored more closely. The empirical results in Moyer et al. (1989) reported that size has a positive and significant impact on analyst monitoring, which is consistent to the result reported by Doukas et al. (2001).

The premise in Moyer et al. (1989) regarding the market value or market capitalization was also supported by Chan and Chen (2002) who stressed that security analysts monitor the companies they follow by accumulating and analyzing corporate information and disseminating the information to investors. This process, in turn, can identify weak management teams. Therefore, Chan and Chen (2002) argued that this monitoring effect suggests that the market value of a company should be positively related to the number of security analysts following a company.

Basically, agency conflicts are more prominent in larger firms where the number of shareholders and managers are greater. All of the studies discussed in this section have hypothesized and confirmed that size of a firm and agency costs are positively related. With this respect, a positive relationship is expected between size and agency costs in companies. In the next section, the

fifth indirect measurement of agency costs, company's growth, will be discussed.

2.3.5 Company's growth

According to Moyer et al. (1989), high-growth companies require more monitoring than established and mature companies because, in high-growth companies, the asset-base of the company changes quickly. Rapid changes in a company's asset base allow managers to engage in a risk shifting behavior due to the availability of larger amount of assets. Moyer et al. argue that this risk shifting behavior by managers involve agency costs. Therefore, a positive relationship is expected between company's growth and agency costs. The research results showed that company's growth, proxied by the growth rate of assets, was positively and significantly related to agency costs in companies. This result was in line with earlier works by Kalay (1982) and John (1987), which argued that agency costs (in the form of restrictive bond covenants) should be positively related to a company's growth opportunities.

In addition to asset's growth, sales growth has also been incorporated into the measurement of potential agency costs in a company. In the study by Doukas et al. (2001), company's five-year sales growth was incorporated in one of the indicators for interactive variable called 'AGENCY'⁶, which indirectly measures the agency costs in a company. This agency cost variable was regressed against analysts' coverage (NAF) across three forecasting horizons.

⁶ AGENCY is the interaction of the company's growth opportunities and its free cash flows. The growth opportunities are measured using three alternative dummy variables.

In general, the coefficient of the NAF variable is negative and significant at the 5 percent level and better. The coefficients of the NAF variable are -0.0016 (χ^2 of 20.67), -0.0011 (χ^2 of 29.14) and -0.0009 (χ^2 of 15.51) for the one-quarter, one-year and two-year forecasting horizons, respectively. Since growth variable was included in the interactive AGENCY variable in the regression, it can be hypothesized that a company's growth is negatively related with its agency cost.

In addition to the studies mentioned above, Crutchley and Jensen (1999) also incorporated company's sales growth as one of the determining variables that could explain agency costs. In their study, company's sales growth was incorporated as an independent variable, along with eight other independent variables and four dependent variables⁷. The authors expected that companies that were growing rapidly retain their earnings rather than pay high levels of dividends. Therefore, growth would be expected to be negatively related to dividends. Low dividends may result in higher free cash flows, and therefore may entail excessive spending by managers. This would cause agency conflicts to exist. Therefore, in this sense, company's growth is expected to be positively related to agency costs in companies.

The negative relationship between company's growth and its agency costs is explained and proven by the studies discussed in this section. The next two sections will discuss the two direct measurements of agency costs: expense ratio and efficiency ratio.

⁷ The details of the variables have been explained in section 2.3.2.

2.3.6 Expense ratio

According to Ang et al. (2000), expense ratio variable is considered a direct measurement of agency costs in a company because it measures how effectively the company's management controls operating costs, including excessive perquisite consumption, and other direct agency costs. Based on Williams, Stanga and Holder (1992), among the items considered as operating expenses are salaries, utilities, supplies, advertising, transportation, depreciation and insurance. Most of these items are at the discretion of the management, implying that the managers can overstate the amount of these items to their benefit. Therefore, high operating expenses raise the probability of misuse of funds by the management of a company. In their study, Ang et al. (2000) defined expense ratio as operating expense standardized by annual sales, and is calculated as the difference in dollar expenses between a company with a certain ownership and management structure and the no-agency-cost base case company.

The results by Ang et al. (2000) supported propositions made by Jensen and Meckling (1976) and Fama and Jensen (1983) about ownership structure, organizational form, and the alignment of managers' and shareholders' interests. First, they found that agency costs are higher when an outsider manages the company. Second, they found that agency costs vary inversely with the manager's ownership share. Third, they discovered that agency costs increase with the number of nonmanager shareholders. More importantly, by utilizing the expense ratio variable, the researchers were able to conclude that

the higher the expense ratio, the higher would be the agency costs in a company.

2.3.7 Efficiency ratio

Besides using expense ratio, Ang et al. (2000), also incorporated another direct measurement of agency costs - efficiency ratio. This ratio was defined as the ratio of annual sales to total assets. According to Brealey and Myers (2000), a higher efficiency ratio signals a more efficient management team in utilizing the company's assets to generate more sales. In another aspect, Ang et al. (2000) explained that this variable is a proxy for the loss in revenues attributable to inefficient asset utilization, which can result from poor investment decisions (e.g., investing in negative net-present-value assets) or from management's shirking (e.g., exerting too little effort to help generate revenue). Overall, the researchers were able to conclude that the lower the efficiency ratio, the higher the agency costs in a company.

2.4 Summary of the chapter

This chapter starts off with section 2.1 by providing an overview of the agency cost theory. Basically, the inevitable separation of ownership and management in large corporations allows agency conflicts that create agency costs to occur. It was shown that agency cost that arises from shareholder-manager conflict of interest is unavoidable, non-trivial, not negligible and it affects the overall value of a company. Therefore, some kind of monitoring is expected in order to control this cost. Section 2.1 then explains the many types of internal and external monitoring mechanisms that are created to help reduce agency costs,

focusing on the monitoring activity by security analysts that is discussed in detail in section 2.2. The proposition on security analysts' monitoring activity is based on Jensen and Meckling's proposition (1976) that security analysis performed by analysts functions as an external monitoring device in terms of reducing agency costs. Therefore, it is argued that when the potential agency-related problems in a company are great, analyst research activity should be greater than when potential agency-related costs in a company are low (Moyer et al., 1989).

Consequently, the chapter proceeds to section 2.3, which provides a detail discussion on the literature review of the variables selected as proxies for agency costs. The seven determining variables selected for this dissertation are: insider ownership, debt ratio, institutional ownership, size of a company, growth of a company, expense ratio and efficiency ratio. Agency costs are expected to be higher among companies that are not wholly owned by their managers. The proportion of debt used in a company's capital theoretically reduces the agency costs because the use of debt reduces the free cash flows available to the managers. Several studies have shown that institutional investors perform the monitoring role that can reduce agency costs in a firm. However, Moyer et al. (1989) argued that due to the fiduciary responsibilities of institutional investors, the demand for information by these investors is expected to be greater than the demand for information by an individual investor. Therefore, the amount of security analyst monitoring (to signal for agency costs) is expected to be positively related to the proportion of the company's shares held by institutional investors.

Since agency conflicts are more prominent in larger firms where the number of shareholders and managers are greater, all of the studies discussed in this section have hypothesized and confirmed that size of a firm and agency costs are positively related. With this respect, a positive relationship is expected between size and agency costs in companies. High-growth companies require more monitoring than mature companies because in high-growth firms, the asset base of the companies changes rapidly and it allows managers to engage in risk-shifting behavior that would cause agency costs to occur. Growth is also expected to be negatively related to dividends. Low dividends may result in higher free cash flows, and therefore may entail excessive spending by managers. Therefore, company's growth is expected to be positively related to agency costs in companies. Expense ratio is expected to be positively related to agency costs and finally, efficiency ratio is expected to be positively related to agency costs.

CHAPTER THREE

RESEARCH DESIGN AND TEST METHODOLOGY

The previous chapter has thoroughly discussed the measurements or proxies for agency costs in companies and also the variables expected to influence the demand for analyst monitoring activity. This chapter continues with a discussion on the selection of the companies for the sample of this study, describe the model used to analyze the data, and define the measurement of each variable to be used in the model.

3.1 Population and Sample of the Study

A total of 146 companies were included in the International Brokerage Estimates Services (IBES) earnings forecast database published in The Edge as at January 2002. This is the population defined for the study. The IBES earnings forecast database is chosen because it contains the number of security analysts following selected companies listed on the KLSE. The publication date of January 2002 is chosen because it reflects the analysts' consensus forecasts until the end of 2001, which is the point of interest in this study. Based on the population, a narrowed sample is created using several omission criteria. Omitted from the original population list are companies which:

- 1) are listed under the finance sector/industry
- 2) do not have a complete data for the period of study (1997 – 2001)
- 3) are disposed off or taken over during the period of study.

Companies in the finance industry are omitted because they are highly regulated and have different financial statements presentation. As a result, a total of 105 companies are included in the sample and the list of the sample with their industry classification is provided in Table 1.

Table 1: List of companies in the sample of the study

No	Name of Company	NAF	Listing	Industry Classification
1	ACP Industries Bhd	6	Main Board	Industrial Products
2	AIC Corporation Bhd	8	Main Board	Technology
3	Amway (M) Holdings Bhd	16	Main Board	Trading/Services
4	Asas Dunia Bhd	1	Main Board	Properties
5	Asia File Corporation Bhd	2	Main Board	Consumer Products
6	Asiatic Development Bhd	4	Main Board	Plantations
7	Austral Amalgamated Bhd	3	Main Board	Properties
8	Bandar Raya Developments Bhd	4	Main Board	Properties
9	Berjaya Sports Toto Bhd	24	Main Board	Trading/Services
10	British American Tobacco (M) Bhd	25	Main Board	Consumer Products
11	Bumi Armada Bhd	1	Main Board	Trading/Services
12	Carlsberg Brewery M'sia Bhd	19	Main Board	Consumer Products
13	Celcom Bhd	22	Main Board	Trading/Services
14	Cement Ind. Of Malaysia Bhd	5	Main Board	Industrial Products
15	Computer Systems Advisers (M) Bhd	12	Main Board	Technology
16	Crest Petroleum Bhd	2	Second Board	Trading/Services
17	Cycle & Carriage Bintang Bhd	11	Main Board	Consumer Products
18	Dialog Group Bhd	2	Main Board	Trading/Services
19	Diperdana Holdings Bhd	1	Main Board	Trading/Services
20	Eastern Pacific Ind. Corp. Bhd	1	Main Board	Trading/Services
21	Edaran Otomobil Nasional Bhd	16	Main Board	Trading/Services
22	ENG Teknologi Holdings Bhd	8	Main Board	Technology
23	Fraser & Neave Hldg Bhd	6	Main Board	Consumer Products
24	Gamuda Bhd	23	Main Board	Construction
25	Genting Bhd	24	Main Board	Trading/Services
26	Golden Hope Plantations Bhd	19	Main Board	Plantations
27	Guthrie Ropel Bhd	1	Main Board	Plantations
28	Hap Seng Consolidated Bhd	3	Main Board	Trading/Services
29	Highlands & Lowland Bhd	1	Main Board	Plantations

No	Name of Company	NAF	Listing	Industry Classification
30	Hong Leong Industries Bhd	6	Main Board	Consumer Products
31	Hume Industries (M) Bhd	5	Main Board	Industrial Products
32	IGB Corporation Bhd	3	Main Board	Properties
33	IJM Corporation Bhd	11	Main Board	Construction
34	IOI Corporation Bhd	22	Main Board	Plantations
35	IOI Properties Bhd	21	Main Board	Properties
36	Jaya Tiasa Holdings Bhd	2	Main Board	Industrial Products
38	JT International Bhd	19	Main Board	Consumer Products
40	KFC Holdings (M) Bhd	12	Main Board	Trading/Services
41	Kian Joo Can Factory Bhd	10	Main Board	Industrial Products
42	KL Kepong Bhd	22	Main Board	Plantations
43	Konsortium Logistik Bhd	4	Main Board	Trading/Services
44	Kulim (M) Bhd	1	Main Board	Plantations
45	Kumpulan Guthrie Bhd	7	Main Board	Plantations
46	Land&General Bhd	2	Main Board	Properties
47	Leader Universal Holdings Bhd	1	Main Board	Industrial Products
48	Lingui Development Bhd	7	Main Board	Industrial Products
49	Magnum Corporation Bhd	20	Main Board	Trading/Services
50	Malakoff Bhd	23	Main Board	Trading/Services
51	Malayan Cement Bhd	15	Main Board	Industrial Products
52	Malayawata Steel Bhd	2	Main Board	Industrial Products
53	Malaysia Mining Corp Bhd	4	Main Board	Mining
54	Malaysian Airline System Bhd	22	Main Board	Trading/Services
55	Malaysian Oxygen Bhd	9	Main Board	Industrial Products
56	Malaysian Pacific Industries Bhd	23	Main Board	Technology
57	Malaysian Resources Corp. Bhd	4	Main Board	Trading/Services
58	Matsushita Electric Co (M) Bhd	1	Main Board	Consumer Products
59	MBM Resources Bhd	7	Main Board	Trading/Services
60	Mitrajaya Holdings Bhd	1	Main Board	Construction
61	Nanyang Press Holdings Bhd	2	Main Board	Trading/Services
62	Nestle (Malaysia) Bhd	16	Main Board	Consumer Products
63	Oriental Holdings Bhd	12	Main Board	Consumer Products
64	OYL Industries Bhd	9	Main Board	Consumer Products
65	Palmco Holdings Bhd	1	Main Board	Industrial Products
66	Per. Otomobil Nasional Bhd	24	Main Board	Consumer Products
67	Petronas Dagangan Bhd	3	Main Board	Trading/Services
68	Powertek Bhd	16	Main Board	IPC
69	PPB Oil Palms Bhd	7	Main Board	Plantations
70	Puncak Niaga Holdings Bhd	13	Main Board	IPC
71	Ramatex Bhd	1	Main Board	Industrial Products
72	Renong Bhd	3	Main Board	Construction
73	Resorts World Bhd	25	Main Board	Trading/Services
74	Road Builder (M) Holdings Bhd	24	Main Board	Construction
75	Sapura Telecommunications Bhd	3	Main Board	Technology
76	SCB Developments Bhd	7	Main Board	Plantations
77	Shangri-La Hotels (M) Bhd	1	Main Board	Hotel
78	Sime Darby Bhd	22	Main Board	Trading/Services
79	Sime UEP Properties Bhd	19	Main Board	Properties
80	Sistem Televisyen M'sia Bhd	1	Main Board	Trading/Services
81	Southern Steel Bhd	1	Main Board	Industrial Products

No	Name of Company	NAF	Listing	Industry Classification
82	SP Setia Bhd	14	Main Board	Properties
83	STAR Publications (M) Bhd	21	Main Board	Trading/Services
84	Sunrise Bhd	1	Main Board	Properties
85	Sunway Building Technology Bhd	1	Main Board	Industrial Products
86	Sunway City Bhd	4	Main Board	Properties
87	Sunway Holdings Incorp. Bhd	5	Main Board	Construction
88	Tai Kwong Yokohama Bhd	1	Second Board	Industrial Products
90	Tan Chong Motor Holdings Bhd	20	Main Board	Consumer Products
91	Tanjong PLC-U	24	Main Board	Trading/Services
92	Telekom Malaysia Bhd	15	Main Board	Trading/Services
93	Tenaga Nasional Bhd	26	Main Board	Trading/Services
94	The New Straits Times Press	18	Main Board	Trading/Services
95	Time Engineering Bhd	2	Main Board	Trading/Services
96	Tractors (M) Holdings Bhd	10	Main Board	Industrial Products
97	Transmile Group Bhd	7	Second Board	Trading/Services
98	UMW Holdings Bhd	20	Main Board	Consumer Products
99	Unza Holdings Bhd	1	Main Board	Consumer Products
100	WCT Engineering Bhd	2	Main Board	Construction
101	WTK Holdings Bhd	6	Main Board	Industrial Products
102	Yeo Hiap Seng Bhd	3	Main Board	Consumer Products
103	YTL Cement Bhd	1	Main Board	Industrial Products
104	YTL Corporation Bhd	22	Main Board	Construction
105	YTL Power Int'l Bhd	22	Main Board	IPC

NAF = number of analysts following the company as at 28 January 2002

Table 2 shows the break down of the companies in the sample in terms of industry classification as measured in the proportion of the whole companies listed on the KLSE. As can be inferred from the table, the coverage of Malaysian security analysts is mainly focused on stocks on the Main Board. Approximately ninety three percent of the sample selected are listed on the Main Board, whereas only seven percent represents the Second Board. Nevertheless, the sector coverage is wide, with almost all of the sectors are covered in their analyses, but again the concentration goes to the companies listed on the Main Board. As of Jan 28, 2001, there are only two industries from the Second Board comprising of three companies that are covered by the analysts. The companies included are one from the Industrial Product and two from Trading/Services.

