

PERMISSION TO DEPOSIT TO UUM ETD SYSTEM

I hereby submit this thesis to be reserved by UUM and administered by PSB, and I agree to adhere to the terms as follows:

1.0 Copyright

- 1.1 The copyright of the submitted material is subject to the partial fulfilment for graduation and will remain as the right of the author, or otherwise, has obtained oral or written agreement by any parties.
- 1.2 I acknowledge that I have obtained all the required permission from the rightful owners to use any materials that do not belong to me. The permission letter is attached.
- 1.3 I hereby acknowledge that I have obtained the required permission from all the parties involved in the completion of this thesis including the sponsor, data supplier and any other relevant parties.

2.0 Non-Exclusive Right

- 2.1 The right given to UUM is non-exclusive and free from royalty.
- 2.2 I am liberated to produce my thesis; in this existing version or in any other version, in other organizations.
- 2.3 I grant the permission to UUM to change the thesis format, without changing the content of the thesis, for reservation and maintenance purposes.

3.0 Depositing to UUM ETD

- 3.1 I understand that thesis/dissertation metadata including abstract can be accessed by users as soon as it is deposited to UUM ETD.
- 3.2 The full-text thesis can be accessed by all individuals including the automatic agents via internet as soon as the mandatory restriction date expires.

4.0 The Copyright Page

- 4.1 I understand that all parties who access this e-thesis will notice the copyright page featuring the following declaration at the first page.

The copyright © of this thesis belongs to its rightful author and/or other copyright owner. Copies can be accessed and downloaded for non-commercial or learning purposes without any charge and permission. The thesis cannot be reproduced or quoted as a whole without the permission from its rightful owner. No alteration or changes in format is allowed without permission from its rightful owner.

Student Declaration

To the best of my knowledge and as understood by me, I agree to adhere to the following terms:

1. I have the privilege to agree to this agreement, and I hereby surrender the right to manage the above-mentioned thesis/dissertation to Universiti Utara Malaysia;
2. Any mistakes in the content of the thesis/ dissertation falls as my responsibility as the author;
3. I have done all my best to ensure the originality of this thesis/dissertation and that I have not exploited any copyright;
4. This thesis/dissertation is free from confidential information related to any individual or organisations and the required written approval has been obtained and attached in this permission form.

Please tick (✓) the relevant statement

- I grant the permission for my full-text e-thesis to be published online
- I grant the permission for my full-text e-thesis to be published in the third party platform (like Proquest ETD, OCLC and other online databases) to increase visibility.
- I do not allow my full-text e-thesis to be published online.
- I allow my full-text e-thesis to be published online...10.....months after submission (refer note 1)

Reasons for restriction

- | | |
|-------------------------------------|-----------------------|
| <input type="checkbox"/> | Commercial Contract |
| <input type="checkbox"/> | Awaiting Patent |
| <input type="checkbox"/> | Third Party Copyright |
| <input checked="" type="checkbox"/> | Data Protection |
| <input checked="" type="checkbox"/> | Awaiting Publication |
| <input checked="" type="checkbox"/> | Others (please state) |

waiting for some articles publications in scopus Journals which are very related to my current thesis.

NAMEShahid Mahmood

MATRIC NUMBER.....902148

SIGNATURE*[Signature]*

IDENTITY CARD NUMBER/ PASSPORT.....BX0158303

TITLE OF THESIS/DISSERTATION Human Resource Management Practices: The mediating role of Self-efficacy

DATE01-01-2023

Supervisor's Confirmation

NAMEDR SHAHRIZAL PIN BADI SHAH

SIGNATURE*[Signature]*

DATE01-01-2023

OFFICIAL STAMP

DR. SHAHRIZAL BADI SHAH
Senior Lecturer
Human Resource Management Programme
School of Business Management
College of Business
Universiti Utara Malaysia

Note