

**THE RELATIONSHIPS BETWEEN SAFETY MANAGEMENT AND SAFETY
PERFORMANCE:
A CASE STUDY AT THE MITISA HOLDINGS SDN BHD**

By

ABD. HALIM BIN YA

806526

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ABSTRACT

This study was carried out to investigate current practices in safety aspects with emphasize on relationship between safety management and safety performance among construction employees. Construction sector are very important where it is giving to develop the economy growth in our country. In construction industry the most important are human capital. Safety is an important issue in the current trend, but many employees and nor the employers feel for its vital process to the safety success in the long term. This study applied the questionnaire survey which involved 100 respondent from various position. The finding reveals that the safety management has been implemented effectively and successful reduce the risk of accident at the workplace. Data analysis shows that Mitisa Holdings Sdn Bhd has applied the proper safety management at the worksite with accident percentage less than 5%. Futhermore the correlation analysis shows that there positive relationship between safety management and safety performance.

ABSTRAK

Kajian ini bertujuan mengkaji hubungan pengurusan keselamatan dengan prestasi keselamatan di kalangan pekerja-pekerja sektor pembinaan. Sektor pembinaan adalah merupakan suatu sektor yang penting dimana ianya telah dapat menyumbang kepada pertumbuhan ekonomi negara. Dalam industri pembinaan aset atau modal yang utama adalah sumber manusia. Isu keselamatan pekerja ditapak pembinaan telah menyebabkan pekerja terdedah kepada pelbagai risiko kemalangan. Dalam kajian ini soalselidik telah digunakan dengan melibatkan 100 responden dari pelbagai jawatan. Hasil kajian mendapati bahawa pengurusan keselamatan telah dijalankan dengan berkesan dan telah dapat mengurangkan risiko kemalangan di tempat kerja. Analisis data telah mendapati bahawa syarikat Mitisa Holdings Sdn Bhd ini telah dapat melaksanakan pengurusan keselamatan di tapak bina pada tahap yang memuaskan dengan peratus kemalangan adalah rendah iaitu kurang 5 %. Malahan analisa korelasi menunjukkan hubungan pengurusan keselamatan dengan prestasi keselamatan adalah positif.

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CHAPTER ONE

INTRODUCTION

1.1 Introduction

This chapter will explain the detail overview of the study on the safety management and safety performance in the Mitisa Holdings Sdn Bhd organization. This chapter will briefly include an explain about the research background, area of research, safety practices in Mitisa Holdings, problem statement, objective and research question for this study.

1.2 Research background

The study on safety perception is currently important to measure the level of safety practices in the organization. A good safety management in the organization will result in reducing the accident rate in the company, Thus, safety management's and involvement in the all employees' about safety have been stressed as the key elements of success in the safety system(Huang (2006).

The concept of safety management has an important implications in the construction development and process. Safety management will be impact as a practical tool that used by management at low cost to evaluate as well as recognize potential problem areas in the safety. In Malaysia the Department of

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