Table 2: KLSE Industrial Classification of Sample Companies

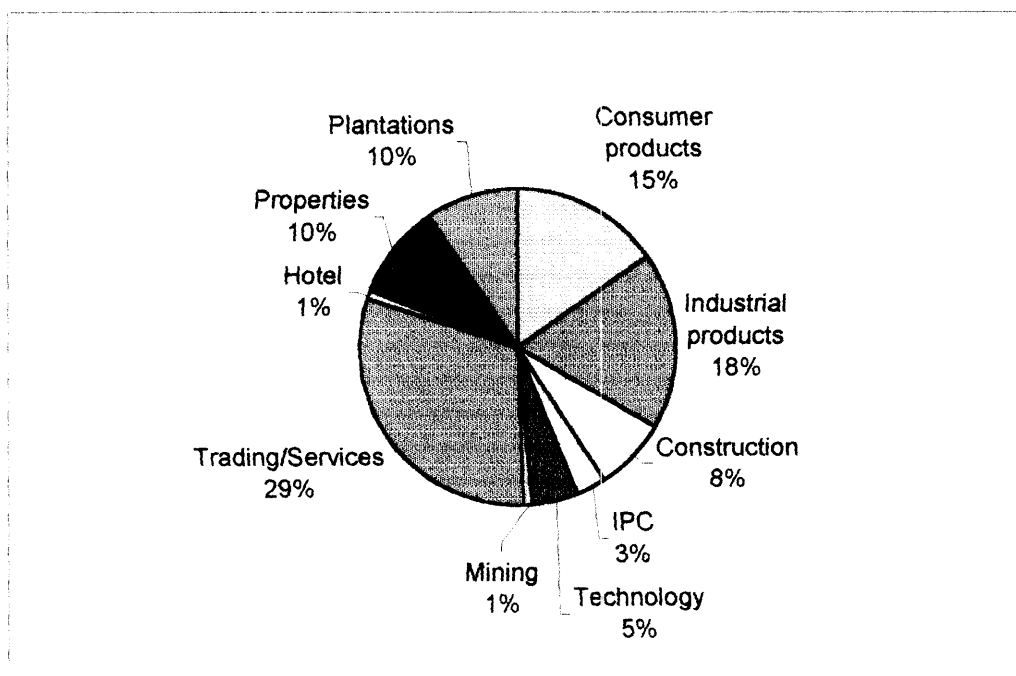
No	Industry	Main Board		Second Board	
		Total in	Total	Total in	Total
		Sample	Listed	Sample	Listed
1	Consumer product	16	61	0	58
2	Industrial product	18	109	1	136
3	Construction	8	34	0	29
4	IPC	3	6	0	0
5	Technology	5	14	0	4
6	Mining	1	6	0	0
7	Trading/services	30	99	2	60
8	Hotel	1	6	0	0
9	Properties	10	81	0	3
10	Plantations	10	81	0	3
	Total	102	531	3	292

Based on Table 2, although Trading/Services has the largest number of companies in the sample (thirty companies), this number represents only 30.37 percent of the total number of companies in the Trading/Services sector listed on the Main Board of the KLSE. On the Main Board, there are 61 companies listed under the Consumer Product sector, of which about 26.23 percent or 16 companies are covered by analysts. Out of the total 109 companies in the Industrial Product sector on the Main Board, analysts follow eighteen companies or approximately 16.51 percent. Construction sector has 34 companies on the Main Board and eight companies or about 25.53 percent are covered by analysts. IPC sector has only six companies and three of them or equivalently 50% are followed by analysts. Technology sector comprised of fourteen companies and five companies or approximately 35.72 are covered by analysts. In both Mining and Hotel industries, analysts cover only one company, equivalent to about 16.67 percent of the total 6 companies in those industries. Finally, in both Properties and Plantations industries, analysts

follow ten companies, or approximately 12.35 percent of the total 81 companies in those two industries.

Figure 1 displays the pie chart of the industry classification of the companies in the sample. Based on this figure, the highest number of companies comes from the Trading/Services industry, which represents about 29 percent of the companies in the sample. Industrial products industry is next in line with 18 percent of the sample.

Figure 1: Industry classification of the companies covered by the analysts on IBES/The Edge on 28 January 2002



Consumer products industry has 15 percent, while properties and plantations industries have 10 percent representation in the sample. Construction industry companies constitute 8 percent of the sample, technology industry companies

make up 5 percent; while both hotel and mining industries constitute only 1 percent of the sample.

Before discussing about the test methodology of the study, the next sub-section will provide some description of the International Brokerage Estimates Services (IBES) database that is used in this study.

3.1.1 International Brokerage Estimates Services (IBES)

The Edge, in collaboration with Thomson First Call, a financial database company that acquired IBES and Datastream in the year 2000, presents the consensus forecast earnings estimates of selected Malaysian listed companies tracked by major stock broking companies and research offices. An example of The Edge/Thomson First Call Earnings Table is provided in Appendix 1, while the list of all stock broking companies in Malaysia is provided in Appendix 2.

First Call is a real-time database created by First Call Corporation of Boston, which collects the daily commentary of portfolio strategists, economists, and security analysts and sells it to professional investors through an on-line PC-based system. The major benefit of First Call is that it is convenient, centralized source of quasi-private news. According to Womack (1996), the major advantage of First Call to researcher is that it provides the specific date (and the approximate time) that information is made available to investors. Other sources of brokerage information (such as Investext and Zacks data) rely on coding of the written reports that are released by the brokerage companies, which may produce two specific inclusion errors. First, not all comments made

by brokerage analysts become disseminated as written reports; second, written reports are often dated some time after the periods that they reflect. Hence, the use of The Edge/Thomson First Call Earnings database would assure the accuracy of the number of analysts following the companies, which is an important variable to be used in this study.

3.2 Methodology

Positivism paradigm is chosen for this research because the research hypotheses are stated in propositional form and are subjected to empirical testing (Guba and Lincoln, 1994). Furthermore, positivism approach is also appropriate to be used in a heavily bounded theoretical framework (Bacharach, 1989), such as this research, in order to verify certain hypotheses.

Multiple regressions, a quantitative method that falls under the positivism paradigm, is selected because this research seeks to identify the cause-and-effect relationships among variables and the research problem has already been narrowly defined (Zikmund, 2000). In addition, multiple regression technique offers the advantage of allowing researchers to utilize more of the information available to them to estimate the dependent variable (Levin, 1994).

3.2.1 Test methodology

A multiple regression model that is similar to that of Moyer et al. (1989) is used to explain the amount of security analysts monitoring of individual companies. The hypothesized relationship between the number of analysts following (NAF) and its determinants that have been discussed in Chapter 2 is as follows:

$$\text{NAF} = \alpha + \beta_1 \text{INSIDER} + \beta_2 \text{DEBTRATIO} + \beta_3 \text{INSTITUTION} + \beta_4 \text{SIZE} + \beta_5 \text{GROWTH} + \beta_6 \text{EXPENSE} + \beta_7 \text{EFFICIENCY} + \epsilon$$

where,

NAF = the number of earnings forecast made by analyst of a company's common stock⁸

INSIDER = the proportion of common stock owned by insiders at the end of 2001

DEBTRATIO = long-term debt divided by total common equity at the end of 2001

INSTITUTION = the percentage of total common stocks owned by institutions as at year-end 2001

SIZE = the natural log (ln) of the market value of outstanding shares of a company's common stock at year end 2001

GROWTH = the compound annual growth rate in the company's total assets over a five-year period ending in 2001

⁸ Since The Edge/IBES compiles all the earnings forecasts submitted by analysts on the selected companies, it is able to determine the number of analysts following each of the companies in the database. This information is presented in the publication under the column entitled 'Number of Estimates'.

EXPENSE = the five-year average, ending in 2001 of the company's operating expense divided by annual sales

EFFICIENCY = the five-year average, ending in 2001 of the company's annual sales divided by total assets

The amount of security analyst monitoring activity will be calculated based on the number of earnings forecast made by analyst of a company's common stock. Using the Institutional Brokers Estimation Service (IBES) database for January 2002, the number of analyst following (NAF) will become the dependent variable in the model. The number of analysts following the stocks is used in the work of Moyer et al. (1989), Crutchley and Jensen (1999) and Doukas et al. (1996).

In Moyer et al. (1989), the number of analysts following is regressed against the independent variables that theoretically serve as proxies for the potential agency costs in a company. When the potential agency costs in a company is great, the number of analysts following the stocks is expected to be high, and vice-versa. Therefore, the number of analysts following can indirectly measure the potential agency costs in a company. Based on the model developed by Moyer et al. (1989), it can be argued that companies with greater number of analysts following have higher potential agency costs than companies with smaller number of analysts following. The authors explained that when the potential for, and economic consequences of, agency-related problems in a company is

great, analyst research activity should be greater than when potential agency-related costs in a firm are low. This is on the back of the hypothesis developed by Jensen and Meckling (1976) that analyst monitoring activity can be explained as a monitoring device in the presence of potential agency problems.

INSIDER is the measurement for insider ownership in a company and is calculated as the proportion of common stock owned by insiders as at the end of 2001. Insiders are defined as the officers or directors within the company (Crutchley and Jensen, 1999). Theoretically, greater insider ownership will reduce the agency costs in a company. Therefore, it is proposed that the greater the insider-ownership percentage in a company, the less the need for extensive monitoring activity due to the lower potential agency costs in the company. Hence, a negative relationship is expected between the number of analyst following, NAF and the insider ownership, INSIDER.

DEBTRATIO is the degree of financial leverage in a company as at the end of 2001, and is calculated as long-term debt divided by total common equity (Moyer et al., 1989). Theoretically, the use of debt should reduce the agency problem of over investment by committing the company to fixed interest payments. Since the use of debt can reduce agency cost in a company, an inverse relationship is expected between NAF and DEBTRATIO, due to less monitoring required by the analysts for highly levered companies.

INSTITUTION is the proportion of common stocks owned by institutional investors. It is calculated as the percentage of total common stocks owned by

institutions as at year-end 2001. These institutions include investment companies, insurance companies, trust funds and foundations (Moyer et al., 1989). In Malaysia, examples of local institutional investors are state-owned pension fund, which is Employee Provident Fund (EPF), national unit trust company, which is Perbadanan Nasional Berhad (PNB), special-purpose funds such as the Pilgrimage Fund (Lembaga Urusan Tabung Haji), insurance companies, and state funds such as Amanah Saham Johor. Examples of foreign institutional investors are Morgan Stanley Institutional Fund Incorporated, JPMorgan Flemings Pacific Equity Fund and Baring Global Emerging Markets Fund. According to Crutchley and Jensen (1999), institutional investors perform a monitoring role and they could help reduce agency costs in listed companies. Therefore, a negative relationship is hypothesized between INSTITUTION and NAF.

SIZE is the measurement of company's size and is calculated as the natural log (ln) of the market value of outstanding shares of a company's common stock at year-end 2001 (Moyer et al., 1989). According to Doukas et al. (2001), agency conflicts are more prominent in larger organizations because the number of managers and shareholders are greater. Therefore, a positive relationship is expected between SIZE and NAF.

GROWTH is defined as the compound annual growth rate in the company's total assets over the five-year period ending in 2001 (Moyer et al., 1989). In high-growth companies, the assets change rapidly and this would allow managers to engage in a risk shifting behavior involving agency costs. These

costs are usually detrimental to the shareholders and to a certain extent, the creditors. Hence, a positive relationship is expected between GROWTH and NAF.

EXPENSE is the average expense ratio in a company over the five-year period ending 2001. It is defined as the operating expense divided by annual sales (Ang et al., 2000). According to the authors, this ratio and the following ratio (EFFICIENCY) are a direct measurement of agency costs in a company. In essence, expense ratio measures how effectively the company's management controls operating costs, including excessive perquisite consumption, and other direct agency costs. Theoretically, the higher the expense ratio, the higher would be the agency costs in a company; therefore, a positive relationship is expected between EXPENSE and NAF.

Another direct measurement of agency costs, as mentioned above is EFFICIENCY. It is calculated as the average efficiency ratio in the company over the five-year period ending in 2001. Efficiency ratio is defined as annual sales divided by total assets (Ang et al., 2000). According to Brealey and Myers (2000), a higher efficiency ratio indicates a more efficient management team in utilizing the company's assets to generate more sales. The higher the efficiency ratio, the lower the agency costs in a company; therefore, a negative relationship is expected between EFFICIENCY and NAF.

The data for the variables are taken from companies' annual reports and Compustat database services. The calculation of financial variables is done

using Excel Millennium Edition and the multiple regressions will be performed using SPSS 10.0. The list of companies in the sample of this study along with the accompanying data for all the variables is provided in Appendix 3. The analysis of data focuses on the correlation among the independent variables and the coefficient of determination (R^2). The correlation is needed to check on the collinearity among the independent variables to ensure multicollinearity problem does not exist. As for the multiple regression analysis, the sign of the variables' coefficients will be compared to the sign expected in the literature review discussion in order to verify or reject the earlier propositions or hypotheses. Significant testing will use a 5% level of type I error (Maddala, 1988).

3.3 Summary of research design and test methodology

This chapter describes the research design and methodology of this dissertation. Justification for the research paradigm and method selected for this study is provided. The population of this study is the 146 companies that are included in the International Brokerage Estimates Services (IBES) earnings forecast database published in The Edge as at January 2002. From this population, 105 companies are selected as the sample of this study based on several selection criteria. A brief description on the International Brokerage Estimates Services (IBES) earnings forecast database is also provided. Then, a multiple regression model that is similar to that of Moyer et al. (1989) is used to explain the amount of security analysts monitoring of individual companies. The amount of security analyst monitoring activity is proxied by the number of earnings forecast made by analyst of a company's common stock. Using the Institutional Brokers Estimation Service (IBES) database for January 2002, the number of

analyst following (NAF) becomes the dependent variable in the model, while the variables chosen to measure agency costs in a company as described in Chapter 2 become the independent variables. The calculations of the independent variables are presented along with the description and justification for inclusion in the model.

CHAPTER FOUR

ANALYSIS OF RESULTS ON THE REGRESSION OF NAF AGAINST THE DETERMINANTS OF AGENCY COSTS

The first three chapters have explained the background of agency costs theory and how it relates to the security analysts monitoring activity. Relevant theoretical issues from previous literature have been discussed and a regression model that tests the theoretical determining variables has been presented. This chapter will discuss in depth the results of the regression test starting with descriptive analysis, correlations among the determining variables and finally, regression analysis.

4.1 Descriptive statistics

Results of the descriptive analysis are provided in table 3 below. Overall, there are 105 companies included in the sample of this study. The average number of analysts following the stocks in the sample is 9.7, with 26 and 1 as the maximum and minimum number of analysts following, respectively. The standard deviation for the number of analysts is 8.51. The mean percentage of insider ownership or INSIDER is 0.0524 or 5.24%. The largest percentage of insider ownership is 53.90% and the minimum is 0%. The standard deviation of insider ownership variable is 0.115.

The average debt ratio proportion is 0.75, with standard deviation of 2.83. The average debt ratio of 0.75 implies that on average, the amount of long-term debt of the company in the sample is three-quarter of its total shareholders' equity. The maximum debt ratio is 25, which means that the company's long-term debt is 25 times larger as compared to its total shareholders' equity, and the minimum debt ratio is 0. For growth, the average is 0.0904 or 9.04%, with a standard deviation of 0.1244 or 12.44%. The largest growth recorded is 48.7% and the lowest growth is -26.9%.

