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RELATED PARTY TRANSACTIONS, INDEPENDENT DIRECTORS AND FIRM PERFORMANCE: MALAYSIAN EVIDENCE



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ABSTRACT

Related party transactions (RPTs) have been identified as the most common tool used by corporate insiders to expropriate firm's resources, particularly in companies with weak governance mechanisms. In order to mitigate the problem, theorist argued that independent directors (INEDs), who are not beholden to the management, are better suited in protecting minority shareholders' interests. Therefore, this study aims to examine the effect of RPTs on firm performance and to determine whether this effect is moderated by the proportion of INEDs and their human capital (HC) and social capital (SC). Firm performance is measured by return on assets (ROA), while RPTs are measured based on total RPTs and types of related parties. INEDs' HC are captured by INEDs' functional knowledge in accounting and finance and INEDs' firm-specific knowledge, while INEDs' SC is proxied by INEDs' external networking. Using proportionate stratified random sampling, 300 non-financial firms listed on Bursa Malaysia in the year 2013 are randomly selected. The results reveal that in general, RPTs have a positive effect on firm performance and this effect varies according to the types of parties involved in RPTs. The findings support the efficient transactions hypothesis that RPTs can be used for sound business reasons. The proportion of INEDs and all constructs for INEDs' HC and SC are revealed to not have any moderating effect on the relationship between RPTs and firm performance. Therefore, the results are not in line with the predictions from the agency, resource dependence, human capital, and social capital theories. The unexpected findings raise questions of whether INEDs in Malaysia are truly independent or just fulfilling the Malaysian Code on Corporate Governance and Bursa Malaysia Listing Requirements. Hence, any efforts undertaken by the Malaysian regulators to strengthen the roles of INEDs should focus on the substance rather than the form.

Keywords: human capital, independent directors, related party transactions, resource dependence, social capital

ABSTRAK

Urusniaga pihak berkaitan (UPB) telah dikenalpasti sebagai alat yang paling biasa digunakan oleh pihak dalaman korporat untuk menguasai sumber firma, terutamanya bagi syarikat yang mempunyai mekanisme tadbir urus yang lemah. Bagi menangani masalah tersebut, ahli teori berpendapat bahawa pengarah bebas (PB), yang tidak mempunyai hubungan dengan pihak pengurusan, lebih sesuai untuk melindungi kepentingan pemegang saham minoriti. Oleh itu, kajian ini bertujuan untuk mengkaji kesan UPB ke atas prestasi firma dan untuk menentukan sama ada kesan tersebut disederhanakan oleh perkadaran PB serta modal insan (MI) dan modal sosial (MS) mereka. Prestasi firma diukur melalui Pulangan atas Aset (ROA), dan UPB pula diukur berdasarkan jumlah UPB dan jenis-jenis pihak berkaitan. MI PB diwakili oleh pengetahuan fungsian dalam perakaunan dan kewangan serta pengetahuan khusus berkaitan firma, manakala MS PB pula diwakili oleh hubungan luar PB. Dengan menggunakan persampelan rawak strata berkadaran, sejumlah 300 buah syarikat bukan kewangan yang tersenarai di Bursa Malaysia dalam tahun 2013 telah dipilih secara rawak. Hasil kajian mendedahkan bahawa secara umumnya, UPB mempunyai kesan positif terhadap prestasi firma dan kesan ini berbeza bergantung kepada jenisjenis pihak yang terlibat dalam UPB. Penemuan kajian ini menyokong hipotesis urusniaga efisien bahawa UPB boleh digunakan untuk alasan perniagaan yang baik. Perkadaran PB serta semua konstruk MI dan MS PB didapati tidak mempunyai kesan penyederhanaan ke atas hubungan di antara UPB dan prestasi firma. Oleh yang demikian, keputusan kajian ini tidak selari dengan jangkaan teori agensi, pergantungan sumber, modal insan dan modal sosial. Penemuan yang tidak dijangka ini menimbulkan persoalan sama ada PB di Malaysia benar-benar bebas atau hanya memenuhi Kod Tadbir Urus Korporat Malaysia dan Keperluan Penyenaraian Bursa Malaysia. Justeru, sebarang usaha yang dilakukan oleh badan kawal selia di Malaysia untuk mengukuhkan peranan PB perlulah memberi tumpuan kepada isi pokok dan bukannya bentuk.