Table 3: Descriptive statistics

	NAF	INSIDER	DEBT RATIO	INSTITU- TION	SIZE	GROWTH	EXPENSE	EFFI- CIENCY
Mean	9.7	0.0524	0.7520	0.2260	20.5700	0.0900	0.9070	0.6520
Maximum	26	0.5390	25.9080	0.8470	24.2270	0.4870	2.7320	2.3340
Minimum	1	0.0000	-0.3202	0.0003	17.7980	-0.2690	0.3680	0.0540
Std Dev	8.5100	0.1150	2.8310	0.1775	1.2804	0.1244	0.2874	0.4555
Skew- ness	0.5600	2.7880	7.6180	1.6980	0.3010	0.3130	3.1200	1.1040
Kurtosis	-1.2650	7.3700	63.6120	3.0900	0.1400	1.3740	16.4810	1.0140

The mean expense ratio reported is 0.907, with a standard deviation of 0.2874. This implies that on average, the operating expense of the company in the sample is 90.7% of its sales. The average efficiency ratio is 0.6523, with a standard deviation of 0.4555. This shows that on average, the total sales of the

companies in the sample are approximately 65% of their total assets. In other words, the total assets are 1.53 times larger than the total sales.

The average institutional ownership percentage is much higher than the insider ownership percentage, showing that on average, the companies in the sample are mainly owned by institutional investors, rather than by the insiders. The mean institutional ownership is 0.2260, with a standard deviation of 0.1775, while the average insider ownership is 0.0524, with a standard deviation of 0.1150. This means the average institutional ownership is larger than insider ownership by 4.3 times among the companies in the sample of this study. Table 4 provides the frequency distribution of institutional ownership among the companies in the sample. From the table, it is obvious that about 83.80 percent of the companies in the sample are owned at least 10 % by the institutional investors.

Among the major local institutional investors are Employee Provident Fund (EPF), Perbadanan Nasional Berhad, Pilgrimage Fund Board, the Ministry of Finance, the Central Bank, insurance companies, private unit trusts and state-owned unit trusts funds. The stakes by these investors can be substantial; for instance, Employee Provident Fund owns approximately 11.38% of Telekom Berhad and 7.30% of Tenaga Nasional Berhad as at the end of 2001. This translates to approximately RM3.6 billion and RM2.4 billion respectively, in terms of market capitalization. As for the foreign institutional investors, there are Morgan Stanley Institutional Fund Incorporated, JP Morgan Flemings Pacific Equity Fund and Baring Global Emerging Markets Fund. For

illustrative purpose, foreign shareholding statistics as at the end of 2001 that appeared in Investors Digest is provided in Appendix 4.

Table 4: Frequency distribution of institutional ownership percentage among the companies in the sample

Insider ownership	No of companies	% of Total
0 - 10 %	17	16.20%
11 - 20 %	40	38.10%
21 - 50 %	40	38.10%
51 - 100%	8	7.60%

Finally, the mean size, which is proxied by the natural log (ln) of market capitalization, is 20.57, with a standard deviation of 1.28. This shows that as at the end of 2001, the average market capitalization of the companies in the sample is RM858,000,000. The average total sales for 2001 of the companies in the sample stood at RM1,487,796,919, showing that the average total sales for the companies in the sample is 1.73 times greater than the average market capitalization.

4.2 Correlations among the variables

The Pearson Correlation Matrix is shown in Table 5 below. The dependent variable NAF, which is the number of analyst following, is significantly correlated with three of the independent variables at alpha = 0.05 level. NAF is negatively correlated (-0.234) with EXPENSE, positively correlated (0.286)

with INSTITUTION, and positively correlated (0.774) with SIZE. As for the other independent variables, they are not significantly correlated with NAF.

Table 5: Pearson Correlation Matrix Among the Variables

	NAF	INSIDER	DEBT RATIO	GROWTH	EXPENSE	EFFI- CIENCY	INSTI- TUTION	SIZE
NAF	1	-0.073	-0.081	0.112	-0.234	0.095	0.286	0.774
Sig.prob		0.229	0.205	0.128	0.008*	0.169	0.002*	0.000*
INSIDER	-0.073	1	-0.024	0.119	-0.079	0.006	0.027	-0.193
Sig.prob	0.229		0.405	0.112	0.211	0.476	0.393	0.024*
DEBT RATIO	-0.081	-0.024	1	-0.111	0.286	-0.180	-0.320	0.016
Sig.prob	0.205	0.405		0.129	0.002*	0.033*	0.375	0.436
GROWTH	0.112	0.119	-0.111	1	-0.339	0.076	0.037	0.120
Sig.prob	0.128	0.112	0.129		0.000*	0.220	0.355	0.112
EXPENSE	-0.234	-0.079	0.286	-0.339	1	0.002	-0.066	-0.245
Sig.prob	0.008*	0.211	0.002*	0.000*		0.490	0.251	0.006*
EFFI CIENCY	0.095	0.006	-0.180	0.076	0.002	1	-0.050	0.049
Sig.prob	0.169	0.476	0.033*	0.220	0.490		0.308	0.309
INSTI- TUTION	0.286	0.027	-0.032	0.037	-0.066	-0.050	1	0.201
Sig.prob	0.002*	0.393	0.375	0.355	0.251	0.308		0.020*
SIZE	0.774	-0.193	0.016	0.120	-0.245	0.049	0.201	1
Sig.prob	0.000*	0.024*	0.436	0.112	0.006*	0.309	0.020*	

*Significant at alpha = 0.05

INSIDER is negatively correlated (-0.193) with SIZE, with a significant value of 0.024. DEBTRATIO is positively correlated (0.286) with EXPENSE and negatively correlated (-0.18) with EFFICIENCY. Both correlations are significant at the respective alpha = 0.01 and alpha = 0.05 level. GROWTH is negatively correlated (-0.339) with EXPENSE at alpha = 0.01 level. Similarly,

SIZE is also found to be negatively correlated (-0.245) with EXPENSE. Finally, INSTITUTION is positively correlated (0.201) with SIZE at alpha = 0.05 level.

Among the independent variables, the highest correlation is between GROWTH and EXPENSE. The degree of collinearity for the two variables is -0.339. This means when GROWTH moves or changes, EXPENSE changes inversely by approximately 34%. However, when a subsidiary auxiliary regression is executed for GROWTH against the rest of the independent variables and EXPENSE against the rest of the explanators, their degrees of collinearity as measured by the coefficient of determinations (R^2) are only 11.5% (F-statistic = 13.38) and 22.3% (F-statistics = 9.68) respectively. The SPSS outputs of the subsidiary auxiliary regression performed are provided in Appendix 5.

According to Gujarati (1991), multicollinearity may be a problem only if the R^2 obtained from an auxiliary regression is greater than the overall R^2 that is obtained from the regression of the dependent variable on all the regressors. The overall R^2 of the model that will be discussed in the next section will be compared to the R^2 obtained from the auxiliary regression to assess the multicollinearity problem posed by the GROWTH and EXPENSE variables.

4.3 Results of multiple regression analysis

Table 6 provides the results of multiple regression analysis of NAF against the independent variables using the enter procedure method, where the regression equation is built up one variable at a time (Myers and Well, 1991). On the first

step, the predictor that has the highest correlation is selected and if it meets the criterion, a second predictor is selected and tested to determine whether it should be entered into the equation. The predictor selected is the one that would result in the greatest increment in R^2 if added into the equation.

Table 6: Multiple regression analysis of NAF and determining variables using the enter procedure method⁹

Dependent Variable is NAF

Sample size: 105

Included observations: 105

Variable	Coefficient	Std. Error	t-Statistics	Prob.	Tolerance
INSIDER	4.909	4.718	1.041	0.301	0.929
DEBTRATIO	-0.224	0.198	-1.128	0.262	0.874
INSTITUTION	6.328	3.037	2.084	0.040*	0.949
SIZE	5.023	0.447	11.231	0.000*	0.841
GROWTH	-0.637	4.531	-0.141	0.889	0.867
EXPENSE	-0.502	2.091	-0.240	0.811	0.763
EFFICIENCY	0.950	1.183	0.803	0.424	0.949
R-squared	0.631	Mean dependent var.		9.676	
Adjusted R-squared	0.604	S.D. dependent var.		8.512	
S.E. of regression	5.354	F-statistic		23.697	
Mean square residual	28.671	Prob (F-statistic)		0.000	
Durbin-Watson stat	1.100				

* Significant at alpha = 0.05 level

The results show that the independent variables in the model could explain 60.4% of the variation in NAF with an F-value of 23.697 and a probability of 0.000. This means the overall significance of the estimated regression is

⁹ A complete SPSS output of the enter procedure method is provided in Appendix 6.

significantly different from zero implying that collectively, the determining variables have a significant impact on NAF. Furthermore, when compared to the R^2 produced in the subsidiary auxiliary regression of GROWTH and EXPENSE variables in the previous section (11.5% and 22.3%), the overall R^2 of 60.4% is substantially greater and therefore the collinearity between GROWTH and EXPENSE should not be a problem to the whole model (Gujarati, 1991).

When each determining variable is examined individually while holding the remaining predictors constant, it shows that INSTITUTION and SIZE are statistically significant at $\alpha = 0.05$ level to explain the variation in NAF, while the other independent variables are not statistically significant in explaining the variation in NAF.

In addition to the enter procedure method, a stepwise regression is also conducted. Table 7 shows the results of a stepwise regression analysis of NAF against the independent variables¹⁰. Stepwise regression is a combination of the forward selection and backward elimination procedures (Myers and Well, 1991). The difference between stepwise and enter procedure method is that in stepwise procedure, after each new predictor has been added to the regression equation, all the predictors already in the equation are reexamined to determine whether they should be removed. A partial F test is performed on the predictor already in the equation that produces the smallest increment in R^2 . If the

¹⁰ The detailed output for the results of stepwise regression analysis is in Appendix 7.

predictor no longer satisfies the criteria for inclusion, it is removed from the equation.

Table 7: Stepwise regression analysis of NAF and determining variables

Dependent Variable is NAF
Sample size: 105
Included observations: 105

Variable	Coefficient	Std. Error	t-Statistics	Prob.	Tolerance
INSTITUTION	4.961	0.416	11.913	0.000*	0.960
SIZE	6.533	3.004	2.174	0.032*	0.960
R-squared	0.616	Mean dependent var.		9.676	
Adjusted R-squared	0.609	S.D. dependent var.		8.512	
S.E. of regression	5.326	F-statistic		81.852	
Mean square residual	28.366	Prob (F-statistic)		0.000*	
Durbin-Watson stat	1.06				

* Significant at alpha = 0.05 level

The results indicate that 60.9% of the variance in NAF is accounted for by the regression on SIZE and INSTITUTION, with an F-value of 81.852 and a probability of 0.000. The higher adjusted R^2 and F-value imply that together, SIZE and INSTITUTION can explain the variation in NAF better than when all the other independent variables are included. A high tolerance value of 0.96 for both variables shows that there is no redundancy or multicollinearity problem for both variables.

Based on the coefficients, it can be inferred that, while keeping INSTITUTION constant, for a one unit (in this case, one natural log or ln) increase in SIZE, there will be an increase in the number of analysts following the stock by about

6.5 analysts. This positive relationship is as expected and parallel with the findings in Moyer et al. (1989) who argued that as monitoring agents, security analysts should be more interested to follow larger companies than smaller companies. The positive relationship between NAF and SIZE is also in line with Doukas et al. (2001), Chung et al. (2002) and Chan and Chen (2002), which generally stressed that agency costs are more prominent in larger companies; therefore, more analysts should be following these companies.

For INSTITUTION, it can be inferred that, while keeping SIZE constant, one percentage increase in institutional ownership will result in an increase in the number of analysts following the stock by 5. The positive relationship between INSTITUTION and NAF is parallel to the work of Moyer et al. (1989), where institutional ownership in a company is found to be positively related to the number of analysts following the company. In their study, Moyer et al. (1989) argued that as monitoring agents, security analysts should be interested to follow companies with greater potential agency costs, that are companies having higher institutional ownership. It appears that for Malaysian security analysts, higher institutional ownership does not signal lower potential agency costs in a company and that security analysts tend to follow stocks with higher institutional ownership percentage.

Looking back at Table 5, both INSTITUTION and SIZE are positively and significantly related, and they both are also positively and significantly related to NAF. This suggests that most large public-listed companies have high institutional ownership percentage, in addition to large number of analysts

following the companies. This is possibly due to the fact that foreign institutional investors such as Morgan Stanley Institutional Fund Incorporated, JP Morgan Flemings Pacific Equity Fund and Baring Global Emerging Markets Fund hire analysts to scrutinize the stocks listed on the KLSE. These hired analysts, combined with the existing security analysts employed by the local brokerage houses resulted in the large total number of analysts following the stocks.

The results of the other variables in the study (INSIDER, GROWTH, DEBT RATIO, EXPENSE and EFFICIENCY) are not statistically significant and these are generally in contrast to the previous empirical studies. INSIDER variable is found to be negatively and significantly related to NAF in Moyer et al. (1989). Similarly, the work Doukas et al. (2001) concluded that insider ownership variable is negatively related to the number of analyst following. Based on the findings of this dissertation, the number of analysts following in Malaysia does not have any significant relationship with the proportion of insider ownership.

The number of analysts following can be high for stocks with low or high insider ownership. For example, both Road Builder (M) Holdings Berhad and Tanjong PLC have 24 analysts following the stocks, but the insider ownership percentage for the companies are 15.72% and 0.02%, respectively. In another instance, Asas Dunia Berhad and Bumi Armada Berhad have only one analyst following the stocks, and the insider ownership percentage for the companies are 0.06% and 15.37%, respectively.

Based on the results in Table 6, GROWTH coefficient not only produced unexpected sign (-0.637), but it is also insignificant (probability = 0.889). This result is in contrast to the study by Moyer et al. (1989), which concluded that the size of a company (as proxied by assets growth) is positively and significantly related to the number of analysts following the stock. In Crutchley and Jensen (1999), growth of company, which is measured by sales growth, is found to be positively and significantly related with agency costs in a company. In this dissertation, it can be implied that the number of analysts following a stock does not have any significant relationship with the company's growth. Similarly, with respect to the agency costs theory, company's growth in Malaysia probably does not signify potential agency costs in a company.

Based on the results in Table 6, the coefficient of DEBT_RATIO variable produced the expected sign (-0.224), but the t-statistic of -1.128 resulted in the probability level of 0.262, therefore it fails to reject the null hypothesis of $\beta = 0$. The study by Moyer et al. (1989) has proven that financial leverage or debt ratio is negatively and significantly related to the number of analysts following. Therefore, that study supported the proposition by Jensen and Meckling (1976) that a high debt level can reduce agency costs. Similarly, the studies of Crutchley and Jensen (1999), and Doukas et al. (2001) also proved that debt ratio is negatively and significantly related to agency costs in a company. In this dissertation, the number of analysts following a company does not have any significant relationship with the company's debt level, as far as the Malaysian

analysts and companies are concerned. Companies that have high number of analysts following can be highly levered or unlevered at all.

The results on both EXPENSE and EFFICIENCY variables in this study are in contrast to the results by Ang et al. (2000), where expense ratio is found to be positively related to agency costs, while efficiency ratio is found to be negatively related to agency costs. The findings in Ang et al. (2000) are statistically significant at $\alpha = 0.05$ level. Based on Table 5, the sign of EXPENSE variable is negative, while the sign of EFFICIENCY variable is positive, and both are not statistically significant. This indicates that the number of analysts following the companies in the sample is not related to the level of expense and efficiency ratios of the companies. It means that security analysts in Malaysia do not consider the level of expense or efficiency ratios in selecting the stocks to be analyzed.

4.4 Summary of the chapter

This chapter provides the overall findings of this study. Section 4.1 discusses the descriptive statistics of all eight variables contained in the model presented in Chapter 3. Among the notable findings in this section is that for the companies in the sample, the average institutional ownership is much higher than the average insider ownership by 4.3 times. In addition, the average total sales for the firms in the sample is 1.73 times greater than the average market capitalization. Section 4.2 proceeds with a discussion on the correlations among the variables in the model. Using Pearson Correlation, the dependent variable NAF is significantly correlated with three of the independent variables

at $\alpha = 0.05$ level. NAF is negatively correlated with EXPENSE and positively correlated with INSTITUTION and SIZE. As for the other independent variables, they are not significantly correlated with NAF. A relatively high correlation is recorded between two of the determining variables in the model, GROWTH and EXPENSE (-0.339). However, a subsidiary auxiliary regression performed for GROWTH against the rest of the independent variables and EXPENSE against the rest of the explanatory variables produced R^2 figures that are relatively smaller than the overall R^2 of the model.

Section 4.3 discusses the results of multiple regression analysis performed on the variables selected in this study. When the enter procedure method is used, the results show that the independent variables in the model could explain 60.4% of the variation in NAF with an F-value of 23.697 and a probability of 0.000. Among the independent variables, only INSTITUTION and SIZE are statistically significant at $\alpha = 0.05$ level to explain the variation in NAF, while the other independent variables are not statistically significant. Next, when a stepwise regression is conducted, the results indicate that the adjusted R^2 improves to 60.9% (F-value of 81.852 and a probability of 0.000), and INSTITUTION and SIZE once again become the significant explanatory variables.

Based on the results, it can be inferred that, while keeping INSTITUTION constant, for a one unit increase in SIZE, there will be an increase in the number of analysts following the company by about 6.5 analysts. For INSTITUTION,

it can be inferred that, while keeping SIZE constant, one percentage increase in institutional ownership will result in an increase in the number of analysts following the company by 5. The results of the other independent variables in the study (INSIDER, GROWTH, DEBTRATIO, EXPENSE and EFFICIENCY) are not statistically significant.

CHAPTER FIVE

CONCLUSION

This chapter provides the overall conclusion of this dissertation and it will be divided into four sections. Section 5.1 contains the restatement of objective, section 5.2 discusses the summary of the findings of the study, section 5.3 presents the implications of the study, and section 5.4 provides the directions for further research.

5.1 Restatement of Objective

The objective of this study is to examine security analyst monitoring activity and its effect in reducing agency costs of companies in the Malaysian setting. Since there has been no study in Malaysia that specifically looks into the monitoring role of the security analysts and agency costs in companies, this study is expected to contribute to the body of knowledge because it has covered the gap in the previous literatures. The findings of this study is also vital to investors, particularly large institutional investors because it will testify further on the level of efficiency of the Malaysian stock market, as far as the agency problem is concerned.

5.2 Summary of the Findings

By using 105 companies from ten industries listed on the Main Board and Second Board of the KLSE in the year 1997 to 2001, seven determining variables were regressed against the number of analysts following the companies (NAF). Institutional ownership (INSTITUTION) and company's size (SIZE) are found to have a significant effect in explaining the variation of analysts following in an emerging market such as Malaysia. These variables could explain 60.4 percent of the variation in NAF with an F-statistic of 23.697 and a probability of 0.000. When a stepwise regression is executed to take into account of multicollinearity problem, INSTITUTION and SIZE remain to have a significant influence on the variation of NAF with an R^2 of 60.9 percent with an F-statistic of 81.852 and a probability of 0.000. The other independent variables are still found to have no significant effect in explaining the variation of NAF.

Based on the results, it can be inferred that, while keeping INSTITUTION constant, for a one unit increase in SIZE, there will be an increase in the number of analysts following the company by about 6.5 analysts. For INSTITUTION, it can be inferred that, while keeping SIZE constant, one percentage increase in institutional ownership will result in an increase in the number of analysts following the company by 5.

The result shows that companies with larger market capitalization (proxy used for SIZE) and higher institutional ownership have larger number of analysts following the companies. This implies that Malaysian security analysts prefer

companies that are larger in size and have larger institutional ownership. Moyer et al. (1989) stressed that when the potential agency costs in a company is great the number of analysts following the stocks is expected to be high, and vice-versa. They explained further that when the potential for, and economic consequences of, agency-related problems in a company is great, analyst research activity should be greater than when potential agency-related costs in a firm are low.

If this argument is used for the result of this study, it can be concluded that companies with larger market capitalization and higher institutional ownership have greater agency costs because those companies have greater number of analyst coverage. Therefore, among the seven determining variables selected to measure agency costs in the companies listed on the KLSE, only SIZE and INSTITUTION are significant. As has been discussed earlier, larger companies are more susceptible to agency conflicts due to the larger number of shareholders and managers in the companies. Malaysian security analysts might take into account this factor in selecting the companies to analyze. As for the institutional ownership, its positive relationship with the number of analyst following may be explained by the fiduciary responsibilities assumed by the institutional investors of a company common stock. By assuming fiduciary responsibilities with respect to their clients through their portfolio management activities, the institutional investors use outside analysts' forecasts to show evidence that they are fulfilling their fiduciary role, although these institutional investors may have their own analysts. This might explain the higher number of analyst coverage for the companies with larger institutional ownership.

Unlike in previous studies, the result of this study shows that insider ownership (INSIDER) and debt ratio (DEBTRATIO) of a company are not significantly related with the number of analysts following the company. Moreover, previous literature also showed that company's growth (GROWTH), expense ratio (EXPENSE) and efficiency ratio (EFFICIENCY) are significantly related with agency costs in companies. The result of this study implies that Malaysian security analysts might not look into account the insider ownership and debt ratio in selecting the companies to be analyzed. Also, these two variables are not significant in explaining the agency costs in companies listed on the KLSE.

Therefore, the contention by Jensen and Meckling (1976) that analyst monitoring activity can act as a monitoring device in the presence of potential agency problems in companies is partially supported in the Malaysian setting, with institutional ownership and company's size being the significant explanatory factors.

5.3 Implications of the Study

This research has examined security analyst monitoring activity and its effect in reducing agency costs of companies in the Malaysian setting. The findings have verified and rejected earlier hypotheses made in previous researches. The findings concluded that institutional ownership and size of companies are the factors that can significantly explain Malaysian security analysts monitoring activity in reducing the agency costs in companies. Therefore, to a certain extent, Malaysian security analysts play the monitoring role in reducing the

agency costs in companies listed on the KLSE. This may send a positive signal to investors, especially the foreign institutions because they rely quite heavily on the analysts' forecasts of companies.

5.4 Direction for further studies

This dissertation concentrates on the monitoring activity of Malaysian security analysts with regards to reducing agency costs in companies. The possible number of variables used to directly or indirectly measure the agency costs is abundant, but due to technical constraints, this research focuses on the major variables that are repeatedly used by several researchers. There might be other variables that can explain the variation in the number of analysts following a company. Other determining variables that measure dividend, investment opportunity and diversification may be included to better understand the variation of analysts following and also agency costs in companies listed on the KLSE. In addition, instead of using only a single time-horizon for the analysts following, future research may use multiple time-horizons to take into account the consistency of companies coverage for the whole year period.

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APPENDICES

APPENDIX 1: A SAMPLE OF THE EDGE/THOMSON FIRST CALL
EARNINGS TABLE AS APPEARED IN THE EDGE

APPENDIX 2: LIST OF STOCKBROKING COMPANIES IN MALAYSIA
AS AT THE END OF 2001

	Company	HQ Location	Number of Branches
1	Arab-Malaysian Securities Sdn Bhd	Kuala Lumpur	1
2	Affin-UOB Securities Sdn Bhd	Kuala Lumpur	0
3	Allied Avenue Assets Sec. Sdn Bhd	Kuala Lumpur	0
4	BBMB Securities Sdn Bhd	Kuala Lumpur	0
5	BIMB Securities Sdn Bhd	Kuala Lumpur	0
6	CIMB Securities Sdn Bhd	Kuala Lumpur	0
7	FIMA Securities Sdn Bhd	Kuala Lumpur	0
8	HLG Securities Sdn Bhd	Kuala Lumpur	0
9	Inter-Pacific Securities Sdn Bhd	Kuala Lumpur	0
10	Jupiter Securities Sdn Bhd	Kuala Lumpur	0
11	K & N Kenanga Bhd	Kuala Lumpur	5
12	KAF-Seagroatt & Campbell Sec. S/B	Kuala Lumpur	0
13	KL City Securities Sdn Bhd	Kuala Lumpur	5
14	Leong & Company Sdn Bhd	Kuala Lumpur	0
15	Mayban Securities Sdn Bhd	Kuala Lumpur	1
16	MIDF Sisma Securities Sdn Bhd	Kuala Lumpur	0
17	OSK Securities Sdn Bhd	Kuala Lumpur	7
18	PB Securities Sdn Bhd	Kuala Lumpur	0
19	PM Securities Sdn Bhd	Kuala Lumpur	2
20	Rashid Hussain Securities Sdn Bhd	Kuala Lumpur	0
21	SimeSecurities Sdn Bhd	Kuala Lumpur	0
22	TA Securities Bhd	Kuala Lumpur	0
23	JF Apex Securities Bhd	Selangor	1
24	Amsteel Securities (M) Sdn Bhd	Selangor	0
25	Mohaiyani Securities Sdn Bhd	Selangor	0
26	SJ Securities Sdn Bhd	Selangor	0
27	Eng Securities Sdn Bhd	Johor	0
28	JB Securities Sdn Bhd	Johor	0
29	Kestrel Securities Sdn Bhd	Johor	0
30	Kota Bharu Securities Sdn Bhd	Kelantan	0
31	Malacca Securities Sdn Bhd	Melaka	0
32	Straits Securities Sdn Bhd	Melaka	0
33	A.A. Anthony & Co. Sdn Bhd	P.Pinang	0
34	Hwang-DBS Securities Bhd	P.Pinang	7
35	Smith Zain Securities Sdn Bhd	P.Pinang	0
36	Soon Theam Securities Sdn Bhd	P.Pinang	0
37	Thong & Kay Hian Securities Sdn Bhd	P.Pinang	0
38	UT Securities Sdn Bhd	P.Pinang	0
39	Mercury Securities Sdn Bhd	P.Pinang	0
40	Botly Securities Sdn Bhd	Perak	0
41	Kin Khoo & Co. Sdn Bhd	Perak	0
42	M & A Securities Sdn Bhd	Perak	0
43	SBB Securities Sdn Bhd	Perak	0

44	FA Securities Sdn Bhd	Terengganu	0
45	PTB Securities Sdn Bhd	Terengganu	0
46	Borneo Securities Sdn Bhd	Sarawak	0
47	InnoSabah Securities Sdn Bhd	Sabah	0
48	ShareTech Securities Sdn Bhd	Labuan	0

APPENDIX 3: RAW DATA FOR THE RELEVANT VARIABLES OF THE COMPANIES IN THE STUDY

Table 1: Data on number of shares, closing price and market capitalization for the companies in the sample of this study as at the end of 2001

No	Company	No. of Shares	Closing Price (RM)	Market Cap (RM)
1	ACP Industries Bhd	126,138,498	2.88	363,278,874.24
2	AIC Corporation Bhd	68,432,346	4.4	301,102,322.40
3	Amway (M) Holdings Bhd	164,385,645	5.2	854,805,354.00
4	Asas Dania Bhd	191,595,776	0.61	114,847,940.93
5	Asia File Corporation Bhd	66,698,200	3.3	220,104,060.00
6	Asiatic Development Bhd	741,335,000	1.14	845,121,900.00
7	Austral Amalgamated Bhd	188,275,313	0.51	96,020,409.63
8	Bandar Raya Developments Bhd	476,378,039	1.23	585,944,987.97
9	Berjaya Sports Toto Bhd	575,760,522	6.35	3,656,079,314.70
10	British American Tobacco (M) Bhd	285,530,000	37	10,564,610,000.00
11	Bumi Armada Bhd	63,000,000	5.5	346,500,000.00
12	Carlsberg Brewery M'sia Bhd	153,007,000	10.8	1,652,475,600.00
13	Celcom Bhd	754,907,661	2.89	2,181,683,140.29
14	Cement Ind. Of Malaysia Bhd	131,920,785	3.7	488,106,904.50
15	Computer Systems Advisers Bhd	97,562,000	4.42	431,224,040.00
16	Crest Petroleum Bhd	75,778,200	3.84	290,988,288.00
17	Cycle & Carriage Bintang Bhd	97,835,500	5.2	508,744,600.00
18	Dialog Group Bhd	86,747,420	4.8	416,387,616.00
19	Diperdana Holdings Bhd	35,000,000	1.63	57,050,000.00
20	Eastern Pacific Industrial Corp. bHD	80,850,000	2.12	170,978,000.00
21	Edaran Otomobil Nasional Bhd	228,542,823	9	2,056,885,407.00
22	ENG Teknologi Holdings Bhd	80,108,038	3.24	259,550,043.12
23	Fraser & Neave Hldg Bhd	356,493,101	3.58	1,276,245,301.58
24	Gamuda Bhd	665,928,672	4.52	3,009,997,597.44
25	Genting Bhd	704,338,954	10.5	7,395,559,017.00
26	Golden Hope Plantations Bhd	1,024,357,499	3.58	3,667,199,846.42
27	Guthrie Ropel Bhd	127,036,071	3.04	386,189,655.84
28	Hap Seng Consolidated Bhd	622,661,000	2.3	1,432,120,300.00
29	Highlands & Lowland Bhd	604,335,658	2.56	1,547,099,284.48
30	Hong Leong Industries Bhd	225,128,500	5.55	1,249,463,175.00
31	Hume Industries (M) Bhd	248,623,630	4.1	1,019,356,883.00
32	IGB Corporation Bhd	593,989,512	1.12	665,268,253.44
33	IJM Corporation Bhd	352,709,654	4.26	1,502,543,126.04
34	IOI Corporation Bhd	854,350,614	3.84	3,280,706,357.76
35	IOI Properties Bhd	332,667,800	4.92	1,636,725,576.00
36	Jaya Tiasa Holdings Bhd	282,528,499	2.09	590,484,562.91
37	Johor Port Bhd	330,000,000	1.39	458,700,000.00
38	JT International Bhd	261,534,406	4.8	1,255,365,148.80
39	Kedah Cement Holdings Bhd	419,659,001	2.43	1,019,771,372.43
40	KFC Holdings (M) Bhd	193,040,670	4.42	853,239,761.40

No	Company	No. of Shares	Closing Price (RM)	Market Cap (RM)
42	KL Kepong Bhd	712,516,128	5.3	3,776,335,478.40
43	Konsortium Logistik Bhd	181,264,954	1.66	300,899,823.64
44	Kulim (M) Bhd	189,056,012	1.53	289,255,698.36
45	Kumpulan Guthrie Bhd	1,000,003,000	2.15	2,150,006,450.00
46	Land&General Bhd	537,507,530	0.305	163,939,796.65
47	Leader Universal Holdings Bhd	436,458,652	0.52	226,958,499.04
48	Lingui Development Bhd	487,610,992	1.16	565,628,750.72
49	Magnum Corporation Bhd	1,518,986,000	2.13	3,235,440,180.00
50	Malakoff Bhd	839,271,002	3.38	2,836,735,986.76
51	Malayan Cement Bhd	2,893,655,156	0.985	2,850,250,328.66
52	Malayawata Steel Bhd	201,583,701	1.17	235,852,930.17
53	Malaysia Mining Corp Bhd	83,613,921	1.85	154,685,753.85
54	Malaysian Airline System Bhd	770,000,000	3.5	2,695,000,000.00
55	Malaysian Oxygen Bhd	138,412,504	10.2	1,411,807,540.80
56	Malaysian Pacific Industries Bhd	209,884,420	15.7	3,295,185,394.00
57	Malaysian Resources Corp. Bhd	976,549,499	1.24	1,210,921,378.76
58	Matsushita Electric Co (M) Bhd	35,732,812	16.2	578,871,554.40
59	MBM Resources Bhd	139,000,000	3.6	500,400,000.00
60	Mitrajaya Holdings Bhd	120,803,800	1.26	152,212,788.00
61	Nanyang Press Holdings Bhd	61,910,670	5.4	334,317,618.00
62	Nestle (Malaysia) Bhd	234,500,000	20.5	4,807,250,000.00
63	Oriental Holdings Bhd	517,000,000	3.8	1,964,600,000.00
64	OYL Industries Bhd	136,098,945	15.9	2,163,973,225.50
65	Palmco Holdings Bhd	199,357,120	4.48	893,119,897.60
66	Per. Otomobil Nasional Bhd	542,716,000	8.05	4,368,863,800.00
67	Petronas Dagangan Bhd	496,727,000	4.22	2,096,187,940.00
68	Powertek Bhd	230,000,000	5	1,150,000,000.00
69	PPB Oil Palms Bhd	421,754,206	2.19	923,641,711.14
70	Puncak Niaga Holdings Bhd	437,500,000	2.57	1,124,375,000.00
71	Ramatex Bhd	427,200,000	2.33	995,376,000.00
72	Renong Bhd	2,323,729,124	0.765	1,777,652,779.86
73	Resorts World Bhd	1,091,843,334	6.15	6,714,836,504.10
74	Road Builder (M) Holdings Bhd	325,368,000	4.5	1,464,156,000.00
75	Sapura Telecommunications Bhd	161,098,968	3.08	496,184,821.44
76	SCB Developments Bhd	153,235,464	4.08	625,200,693.12
77	Shangri-La Hotels (M) Bhd	440,000,000	1.03	453,200,000.00
78	Sime Darby Bhd	2,325,960,074	4.9	11,397,204,362.60
79	Sime UEP Properties Bhd	404,459,325	3.6	1,456,053,570.00
80	Sistem Televisyen M'sia Bhd	170,318,012	0.53	90,268,546.36
81	Southern Steel Bhd	282,353,000	0.8	225,882,400.00
82	SP Setia Bhd	335,072,373	2.7	904,695,407.10
83	STAR Publications (M) Bhd	303,855,648	4.94	1,501,046,901.12
84	Sunrise Bhd	181,293,000	1.01	183,105,930.00
85	Sunway Building Technology Bhd	126,515,600	0.6	75,909,360.00
86	Sunway City Bhd	340,199,000	1.2	408,238,800.00
87	Sunway Holdings Incorp. Bhd	404,985,000	0.6	242,991,000.00
89	Taliworks Corporation Bhd	117,400,000	1.62	190,188,000.00
90	Tan Chong Motor Holdings Bhd	672,000,000	1.42	954,240,000.00

No	Company	No. of Shares	Closing Price (RM)	Market Cap (RM)
92	Telekom Malaysia Bhd	3,098,427,380	10.3	31,913,802,014.00
93	Tenaga Nasional Bhd	3,106,854,300	10.7	33,243,341,010.00
94	The New Straits Times Press Bhd	216,036,504	5	1,080,182,520.00
95	Time Engineering Bhd	746,412,417	1.61	1,201,723,991.37
96	Tractors Malaysia Holdings Bhd	324,000,000	2.87	929,880,000.00
97	Transmile Group Bhd	93,251,241	2.4	223,802,978.40
98	UMW Holdings Bhd	270,026,240	6.95	1,876,682,368.00
99	Unza Holdings Bhd	73,074,068	4.22	308,372,566.96
100	WCT Engineering Bhd	96,616,800	3.62	349,752,816.00
101	WTK Holdings Bhd	163,866,527	4.02	658,743,438.54
102	Yeo Hiap Seng Bhd	128,095,541	1.94	248,505,349.54
103	YTL Cement Bhd	145,479,640	2.48	360,789,507.20
104	YTL Corporation Bhd	1,473,305,224	4.82	7,101,331,179.68
105	YTL Power Int'l Bhd	2,288,666,953	2.45	5,607,234,034.85

Table 2: Data on Total Assets for the companies in the sample of the study in the year 1996 to 2001 (RM million)

No	Company	1996	1997	1998	1999	2000	2001
1	ACP Industries Bhd	290.9	372.8	551.0	518.2	580.7	590.5
2	AIC Corporation Bhd	136.3	166.4	375.9	425.6	452.4	442.7
3	Amway (M) Holdings Bhd	293.8	365.1	387.8	325.5	295.6	310.5
4	Asas Dunia Bhd	362.7	397.2	348.5	340.6	333.1	330.8
5	Asia File Corporation Bhd	43.4	50.0	63.7	77.8	92.4	109.5
6	Asiatic Development Bhd	799.4	923.3	991.0	1,212.6	1,201.4	1,302.9
7	Austral Amalgamated Bhd	764.5	1,467.0	1,120.1	599.3	562.6	558.5
8	Bandar Raya Developments Bhd	1,229.8	1,619.2	1,416.1	1,503.0	1,493.6	1,383.1
9	Berjaya Sports Toto Bhd	1,034.4	1,248.6	1,431.6	1,748.3	1,902.2	1,984.2
10	British American Tobacco (M) Bhd	1,020.0	887.1	915.0	1,900.4	1,898.0	1,713.7
11	Bumi Armada Bhd	252.1	415.7	428.0	413.2	427.0	468.6
12	Carlsberg Brewery M'sia Bhd	489.9	581.1	626.8	602.2	629.6	670.5
13	Celcom Bhd	4,963.7	5,672.4	6,096.5	5,928.2	6,116.4	5,674.2
14	Cement Ind. Of Malaysia Bhd	700.3	1,002.3	960.4	721.1	1,261.9	1,232.2
15	Computer Systems Advisers (M) Bhd	140.1	178.6	150.4	158.7	211.9	211.9
16	Crest Petroleum Bhd	673.4	777.1	826.1	705.3	760.2	596.8
17	Cycle & Carriage Bintang Bhd	678.7	769.7	600.7	600.4	747.7	768.5
18	Dialog Group Bhd	75.7	64.9	115.5	175.2	220.2	265.8
19	Diperdana Holdings Bhd	127.0	138.8	151.5	173.2	205.1	221.4
20	Eastern Pacific Industrial Corporation Bhd	230.4	232.7	230.9	241.0	256.4	268.0
21	Edaran Otomobil Nasional Bhd	8,670.7	12,873.6	14,207.2	15,263.9	19,128.3	26,326.6
22	ENG Teknologi Holdings Bhd	59.7	89.5	139.3	181.9	224.0	185.8
23	Fraser & Neave Hldg Bhd	1,190.2	1,333.0	1,388.3	1,285.1	1,393.4	1,447.5
24	Gamuda Bhd	462.7	988.4	1,022.2	1,161.2	1,405.6	2,438.2
25	Genting Bhd	6,371.8	7,957.4	8,340.1	9,438.8	9,300.8	10,221.0
26	Golden Hope Plantations Bhd	3,544.2	3,845.1	4,419.5	4,542.6	4,574.9	4,495.2
27	Guthrie Ropel Bhd	512.3	533.3	803.8	821.1	810.8	776.8
28	Hap Seng Consolidated Bhd	849.7	1,041.3	1,124.0	1,188.3	1,276.5	1,158.7
29	Highlands & Lowland Bhd	1,514.5	1,697.3	2,288.7	2,568.2	2,698.2	2,806.4
30	Hong Leong Industries Bhd	3,102.0	3,813.1	4,205.6	4,295.0	4,589.9	4,194.2
31	Hume Industries (M) Bhd	3,692.9	4,372.6	5,332.4	4,891.7	4,475.7	4,245.9
32	IGB Corporation Bhd	1,317.1	1,731.4	1,965.5	2,244.5	2,072.9	2,101.9
33	IJM Corporation Bhd	1,448.9	1,918.3	1,957.9	2,020.5	2,262.0	2,289.9
34	IOI Corporation Bhd	2,500.7	3,478.9	3,921.6	4,067.2	4,361.2	4,664.7
35	IOI Properties Bhd	911.1	1,139.7	1,186.5	1,196.6	1,427.0	1,726.4
36	Jaya Tiasa Holdings Bhd	561.7	703.2	1,239.1	1,178.4	1,292.7	1,139.4
37	Johor Port Bhd	833.0	896.1	921.2	967.3	1,011.4	1,069.0
38	JT International Bhd	434.4	551.6	546.5	570.0	497.9	481.8
39	Kedah Cement Holdings Bhd	1,701.0	1,796.3	1,903.1	1,686.2	1,590.5	1,517.1
40	KFC Holdings (M) Bhd	783.5	902.9	833.1	826.0	855.6	946.6
41	Kian Joo Can Factory Bhd	562.2	619.7	704.3	667.9	723.6	723.2
42	KL Kepong Bhd	3,011.2	3,293.4	3,670.2	3,801.9	3,751.5	3,738.1
43	Konsortium Logistik Bhd	2,561.4	3,078.7	863.8	746.3	713.7	624.6
44	Kulim (M) Bhd	1,478.2	3,930.2	3,773.9	3,784.3	3,588.4	3,428.8
45	Kumpulan Guthrie Bhd	2,869.1	3,400.9	4,374.3	4,816.6	7,540.6	6,490.7

No	Company	1996	1997	1998	1999	2000	2001
47	Leader Universal Holdings Bhd	1,675.4	2,614.3	2,212.0	1,769.0	1,537.9	1,465.7
48	Lingui Development Bhd	991.5	1,037.4	870.8	930.7	970.3	1,884.0
49	Magnum Corporation Bhd	2,350.4	3,670.5	2,658.4	2,491.4	2,250.2	2,353.7
50	Malakoff Bhd	3,698.5	4,285.8	4,624.8	4,876.5	1,183.2	1,801.1
51	Malayan Cement Bhd	634.5	734.9	2,743.3	4,881.3	4,701.6	4,608.6
52	Malayawata Steel Bhd	670.7	672.0	740.7	641.0	585.0	770.2
53	Malaysia Mining Corp Bhd	1,954.8	2,661.0	2,496.1	2,250.8	2,146.7	2,967.4
54	Malaysian Airline System Bhd	13,304.2	14,649.9	19,444.9	19,505.7	18,052.4	15,584.3
55	Malaysian Oxygen Bhd	608.4	688.6	809.5	831.9	797.2	804.9
56	Malaysian Pacific Industries Bhd	1,453.9	1,184.5	1,515.8	1,626.6	1,989.7	1,832.2
57	Malaysian Resources Corp. Bhd	3,231.5	5,244.7	5,428.1	3,523.9	3,500.2	2,981.8
58	Matsushita Electric Co (M) Bhd	500.3	529.1	577.7	582.6	670.6	693.3
59	MBM Resources Bhd	314.8	416.1	328.9	310.4	532.7	579.0
60	Mitrajaya Holdings Bhd	251.0	239.8	135.9	225.5	291.7	355.1
61	Nanyang Press Holdings Bhd	363.4	356.0	348.8	374.3	329.6	245.2
62	Nestle (Malaysia) Bhd	807.6	1,123.7	1,206.5	1,241.0	1,202.2	1,373.6
63	Oriental Holdings Bhd	2,565.6	3,076.6	3,064.2	3,316.1	3,297.1	3,068.5
64	OYL Industries Bhd	2,549.1	2,501.1	3,504.2	3,301.4	3,061.1	2,920.8
65	Palmco Holdings Bhd	573.9	609.3	650.6	552.1	493.0	643.9
66	Per. Otomobil Nasional Bhd	3,341.8	4,653.5	5,717.0	5,452.2	5,480.0	6,356.0
67	Petronas Dagangan Bhd	1,526.9	1,718.4	2,116.6	2,417.5	2,840.3	3,270.1
68	Powertek Bhd	842.8	949.4	1,040.1	1,545.2	1,550.3	1,918.3
69	PPB Oil Palms Bhd	1,172.2	1,254.5	1,406.6	1,505.1	1,239.5	1,363.5
70	Puncak Niaga Holdings Bhd	792.0	1,346.2	2,057.0	2,114.5	2,520.0	2,700.4
71	Ramatex Bhd	635.7	1,096.9	1,265.7	1,440.1	1,775.6	1,833.4
72	Renong Bhd	9,553.5	12,660.9	14,014.9	12,629.5	12,081.8	11,537.4
73	Resorts World Bhd	3,565.3	4,402.4	4,569.3	4,998.6	5,329.6	5,732.7
74	Road Builder (M) Holdings Bhd	504.3	895.1	967.9	1,085.7	1,348.4	1,639.4
75	Sapura Telecommunications Bhd	769.1	846.2	939.9	624.0	145.7	160.5
76	SCB Developments Bhd	433.1	471.4	590.6	887.8	997.5	1,036.1
77	Shangri-La Hotels (M) Bhd	1,131.6	1,111.3	927.4	979.0	1,122.2	1,306.6
78	Sime Darby Bhd	26,391.6	38,216.2	12,153.0	11,459.1	13,724.0	13,869.4
79	Sime UEP Properties Bhd	1,185.6	1,343.1	1,381.1	1,297.4	1,298.0	1,223.4
80	Sistem Televisyen M'sia Bhd	527.1	817.5	871.6	597.4	505.5	505.5
81	Southern Steel Bhd	1,351.7	1,886.4	1,852.0	1,870.5	1,953.5	1,782.2
82	SP Setia Bhd	468.3	1,139.8	1,082.5	843.7	1,163.6	1,151.6
83	STAR Publications (M) Bhd	379.5	479.6	498.3	559.9	909.8	921.8
84	Sunrise Bhd	257.4	444.6	482.9	556.9	624.5	600.3
85	Sunway Building Technology Bhd	494.7	619.7	470.1	1,341.0	371.1	288.2
86	Sunway City Bhd	1,340.7	2,060.8	1,588.4	2,059.8	2,076.9	2,138.1
87	Sunway Holdings Incorp. Bhd	2,065.9	2,503.0	2,095.8	1,674.5	1,882.8	1,879.1
88	Tai Kwong Yokohama Bhd	84.3	90.0	85.2	87.3	87.7	90.8
89	Taliworks Corporation Bhd	40.0	39.7	26.8	24.0	164.0	178.3
90	Tan Chong Motor Holdings Bhd	2,292.5	1,598.0	1,019.1	938.7	917.9	993.5
91	Tanjong PLC-U	944.9	1,126.9	1,373.4	2,279.1	2,778.8	2,927.5
92	Telekom Malaysia Bhd	19,993.2	24,205.4	25,819.3	25,809.6	27,266.9	27,388.1
93	Tenaga Nasional Bhd	32,488.0	38,716.4	43,736.2	48,782.4	51,489.1	54,584.8
94	The New Straits Times Press (M) Bhd	1,542.8	2,175.6	2,515.1	2,492.0	2,594.4	2,454.2

No	Company	1996	1997	1998	1999	2000	2001
96	Tractors Malaysia Holdings Bhd	842.2	1,031.9	972.1	871.5	1,015.7	1,111.8
97	Transmile Group Bhd	239.2	412.2	314.1	423.5	507.8	524.5
98	UMW Holdings Bhd	2,452.6	2,858.9	2,242.8	2,483.8	2,441.1	2,651.7
99	Unza Holdings Bhd	110.1	112.3	125.4	120.7	127.9	398.1
100	WCT Engineering Bhd	108.3	141.2	269.2	283.2	377.7	541.4
101	WTK Holdings Bhd	359.3	700.7	689.5	747.8	784.1	864.9
102	Yeo Hiap Seng Bhd	361.5	354.9	350.5	363.4	342.3	408.8
103	YTL Cement Bhd	255.3	493.2	552.1	592.8	409.5	451.3
104	YTL Corporation Bhd	1,979.8	8,574.5	8,550.3	9,457.7	9,988.7	10,268.0
105	YTL Power Int'l Bhd	4,307.6	5,893.1	5,206.9	5,666.4	6,319.8	6,366.6

Table 3: Data on Total Sales for the companies in the sample of the study in the year 1997 to 2001 (RM million)

No	Company	1997	1998	1999	2000	2001
1	ACP Industries Bhd	340.9	346.5	242.0	209.1	231.4
2	AIC Corporation Bhd	134.1	177.2	286.4	322.8	321.7
3	Amway (M) Holdings Bhd	342.3	351.9	314.9	355.3	381.7
4	Asas Dunia Bhd	185.9	78.5	58.1	37.3	27.9
5	Asia File Corporation Bhd	47.9	60.8	64.9	74.6	80.1
6	Asiatic Development Bhd	313.3	351.3	446.8	230.8	199.9
7	Austral Amalgamated Bhd	151.9	138.5	95.1	49.2	28.4
8	Bandar Raya Developments Bhd	329.2	216.3	444.2	253.6	264.0
9	Berjaya Sports Toto Bhd	1,832.5	2,188.2	2,176.2	2,339.9	2,333.3
10	British American Tobacco (M) Bhd	1,963.6	1,947.2	1,545.2	2,772.0	3,010.4
11	Bumi Armada Bhd	148.2	192.2	223.6	230.9	425.8
12	Carlsberg Brewery M'sia Bhd	755.8	777.7	842.3	852.0	841.1
13	Celcom Bhd	2,000.4	1,779.8	1,701.4	2,121.8	2,558.8
14	Cement Ind. Of Malaysia Bhd	467.4	290.9	224.7	354.6	471.2
15	Computer Systems Advisers (M) Bhd	370.0	326.5	377.9	534.8	534.8
16	Crest Petroleum Bhd	383.8	446.1	648.7	567.0	767.7
17	Cycle & Carriage Bintang Bhd	1,517.7	590.7	553.1	661.1	740.8
18	Dialog Group Bhd	123.7	144.0	311.4	316.6	321.6
19	Diperdana Holdings Bhd	80.9	81.0	107.6	135.8	126.3
20	Eastern Pacific Industrial Corporation Bhd	88.9	81.9	49.4	41.4	52.8
21	Edaran Otomobil Nasional Bhd	7,387.4	3,603.5	5,398.5	6,361.5	7,548.3
22	ENG Teknologi Holdings Bhd	70.2	151.2	186.0	239.1	167.8
23	Fraser & Neave Hldg Bhd	1,148.1	1,240.3	1,157.2	1,366.5	1,541.3
24	Gamuda Bhd	792.2	681.2	510.4	637.5	831.3
25	Genting Bhd	3,822.0	3,369.8	3,077.4	3,338.6	3,148.4
26	Golden Hope Plantations Bhd	1,511.8	1,552.8	1,946.8	1,718.9	1,317.4
27	Guthrie Rope Bhd	131.4	157.5	152.1	95.4	104.7
28	Hap Seng Consolidated Bhd	117.3	174.6	248.9	221.5	174.8
29	Highlands & Lowland Bhd	370.9	458.1	544.0	418.7	464.0
30	Hong Leong Industries Bhd	2,416.2	2,440.0	1,958.0	2,635.2	2,510.7
31	Hume Industries (M) Bhd	4,143.4	5,399.2	5,281.3	5,095.9	5,266.0
32	IGB Corporation Bhd	647.9	461.6	131.1	312.5	199.9
33	IJM Corporation Bhd	1,475.6	1,148.5	1,210.0	615.8	857.4
34	IOI Corporation Bhd	851.1	935.1	1,411.9	1,306.7	1,291.6
35	IOI Properties Bhd	249.8	247.1	353.8	414.5	426.4
36	Jaya Tiasa Holdings Bhd	471.1	459.5	425.6	731.2	621.5
37	Johor Port Bhd	213.9	201.1	231.0	260.1	260.4
38	JT International Bhd	649.2	641.6	579.5	583.0	628.7
39	Kedah Cement Holdings Bhd	561.1	622.5	341.9	598.3	647.0
40	KFC Holdings (M) Bhd	860.7	840.7	879.7	997.1	1,071.3
41	Kian Joo Can Factory Bhd	438.2	425.0	425.5	493.4	494.0
42	KL Kepong Bhd	1,690.9	2,334.7	2,404.3	2,224.1	2,041.6
43	Konsortium Logistik Bhd	730.2	676.2	231.5	247.4	252.3
44	Kulim (M) Bhd	843.5	1,127.6	995.3	868.2	702.6

No	Company	1997	1998	1999	2000	2001
46	Land&General Bhd	927.1	646.4	563.5	450.4	270.7
47	Leader Universal Holdings Bhd	1,432.9	1,100.7	1,014.0	980.4	1,137.2
48	Lingui Development Bhd	574.6	544.4	518.0	592.3	699.5
49	Magnum Corporation Bhd	3,074.0	2,958.2	2,917.7	2,518.0	2,652.6
50	Malakoff Bhd	929.2	1,388.5	1,572.6	166.9	4.0
51	Malayan Cement Bhd	921.9	6,277.6	1,336.6	1,576.6	1,657.3
52	Malayawata Steel Bhd	514.3	432.7	245.4	394.6	453.2
53	Malaysia Mining Corp Bhd	1,392.8	1,768.3	339.1	276.0	250.8
54	Malaysian Airline System Bhd	6,485.0	7,051.3	7,471.9	8,160.7	8,956.1
55	Malaysian Oxygen Bhd	413.3	389.1	358.9	434.7	476.1
56	Malaysian Pacific Industries Bhd	1,034.3	980.7	1,006.6	1,526.6	1,332.7
57	Malaysian Resources Corp. Bhd	1,223.6	680.4	229.0	248.6	533.1
58	Matsushita Electric Co (M) Bhd	783.3	786.4	724.4	806.6	841.9
59	MBM Resources Bhd	860.1	283.6	455.3	537.7	612.6
60	Mitrajaya Holdings Bhd	381.7	222.9	178.9	219.6	219.1
61	Nanyang Press Holdings Bhd	324.4	296.5	252.9	286.2	286.7
62	Nestle (Malaysia) Bhd	2,014.4	1,981.2	1,952.6	2,202.5	2,585.7
63	Oriental Holdings Bhd	496.1	182.1	203.7	2,832.7	2,583.0
64	OYL Industries Bhd	3,145.6	4,433.4	4,439.3	4,334.4	4,565.6
65	Palmco Holdings Bhd	473.0	645.4	838.5	882.8	793.0
66	Per. Otomobil Nasional Bhd	6,222.2	6,788.5	4,075.0	6,496.7	8,301.2
67	Petronas Dagangan Bhd	3,898.3	4,306.1	4,002.5	5,056.6	6,387.8
68	Powertek Bhd	220.4	204.4	317.3	530.5	543.4
69	PPB Oil Palms Bhd	1,418.2	2,301.6	1,814.9	1,249.3	239.4
70	Puncak Niaga Holdings Bhd	143.1	183.4	347.5	350.6	552.3
71	Ramatex Bhd	441.1	547.4	749.7	737.6	711.2
72	Renong Bhd	910.1	914.9	757.1	499.8	339.5
73	Resorts World Bhd	3,038.7	2,178.5	2,514.9	2,337.9	2,503.1
74	Road Builder (M) Holdings Bhd	560.7	478.9	449.3	362.8	386.8
75	Sapura Telecommunications Bhd	349.8	370.1	317.5	70.4	87.7
76	SCB Developments Bhd	90.5	124.0	214.7	215.4	303.7
77	Shangri-La Hotels (M) Bhd	257.7	238.6	232.6	262.1	217.1
78	Sime Darby Bhd	13,236.0	12,075.8	9,910.5	10,971.5	11,959.9
79	Sime UEP Properties Bhd	506.1	316.1	140.3	258.4	282.1
80	Sistem Televisyen M'sia Bhd	279.9	249.6	211.0	221.6	240.7
81	Southern Steel Bhd	1,178.5	844.5	881.2	1,254.4	1,373.9
82	SP Setia Bhd	399.1	340.8	518.7	542.0	555.2
83	STAR Publications (M) Bhd	339.2	266.2	327.5	444.8	468.9
84	Sunrise Bhd	96.3	135.7	141.0	153.7	102.4
85	Sunway Building Technology Bhd	467.3	189.5	102.1	114.0	135.5
86	Sunway City Bhd	304.6	410.1	479.6	480.3	588.0
87	Sunway Holdings Incorp. Bhd	1,389.3	761.5	799.9	876.9	998.7
88	Tai Kwong Yokohama Bhd	86.3	62.1	72.4	76.0	70.7
89	Taliworks Corporation Bhd	24.7	29.8	18.6	117.0	117.5
90	Tan Chong Motor Holdings Bhd	2,561.9	483.2	852.6	1,183.6	1,500.6
91	Tanjong PLC-U	1,517.8	1,671.3	1,667.3	1,917.5	2,116.1
92	Telekom Malaysia Bhd	7,165.7	7,980.1	7,833.0	8,815.7	9,673.2
93	Time Engineering Bhd	724.9	1,067.4	1,028.9	1,029.8	429.3

No	Company	1997	1998	1999	2000	2001
97	Transmile Group Bhd	172.3	162.9	111.1	172.1	180.7
98	UMW Holdings Bhd	4,101.0	1,699.7	2,500.5	3,136.1	3,341.0
99	Unza Holdings Bhd	121.3	130.7	129.0	146.3	312.4
100	WCT Engineering Bhd	241.8	417.3	410.1	328.6	450.1
101	WTK Holdings Bhd	700.0	545.2	550.4	547.4	451.9
102	Yeo Hiap Seng Bhd	493.3	484.6	481.3	446.4	464.5
103	YTL Cement Bhd	312.8	289.1	177.2	243.6	379.4
104	YTL Corporation Bhd	1,947.3	2,136.6	1,897.3	2,109.7	2,326.0
105	YTL Power Int'l Bhd	1,173.4	1,272.4	1,257.9	1,231.9	1,319.5

Table 4: Data on Operating Expenses for the companies in the sample of the study in the year 1997 to 2001 (RM million)

No	Company	1997	1998	1999	2000	2001
1	ACP Industries Bhd	286.7	303.4	207.4	171.2	198.4
2	AIC Corporation Bhd	117.2	165.6	253.5	269.2	311.3
3	Amway (M) Holdings Bhd	233.7	249.3	255.6	295.5	316.4
4	Asas Dunia Bhd	136.0	95.3	46.0	34.8	39.9
5	Asia File Corporation Bhd	35.5	46.6	45.5	53.7	57.6
6	Asiatic Development Bhd	210.9	186.3	173.6	161.1	113.9
7	Austral Amalgamated Bhd	130.2	327.7	292.1	81.9	47.4
8	Bandar Raya Developments Bhd	240.5	198.6	295.9	191.8	268.8
9	Berjaya Sports Toto Bhd	1,489.0	1,734.3	1,735.9	1,940.5	1,930.8
10	British American Tobacco (M) Bhd	1,310.1	1,330.3	1,131.7	2,015.4	2,116.6
11	Bumi Armada Bhd	185.2	165.3	178.9	160.0	350.4
12	Carlsberg Brewery M'sia Bhd	595.7	626.5	705.2	700.3	681.2
13	Celcom Bhd	1,596.2	1,757.1	1,674.2	1,821.3	2,220.6
14	Cement Ind. Of Malaysia Bhd	371.6	255.3	221.5	316.9	410.2
15	Computer Systems Advisers (M) Bhd	350.7	309.9	357.4	496.3	496.4
16	Crest Petroleum Bhd	420.4	330.4	6,423.7	552.1	726.0
17	Cycle & Carriage Bintang Bhd	1,350.7	603.3	517.2	580.3	652.6
18	Dialog Group Bhd	117.1	131.8	274.5	266.8	278.0
19	Diperdana Holdings Bhd	71.4	73.7	92.3	108.3	105.3
20	Eastern Pacific Industrial Corporation Bhd	71.6	55.0	22.2	24.3	28.3
21	Edaran Otomobil Nasional Bhd	6,717.8	3,501.9	4,778.0	5,586.3	6,728.0
22	ENG Teknologi Holdings Bhd	57.8	118.7	152.4	198.2	151.4
23	Fraser & Neave Hldg Bhd	1,049.5	1,228.4	1,208.3	1,289.7	1,431.6
24	Gamuda Bhd	713.3	620.9	441.2	516.1	686.4
25	Genting Bhd	2,279.5	2,460.1	1,556.0	3,661.3	2,113.8
26	Golden Hope Plantations Bhd	1,171.3	1,306.0	1,564.6	1,524.3	1,301.6
27	Guthrie Ropel Bhd	79.6	78.9	90.5	80.2	111.9
28	Hap Seng Consolidated Bhd	59.6	110.5	153.5	151.8	126.2
29	Highlands & Lowland Bhd	227.0	257.2	285.9	255.1	302.1
30	Hong Leong Industries Bhd	2,150.9	2,260.8	1,925.0	2,206.2	2,379.1
31	Hume Industries (M) Bhd	3,902.4	5,252.1	5,136.1	4,783.6	4,869.7
32	IGB Corporation Bhd	626.6	466.6	135.0	273.6	177.2
33	IJM Corporation Bhd	1,394.8	1,071.1	1,142.6	527.1	729.8
34	IOI Corporation Bhd	573.0	624.4	980.5	806.8	846.7
35	IOI Properties Bhd	130.8	145.8	210.6	213.0	227.3
36	Jaya Tiasa Holdings Bhd	308.0	365.1	480.3	594.6	617.6
37	Johor Port Bhd	148.6	155.5	166.4	176.4	175.5
38	JT International Bhd	515.2	540.0	445.0	506.0	552.8
39	Kedah Cement Holdings Bhd	448.4	566.6	473.7	528.8	554.2
40	KFC Holdings (M) Bhd	766.4	827.9	833.8	891.0	966.5
41	Kian Joo Can Factory Bhd	360.3	351.1	376.4	455.3	446.5
42	KL Kepong Bhd	1,419.6	1,972.6	2,007.9	1,982.5	1,854.5
43	Konsortium Logistik Bhd	636.6	636.0	188.0	219.0	229.4
44	Kulim (M) Bhd	643.4	986.6	785.0	802.3	644.6
45	Kumpulan Guthrie Bhd	1,413.8	1,279.6	1,205.0	1,353.2	1,847.8

No	Company	1997	1998	1999	2000	2001
47	Leader Universal Holdings Bhd	1,499.7	1,352.6	1,424.3	905.7	1,073.6
48	Lingui Development Bhd	423.5	466.9	423.1	437.4	642.7
49	Magnum Corporation Bhd	2,526.4	2,733.6	2,390.7	2,109.9	2,398.2
50	Malakoff Bhd	742.1	1,004.7	1,045.0	2.6	24.7
51	Malayan Cement Bhd	908.3	544.2	1,358.3	1,377.6	1,505.7
52	Malayawata Steel Bhd	470.9	399.4	283.5	401.6	470.0
53	Malaysia Mining Corp Bhd	1,385.7	1,742.8	283.9	190.1	170.0
54	Malaysian Airline System Bhd	6,135.4	7,276.7	8,204.3	8,498.0	10,259.2
55	Malaysian Oxygen Bhd	318.1	318.8	269.4	317.8	342.3
56	Malaysian Pacific Industries Bhd	889.5	802.5	906.0	985.6	995.5
57	Malaysian Resources Corp. Bhd	1,076.3	582.6	517.9	138.2	1,026.5
58	Matsushita Electric Co (M) Bhd	705.3	722.5	677.5	735.5	768.2
59	MBM Resources Bhd	805.2	305.2	421.8	479.9	479.9
60	Mitrajaya Holdings Bhd	367.7	203.5	140.0	167.6	195.3
61	Nanyang Press Holdings Bhd	275.8	269.6	227.0	246.5	279.3
62	Nestle (Malaysia) Bhd	1,760.5	1,845.9	1,709.9	1,947.5	2,321.0
63	Oriental Holdings Bhd	1,901.8	2,113.1	2,347.9	2,608.8	2,378.5
64	OYL Industries Bhd	2,972.2	4,268.5	4,315.7	4,063.4	4,178.2
65	Palmco Holdings Bhd	465.0	611.3	812.6	823.5	696.9
66	Per. Otomobil Nasional Bhd	5,193.1	6,063.9	3,976.1	6,355.4	7,922.9
67	Petronas Dagangan Bhd	3,661.6	4,055.4	3,640.3	4,835.5	5,829.6
68	Powertek Bhd	80.8	47.0	153.4	267.5	324.7
69	PPB Oil Palms Bhd	1,308.6	2,113.2	1,682.9	1,201.5	203.6
70	Puncak Niaga Holdings Bhd	96.2	126.2	248.5	195.7	259.7
71	Ramatex Bhd	320.9	466.3	634.6	596.9	588.0
72	Renong Bhd	206.8	1,726.9	2,021.5	305.6	796.0
73	Resorts World Bhd	1,947.8	1,806.7	1,866.8	2,984.5	1,897.7
74	Road Builder (M) Holdings Bhd	451.5	418.4	374.1	285.5	321.5
75	Sapura Telecommunications Bhd	341.5	644.4	271.6	62.2	79.4
76	SCB Developments Bhd	63.7	76.3	118.1	136.2	195.0
77	Shangri-La Hotels (M) Bhd	198.1	194.8	193.4	200.5	229.7
78	Sime Darby Bhd	11,553.0	10,920.5	9,269.0	10,109.2	10,901.6
79	Sime UEP Properties Bhd	305.9	155.4	8.0	136.8	181.4
80	Sistem Televisyen M'sia Bhd	259.6	352.5	293.0	351.6	242.6
81	Southern Steel Bhd	1,134.9	970.4	929.7	1,196.0	1,370.0
82	SP Setia Bhd	311.2	291.8	424.7	420.9	430.2
83	STAR Publications (M) Bhd	219.0	182.9	230.6	322.9	372.5
84	Sunrise Bhd	60.8	81.1	116.2	120.0	76.8
85	Sunway Building Technology Bhd	439.2	275.2	194.1	151.3	152.9
86	Sunway City Bhd	335.9	501.0	456.0	421.2	495.6
87	Sunway Holdings Incorp. Bhd	1,309.6	910.0	641.3	894.4	1,061.1
88	Tai Kwong Yokohama Bhd	82.7	61.6	68.6	65.5	63.2
89	Taliworks Corporation Bhd	30.6	31.7	33.8	84.9	85.0
90	Tan Chong Motor Holdings Bhd	2,226.5	496.8	776.6	1,075.7	1,348.2
91	Tanjong PLC-U	1,338.1	1,458.1	1,385.4	1,636.9	1,734.2
92	Telekom Malaysia Bhd	4,946.7	6,533.4	7,149.3	7,389.4	7,839.3
93	Tenaga Nasional Bhd	9,940.0	14,311.9	11,228.6	10,483.3	11,570.2
94	The New Straits Times Press (M) Bhd	718.8	802.1	695.0	621.2	775.9

No	Company	1997	1998	1999	2000	2001
96	Tractors Malaysia Holdings Bhd	1,684.6	1,172.8	761.7	1,118.6	1,361.3
97	Transmile Group Bhd	150.4	145.3	95.4	130.6	136.1
98	UMW Holdings Bhd	3,831.8	1,761.8	2,403.4	2,958.4	3,093.5
99	Unza Holdings Bhd	108.3	117.4	117.0	133.8	277.3
100	WCT Engineering Bhd	227.3	394.8	363.2	289.8	394.1
101	WTK Holdings Bhd	555.9	485.7	439.8	448.7	406.4
102	Yeo Hiap Seng Bhd	463.1	476.9	470.1	427.7	443.1
103	YTL Cement Bhd	280.2	285.3	170.0	216.2	322.7
104	YTL Corporation Bhd	1,651.4	1,535.7	1,191.1	1,361.6	1,470.9
105	YTL Power Int'l Bhd	710.0	739.1	616.9	580.9	608.8

Table 5: Data on Long-term debt, Total Shareholders' equity, Insider ownership and Institutional ownership for the companies in the sample of the study

No	Company	Long-term Debt	Shareholder Equity	Insider Ownership	Institutional Ownership
		(RM million) 2001	(RM million) 2001	2000	2001
1	ACP Industries Bhd	-	304.2	0.00	0.16
2	AIC Corporation Bhd	107.9	216.6	0.15	0.11
3	Amway (M) Holdings Bhd	52.3	88.5	0.29	0.18
4	Asas Dunia Bhd	-	245.7	0.16	0.64
5	Asia File Corporation Bhd	-	744.9	0.29	0.12
6	Asiatic Development Bhd	-	2,531.1	0.00	0.24
7	Austral Amalgamated Bhd	96.4	322.0	-	0.04
8	Bandar Raya Developments Bhd	455.8	2,214.6	0.01	0.17
9	Berjaya Sports Toto Bhd	466.2	430.1	0.01	0.22
10	British American Tobacco (M) Bhd	14.2	502.6	0.00	0.18
11	Bumi Armada Bhd	61.5	153.5	0.08	0.04
12	Carlsberg Brewery M'sia Bhd	-	514.2	-	0.00
13	Celcom Bhd	397.1	769.1	0.14	0.15
14	Cement Ind. Of Malaysia Bhd	-	1,196.7	-	0.01
15	Computer Systems Advisers (M) Bhd	572.6	372.7	0.16	0.03
16	Crest Petroleum Bhd	108.9	(340.0)	-	0.18
17	Cycle & Carriage Bintang Bhd	159.2	299.6	0.01	0.05
18	Dialog Group Bhd	61.6	4.9	0.09	0.14
19	Diperdana Holdings Bhd	6.4	39.4	0.15	0.16
20	Eastern Pacific Industrial Corporation Bhd	0.3	150.0	0.03	0.01
21	Edaran Otomobil Nasional Bhd	4.4	245.6	0.02	0.07
22	ENG Teknologi Holdings Bhd	14.8	262.2	0.01	0.08
23	Fraser & Neave Hldg Bhd	-	97.0	0.05	0.12
24	Gamuda Bhd	14.2	352.3	0.00	0.23
25	Genting Bhd	-	145.9	0.00	0.30
26	Golden Hope Plantations Bhd	0.3	889.8	0.00	0.15
27	Guthrie Ropel Bhd	221.6	631.6	-	0.13
28	Hap Seng Consolidated Bhd	189.3	276.2	-	0.22
29	Highlands & Lowland Bhd	-	499.0	-	0.07
30	Hong Leong Industries Bhd	-	88.7	-	0.01
31	Hume Industries (M) Bhd	1,493.0	587.5	-	0.23
32	IGB Corporation Bhd	103.1	176.5	0.10	0.13
33	IJM Corporation Bhd	6.1	(498.6)	0.01	0.02
34	IOI Corporation Bhd	0.8	622.7	-	0.01
35	IOI Properties Bhd	453.8	1,275.9	0.00	0.28
36	Jaya Tiasa Holdings Bhd	49.7	1,871.9	-	0.17
37	Johor Port Bhd	5,605.2	216.3	-	0.13
38	JT International Bhd	12.2	74.2	0.02	0.00
39	Kedah Cement Holdings Bhd	0.3	305.1	0.00	0.13
40	KFC Holdings (M) Bhd	5.4	1,139.5	0.00	0.25
41	Kian Joo Can Factory Bhd	0.2	1,080.5	-	0.12

		Long-term	Shareholder	Insider	Institutional
		Debt	Equity	Ownership	Ownership
		(RM million)	(RM million)		
No	Company	2001	2001	2000	2001
46	Land&General Bhd	378.6	662.6	-	0.27
47	Leader Universal Holdings Bhd	1,066.1	700.9	0.00	0.15
48	Lingui Development Bhd	424.0	409.0	0.01	0.20
49	Magnum Corporation Bhd	133.2	348.6	0.01	0.34
50	Malakoff Bhd	-	922.7	0.01	0.33
51	Malayan Cement Bhd	1,338.5	718.1	0.35	0.11
52	Malayawata Steel Bhd	8.1	638.3	0.08	0.26
53	Malaysia Mining Corp Bhd	1,198.6	2,312.7	0.04	0.84
54	Malaysian Airline System Bhd	498.2	773.0	0.47	0.25
55	Malaysian Oxygen Bhd	-	410.7	0.05	0.13
56	Malaysian Pacific Industries Bhd	39.0	1,079.2	0.00	0.10
57	Malaysian Resources Corp. Bhd	-	633.6	0.00	0.19
58	Matsushita Electric Co (M) Bhd	71.3	227.1	0.00	0.26
59	MBM Resources Bhd	78.9	266.5	0.51	0.67
60	Mitrajaya Holdings Bhd	4.5	139.3	0.37	0.43
61	Nanyang Press Holdings Bhd	50.0	533.0	-	0.42
62	Nestle (Malaysia) Bhd	503.4	731.2	-	0.14
63	Oriental Holdings Bhd	120.0	487.9	0.01	0.32
64	OYL Industries Bhd	-	568.9	-	0.08
65	Palmco Holdings Bhd	-	575.2	0.00	0.25
66	Per. Otomobil Nasional Bhd	269.1	1,320.6	0.01	0.30
67	Petronas Dagangan Bhd	4.9	129.4	0.01	0.20
68	Powertek Bhd	307.0	392.4	-	0.47
69	PPB Oil Palms Bhd	-	2,201.6	0.01	0.21
70	Puncak Niaga Holdings Bhd	1,484.2	991.2	0.00	0.18
71	Ramatex Bhd	184.4	732.6	0.25	0.17
72	Renong Bhd	396.4	3,082.6	-	0.18
73	Resorts World Bhd	7,743.8	14,823.9	0.00	0.22
74	Road Builder (M) Holdings Bhd	-	210.7	0.03	0.24
75	Sapura Telecommunications Bhd	-	2,421.0	-	0.49
76	SCB Developments Bhd	100.6	500.5	-	0.25
77	Shangri-La Hotels (M) Bhd	-	796.5	0.00	0.11
78	Sime Darby Bhd	206.6	668.3	-	0.29
79	Sime UEP Properties Bhd	-	444.4	0.01	0.13
80	Sistem Televisyen M'sia Bhd	-	3,833.7	-	0.69
81	Southern Steel Bhd	-	412.5	-	0.25
82	SP Setia Bhd	-	940.5	0.00	0.44
86	Sunway City Bhd	41.6	1,287.7	0.03	0.23
87	Sunway Holdings Incorp. Bhd	263.0	580.0	0.00	0.33
88	Tai Kwong Yokohama Bhd	507.4	2,492.8	0.01	0.16
89	Taliworks Corporation Bhd	1.5	3,230.0	-	0.36
90	Tan Chong Motor Holdings Bhd	7,829.9	1,888.5	-	0.85
91	Tanjong PLC-U	442.6	6,457.9	0.02	0.66
92	Telekom Malaysia Bhd	1,174.8	436.0	0.02	0.21
93	Tenaga Nasional Bhd	3,326.2	4,139.8	0.02	0.25

		Long-term	Shareholder	Insider	Institutional
		Debt	Equity	Ownership	Ownership
		(RM million)	(RM million)		
No	Company	2001	2001	2000	2001
98	UMW Holdings Bhd	7.0	1,598.7	0.54	0.06
99	Unza Holdings Bhd	1,084.6	5,736.8	0.03	0.10
100	WCT Engineering Bhd	563.3	3,008.2	-	0.41
101	WTK Holdings Bhd	208.5	974.6	0.16	0.23
102	Yeo Hiap Seng Bhd	747.7	1,492.7	0.00	0.17
103	YTL Cement Bhd	750.0	572.3	0.00	0.31
104	YTL Corporation Bhd	1,454.1	3,249.6	0.00	0.12
105	YTL Power Int'l Bhd	30,631.8	16,378.3	-	0.21

Table 6: Data of the variables used in the study for all the companies in the sample

	Company	NAF	Insider	Debratio	Growth	Expense	Efficiency	Institution	Size
1	ACP Industries	6	0.013	0.382	0.152	0.850	0.552	0.341	19.711
2	AIC Corporation	8	0.512	0.296	0.266	0.899	0.678	0.675	19.523
3	Amway	16	0.029	0.000	0.011	0.773	1.049	0.240	20.566
4	Asas Dunia	1	0.001	0.000	-0.018	1.021	0.212	0.159	18.577
5	Asia File Corp	2	0.049	0.000	0.203	0.730	0.857	0.118	19.210
6	Asiatic Development	4	0.002	0.005	0.103	0.572	0.282	0.252	20.555
7	Austral Enterprises	3	0.015	-0.012	-0.061	1.926	0.105	0.021	18.380
8	Bandar Raya	4	0.000	0.000	0.024	0.818	0.202	0.121	20.189
9	BAT	25	0.000	1.310	0.109	0.703	1.674	0.307	23.081
10	Berjaya Sports Toto	24	0.539	0.004	0.139	0.812	1.329	0.056	22.020
11	Bumi Armada	1	0.154	0.498	0.132	0.885	0.559	0.113	19.663
12	Carlsberg Brewery	19	0.007	0.000	0.065	0.813	1.310	0.134	21.226
13	Cement Ind.Malaysia	5	0.000	0.571	0.120	0.884	0.349	0.274	20.006
14	Computer Sys Advis	12	0.010	0.037	0.086	0.940	2.334	0.201	19.882
15	Crest Petroleum	2	0.000	0.040	-0.024	2.731	0.797	0.227	19.489
16	Cycle & Carriage	11	0.001	0.000	0.025	0.921	1.145	0.250	20.047
17	Dialog Group	2	0.000	0.000	0.286	0.890	1.516	0.302	19.847
18	Diperdana Corp	1	0.291	0.592	0.118	0.856	0.594	0.180	17.859
19	Eastern Pacific Industries	1	0.162	0.000	0.031	0.610	0.260	0.639	18.957
20	Edaran Otomobil	16	0.000	0.000	0.249	0.907	0.360	0.486	21.444
21	ENG Teknologi	8	0.369	0.032	0.255	0.832	0.973	0.430	19.374
22	Fraser & Neave Hldg	6	0.008	0.000	0.040	0.964	0.940	0.328	20.967
23	Gamuda	23	0.147	0.418	0.394	0.862	0.540	0.148	21.825
24	Genting	24	0.030	0.189	0.099	0.720	0.375	0.103	22.724
25	Golden Hope	19	0.000	0.000	0.049	0.859	0.368	0.689	22.023
26	Guthrie Ropel	1	0.293	0.000	0.087	0.722	0.176	0.121	19.772
27	Hap Seng Consolidated	3	0.000	0.001	0.064	0.633	0.160	0.015	21.082
28	Highlands & Lowland	1	0.000	0.000	0.131	0.592	0.190	0.243	21.160
29	Hong Leong Industries	6	0.349	1.864	0.062	0.917	0.568	0.108	20.946
30	Hume Industries	5	0.000	1.521	0.028	0.950	1.084	0.149	20.742
31	IGB	3	0.004	0.356	0.098	0.954	0.183	0.278	20.316
32	IJM Corp	11	0.010	0.204	0.096	0.906	0.520	0.304	21.130
33	IOI Corporation	22	0.005	0.204	0.133	0.662	0.281	0.158	21.911
34	IOI Properties	21	0.030	0.032	0.136	0.551	0.252	0.233	21.216
35	Jaya Tiasa	2	0.004	0.000	0.152	0.877	0.503	0.146	20.196
36	Johor Port	2	0.000	0.351	0.051	0.708	0.239	0.133	19.944
37	JT International	19	0.000	0.000	0.021	0.830	1.169	0.246	20.951
38	Kedah Cement	1	0.000	0.299	-0.023	0.967	0.329	0.045	20.743
39	KFC Holdings	12	0.000	0.782	0.039	0.924	1.065	0.472	20.565
40	Kian Joo Can Factory	10	0.011	0.246	0.052	0.872	0.663	0.321	19.730
41	KL Kepong	22	0.000	0.000	0.044	0.864	0.584	0.360	22.052
42	Konsortium Logistik	4	0.443	0.232	-0.246	0.884	0.416	0.175	19.522
44	Kumpulan Guthrie	7	0.040	0.518	0.177	0.822	0.348	0.838	21.489

	Company	NAF	Insider	Debt ratio	Growth	Expense	Efficiency	Institution	Size
46	Leader Universal	1	0.005	1.084	-0.026	1.110	0.606	0.217	19.240
47	Lingui Development	7	0.472	0.644	0.137	0.814	0.543	0.250	20.153
48	Magnum Corporation	20	0.000	0.001	0.000	0.861	1.073	0.081	21.897
49	Malakoff	23	0.018	0.261	-0.134	1.683	0.197	0.303	21.766
50	Malayan Cement	15	0.000	0.129	0.487	0.774	0.902	0.183	21.771
51	Malayawata Steel	2	0.000	0.000	0.028	1.010	0.599	0.074	19.279
52	Malaysia Mining Corp	4	0.000	0.054	0.087	0.837	0.319	0.605	18.857
53	Malaysian Airline	22	0.000	4.146	0.032	1.053	0.443	0.847	21.715
54	Malaysian Oxygen	9	0.000	0.094	0.058	0.758	0.530	0.419	21.068
55	Malaysian Pacific	23	0.003	0.363	0.047	0.794	0.727	0.138	21.916
56	Malaysian Resources	4	0.000	2.158	-0.016	1.296	0.135	0.187	20.915
57	Matsushita Electric	1	0.001	0.028	0.067	0.916	1.300	0.184	20.177
58	MBM Resources	7	0.045	0.000	0.130	0.923	1.293	0.126	20.031
59	Mitrajaya	1	0.085	0.401	0.072	0.863	1.079	0.040	18.841
60	Nanyang Press	2	0.000	0.000	-0.076	0.899	0.895	0.011	19.628
61	Nestle Malaysia	16	0.000	0.201	0.112	0.893	1.745	0.246	22.293
62	New Straits Times	18	0.000	0.309	0.097	0.993	0.301	0.290	20.800
63	Oriental Holdings	12	0.007	0.000	0.036	0.368	0.397	0.214	21.399
64	OYL Industries	9	0.000	0.688	0.028	0.946	1.369	0.136	21.495
65	Palmco Holdings	1	0.000	0.000	0.023	0.942	1.262	0.000	20.610
66	Petronas Dagangan	3	0.000	0.027	0.165	0.932	1.938	0.173	21.463
67	Powertek	16	0.000	0.000	0.179	0.436	0.252	0.113	20.863
68	PPB Oil Palms	7	0.001	0.036	0.031	0.916	1.031	0.102	20.644
69	Proton	24	0.000	0.187	0.137	0.927	1.153	0.414	22.198
70	Puncak Niaga Holdings	13	0.001	1.497	0.278	0.621	0.141	0.181	20.840
71	Ramatex	1	0.143	0.516	0.236	0.812	0.432	0.153	20.719
72	Renong	3	0.000	25.908	0.038	1.548	0.054	0.129	21.299
73	Resorts World	25	0.001	0.447	0.100	0.849	0.509	0.120	22.628
74	Road Builder	24	0.157	0.214	0.266	0.826	0.408	0.225	21.105
75	Sapura	3	0.016	0.164	-0.269	1.072	0.469	0.005	20.022
76	SCB Developments	7	0.000	0.000	0.191	0.629	0.231	0.187	20.254
77	Setia	14	0.254	0.252	0.197	0.801	0.446	0.171	20.623
78	Shangri-La Hotel	1	0.000	0.000	0.029	0.848	0.225	0.010	19.932
79	Sime Darby	22	0.018	0.069	-0.121	0.909	0.773	0.662	23.157
80	Sime UEP Properties	19	0.001	0.000	0.006	0.465	0.229	0.440	21.099
81	Southern Steel	1	0.159	1.536	0.057	1.024	0.593	0.028	19.236
82	STAR Publications	21	0.003	0.453	0.194	0.711	0.565	0.334	21.129
83	STM (TV3)	1	0.000	-0.320	-0.008	1.265	0.379	0.175	18.318
84	Sunrise	1	0.011	0.531	0.185	0.717	0.233	0.047	19.026
85	Sunway Building Tech	1	0.087	12.640	-0.102	1.350	0.402	0.141	18.145
86	Sunway City	4	0.032	0.910	0.098	0.999	0.229	0.194	19.827
87	Sunway Holdings	5	0.011	1.037	-0.019	1.004	0.479	0.203	19.309
88	Tai Kwong Yokohama	1	0.146	0.163	0.015	0.931	0.833	0.161	17.798
89	Taliworks Corp	1	0.032	0.002	0.348	1.114	0.777	0.007	19.064
90	Tan Chong Motor	20	0.007	0.000	-0.154	0.923	1.157	0.115	20.676
92	Technology Resources	22	0.017	2.695	0.027	0.899	0.346	0.206	21.503
93	Telekom Malaysia	15	0.000	0.522	0.065	0.814	0.317	0.221	24.186
94	Tenaga Nasional	26	0.000	1.870	0.109	0.948	0.260	0.209	24.227

	Company	NAF	Insider	Debratio	Growth	Expense	Efficiency	Institution	Size
96	Tractors Malaysia	10	0.000	0.000	0.057	0.933	1.303	0.076	20.651
97	Transmile Group	7	0.001	0.314	0.170	0.827	0.376	0.258	19.226
98	UMW Holdings	20	0.000	0.029	0.016	0.960	1.149	0.789	21.353
99	Unza Holdings	1	0.020	0.018	0.293	0.900	1.024	0.066	19.547
100	WCT Engineering	2	0.104	0.584	0.380	0.906	1.282	0.132	19.673
101	WTK Holdings	6	0.080	0.013	0.192	0.841	0.749	0.259	20.306
102	Yeo Hiap Seng	3	0.001	0.001	0.025	0.962	1.308	0.130	19.331
103	YTL Cement	1	0.005	0.057	0.121	0.916	0.578	0.079	19.704
104	YTL Corporation	22	0.022	0.803	0.390	0.694	0.223	0.255	22.684
105	YTL Power	22	0.001	0.392	0.081	0.522	0.214	0.138	22.447

APPENDIX 4: FOREIGN SHAREHOLDING STATISTICS ON
COMPANIES LISTED ON THE KUALA LUMPUR STOCK EXCHANGE
IN 2001

APPENDIX 5: SPSS OUTPUTS OF THE SUBSIDIARY AUXILIARY REGRESSION PERFORMED ON INDEPENDENT VARIABLES 'EXPENSE' AND 'GROWTH'.

For GROWTH:

Variables Entered/Removed(a)			
Model	Variables Entered	Variables Removed	Method
1	EXPENSE		Stepwise (Criteria: Probability- of-F-to- enter <= .050, Probability- of-F-to- remove >= .100).
a Dependent Variable: GROWTH			

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.339(a)	0.115	0.106	0.11762
a Predictors: (Constant), EXPENSE				

ANOVA(b)						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	0.185	1	0.185	13.38	.000(a)
	Residual	1.425	103	1.38E-02		
	Total	1.61	104			
a Predictors: (Constant), EXPENSE						
b Dependent Variable: GROWTH						

Coefficients(a)						
		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
Model		B	Std. Error	Beta		
1	(Constant)	0.224	0.038		5.857	0
	EXPENSE	-0.147	0.04	-0.339	-3.658	0
a Dependent Variable: GROWTH						

Excluded Variables(b)						
		Beta In	t	Sig.	Partial Correlation	Collinearity Statistics
Model						Tolerance
1	INSIDER	.093(a)	1.002	0.319	0.099	0.994
	LEVERAGE	-.016(a)	-.160	.873	-.016	.918
	Efficiency	.077(a)	.829	.409	.082	1.000
	Institution	.014(a)	.152	.879	.015	.996
	SIZE	.039(a)	.404	.687	.040	.940
a Predictors in the Model: (Constant), EXPENSE						
b Dependent Variable: GROWTH						

For EXPENSE:

Variables Entered/Removed(a)			
Model	Variables Entered	Variables Removed	Method
1	GROWTH	.	Stepwise (Criteria: Probability- of-F-to- enter <= .050, Probability- of-F-to- remove >= .100).
2	LEVERAGE	.	Stepwise (Criteria: Probability- of-F-to- enter <= .050, Probability- of-F-to- remove >= .100).
3	SIZE	.	Stepwise (Criteria: Probability- of-F-to- enter <= .050, Probability- of-F-to- remove >= .100).
a Dependent Variable: EXPENSE			

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.339(a)	.115	.106	.271719
2	.421(b)	.177	.161	.263227
3	.472(c)	.223	.200	.257066
a Predictors: (Constant), GROWTH				
b Predictors: (Constant), GROWTH, LEVERAGE				
c Predictors: (Constant), GROWTH, LEVERAGE, SIZE				

ANOVA(d)

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.988	1	.988	13.380	.000(a)
	Residual	7.605	103	7.383E-02		
	Total	8.592	104			
2	Regression	1.525	2	.763	11.005	.000(b)
	Residual	7.067	102	6.929E-02		
	Total	8.592	104			
3	Regression	1.918	3	.639	9.675	.000(c)
	Residual	6.674	101	6.608E-02		
	Total	8.592	104			
a Predictors: (Constant), GROWTH						
b Predictors: (Constant), GROWTH, LEVERAGE						
c Predictors: (Constant), GROWTH, LEVERAGE, SIZE						
d Dependent Variable: EXPENSE						

Coefficients(a)

		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
Model		B	Std. Error	Beta		
1	(Constant)	.979	.033		29.809	.000
	GROWTH	-.783	.214	-.339	-3.658	.000
2	(Constant)	.954	.033		28.848	.000
	GROWTH	-.719	.209	-.311	-3.442	.001
	LEVERAGE	2.555E-02	.009	.252	2.784	.006
3	(Constant)	1.943	.407		4.775	.000
	GROWTH	-.657	.205	-.285	-3.200	.002
	LEVERAGE	2.619E-02	.009	.258	2.922	.004
	SIZE	-4.838E-02	.020	-.216	-2.439	.016
a Dependent Variable: EXPENSE						

Excluded Variables(d)

		Beta In	t	Sig.	Partial Correlation	Collinearity Statistics
Model						Tolerance
1	INSIDER	-.039(a)	-.418	.677	-.041	.986
	LEVERAGE	.252(a)	2.784	.006	.266	.988
	Efficiency	.028(a)	.304	.762	.030	.994
	Institution	-.054(a)	-.580	.563	-.057	.999
	SIZE	-.208(a)	-2.271	.025	-.219	.986
2	INSIDER	-.036(b)	-.402	.689	-.040	.986
	Efficiency	.074(b)	.807	.422	.080	.965
	Institution	-.047(b)	-.522	.603	-.052	.998
	SIZE	-.216(b)	-2.439	.016	-.236	.985
3	INSIDER	-.085(c)	-0.945	0.347	-0.094	0.942
	Efficiency	.084(c)	0.941	0.349	0.094	0.962
	Institution	-.005(c)	-0.051	0.959	-0.005	0.958
a Predictors in the Model: (Constant), GROWTH						
b Predictors in the Model: (Constant), GROWTH, LEVERAGE						
c Predictors in the Model: (Constant), GROWTH, LEVERAGE, SIZE						
d Dependent Variable: EXPENSE						

APPENDIX 6: SPSS OUTPUTS ON THE REGRESSION ANALYSIS
USING ENTER METHOD

Model Summary(b)									
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				Durbin Watson
					R Square Change	F Change	df1	df2	
1	.794(a)	0.631	0.604	5.354527	0.631	23.697	7	97	1.
a Predictors: (Constant), SIZE, LEVERAGE, GROWTH, Efficiency, Institution, INSIDER, EXPENSE									
b Dependent Variable: NAF									

ANOVA(b)						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	4755.907	7	679.415	23.697	.000(a)
	Residual	2781.083	97	28.671		
	Total	7536.99	104			
a Predictors: (Constant), SIZE, LEVERAGE, GROWTH, Efficiency, Institution, INSIDER, EXPENSE						
b Dependent Variable: NAF						

Coefficients(a)								
		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
Model		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-95.268	9.759		-9.762	.0		
	INSIDER	4.909	4.718	0.067	1.041	0.301	0.929	1.076
	LEVERAGE	-0.224	0.198	-0.074	-1.128	0.262	0.874	1.145
	GROWTH	-0.637	4.531	-0.009	-0.141	0.889	0.867	1.153
	EXPENSE	-0.502	2.091	-0.017	-0.24	0.811	0.763	1.311
	Efficiency	0.95	1.183	0.051	0.803	0.424	0.949	1.054
	Institution	6.328	3.037	0.132	2.084	0.04	0.949	1.053
	SIZE	5.023	0.447	0.755	11.231	.0	0.841	1.189
a Dependent Variable: NAF								

Residuals Statistics(a)					
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	-5.873119	27.343809	9.67619	6.762387	105
Residual	-12.343809	11.316953	0	5.171188	105
Std. Predicted Value	-2.299	2.613	0	1	105
Std. Residual	-2.305	2.114	0	0.966	105
a Dependent Variable: NAF					

APPENDIX 7: SPSS OUTPUTS OF REGRESSION ANALYSIS USING STEPWISE METHOD

Variables Entered/Removed(a)

Model	Variables Entered	Variables Removed	Method
1	SIZE	.	Stepwise (Criteria: Probability- of-F-to- enter <= .050, Probability- of-F-to- remove >= .100).
2	Institution	.	Stepwise (Criteria: Probability- of-F-to- enter <= .050, Probability- of-F-to- remove >= .100).
a Dependent Variable: NAF			

ANOVA(c)

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	4509.526	1	4509.526	153.423	.000(a)
	Residual	3027.464	103	29.393		
	Total	7536.99	104			
2	Regression	4643.645	2	2321.823	81.852	.000(b)
	Residual	2893.345	102	28.366		
	Total	7536.99	104			
a Predictors: (Constant), SIZE						
b Predictors: (Constant), SIZE, Institution						
c Dependent Variable: NAF						

Excluded Variables(c)								
Model		Beta In	t	Sig.	Partial Correlation	Collinearity Statistics		
						Tolerance	VIF	Minimum Tolerance
1	INSIDER	.079(a)	1.242	0.217	0.122	0.963	1.039	0.963
	LEVERAGE	-.093(a)	-1.505	.135	-.147	1.000	1.000	1.000
	GROWTH	.019(a)	.309	.758	.031	.986	1.015	.986
	EXPENSE	-.047(a)	-.734	.464	-.073	.940	1.064	.940
	Efficiency	.057(a)	.904	.368	.089	.998	1.002	.998
	Institution	.136(a)	2.174	.032	.210	.960	1.042	.960
2	INSIDER	.070(b)	1.116	.267	.110	.958	1.043	.920
	LEVERAGE	-.089(b)	-1.455	.149	-.143	.998	1.002	.958
	GROWTH	.018(b)	.286	.775	.028	.986	1.015	.947
	EXPENSE	-.045(b)	-.709	.480	-.070	.939	1.064	.905
	Efficiency	.065(b)	1.056	.293	.105	.994	1.006	.956
a Predictors in the Model: (Constant), SIZE								
b Predictors in the Model: (Constant), SIZE, Institution								
c Dependent Variable: NAF								

Collinearity Diagnostics(a)						
Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	SIZE	Institution
1	1	1.998	1.000	.00	.00	
	2	.001913	32.316	1.00	1.00	
2	1	2.724690	1.000	.00	.00	.04
	2	.273448	3.157	.00	.00	.93
	3	.001862	38.250	1.00	1.00	.03
a Dependent Variable: NAF						

Residuals Statistics(a)					
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	-4.503866	27.701006	9.676190	6.682098	105
Residual	-12.579538	11.682533	.000000	5.274526	105
Std. Predicted Value	-2.122	2.697	.000	1.000	105
Std. Residual	-2.362	2.193	.000	.990	105
a Dependent Variable: NAF					

Model Summary(c)

Model	R	R ²	Adjusted R ²	Std. Error of the Estimate	Change Statistics				Durbin-Watson
					R ² Change	F Change	df1	df2	
1	.774(a)	0.598	0.594	5.421518	0.598	153.423	1	103	
2	.785(b)	0.616	0.609	5.325986	0.018	4.728	1	102	1.06
a Predictors: (Constant), SIZE									
b Predictors: (Constant), SIZE, Institution									
c Dependent Variable: NAF									

Coefficients(a)

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Correlations		Collinearity Statistics	
		B	Std. Error	Beta			Zero-order	Partial	Tolerance	VIF
1	(Constant)	96.113	8.557		11.232	.0				
	SIZE	5.143	0.415	0.774	12.386	.0	0.774	0.774	1	1
2	(Constant)	93.845	8.471		11.079	.0				
	SIZE	4.961	0.416	0.746	11.913	.0	0.774	0.763	0.96	1
	Institution	6.533	3.004	0.136	2.174	0.032	0.286	0.21	0.96	1
a Dependent Variable: NAF										