Keywords: modal insan, pengarah bebas, urusniaga pihak berkaitan, pergantungan sumber, modal sosial

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LIST OF ABBREVIATIONS

BMLR Bursa Malaysia Listing Requirements

CAR Cumulative Abnormal Return
CEO Chief Executive Officer
CFA Chartered Financial Analyst
CGB Corporate Governance Blueprint
CGG Corporate Governance Guide

GAAP Generally Accepted Accounting Principles

HC Human Capital

IFRS International Financial Reporting Standards

INEDs Independent Directors IPO Initial Public Offering

MCCG Malaysian Code on Corporate Governance MFRS Malaysian Financial Reporting Standards MIA Malaysian Institute of Accountants MSWG Minority Shareholder Watchdog Group

OECD Organization for Economic Co-operation and Development

OLS Ordinary Least Square
PLC Public-listed Company
ROA Return on Assets

RPTs Related Party Transactions

SC Social Capital

SME Small and Medium Enterprise

SOX Sarbanes-Oxley Act
UAE The United Arab Emirates
UK The United Kingdom

US The United State of America

CHAPTER ONE

INTRODUCTION

1.1 Background of the Study

Related party transactions¹ (RPTs) refer to the transfer of resources, services, or obligations between related parties, regardless of whether a price is charged, while a related party is a person or entity that is related to the entity that is preparing its financial statements (Malaysian Financial Reporting Standards [MFRS] 124, 2011). These transactions are a common business feature as firms frequently carry out their operations through subsidiaries, associates, and joint ventures. Thus, it is the companies' responsibility to ensure that RPTs are conflict-free and are conducted at arm's length.

However, many abusive cases of RPTs in Asia, including Transmile Group Berhad (Malaysia), Satyam Computers Ltd (India), CNOOC Ltd (Hong Kong), Shinsegae Group (the Philippines), Asia Pulp and Paper (Indonesia), and others, demonstrate how RPTs ultimately benefited the company insiders (i.e. top management or controlling shareholders). Abusive RPTs refer to the situation where a controlling party² of a firm enters into a transaction that is detrimental to non-controlling shareholders³ (Organization for Economic Co-operation and Development [OECD], 2009).

¹ Some jurisdictions use different terms to refer to RPT. For instance, Australia uses the term "transaction with persons in position of influence", Hong Kong uses the term "connected transaction", and Singapore uses the term "interested person transaction".

² The term "controlling party" is used interchangeably with "controlling owner" and "controlling shareholder".

³ The term "non-controlling shareholders" is used interchangeably with "minority shareholders".

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APPENDIX A

LIST OF SAMPLE COMPANIES

| 1 | BINA DARULAMAN | 37 | JERASIA CAPITAL |
|----|--------------------------------|----|---|
| 2 | DKLS INDUSTRIES | 38 | JT INTERNATIONAL |
| 3 | FAJARBARU BUILDER GROUP | 39 | KHIND HOLDINGS |
| 4 | FUTUTECH | 40 | KOTRA INDUSTRIES |
| 5 | GABUNGAN AQRS | 41 | LAY HONG |
| 6 | GAMUDA | 42 | LII HEN INDUSTRIES |
| 7 | HOCK SENG LEE | 43 | MAXWELL INTERNATIONAL |
| 8 | IJM CORPORATION | 44 | MULTI SPORTS HOLDINGS LTD |
| 9 | JAKS RESOURCES | 45 | NEW HOONG FATT HOLDINGS |
| 10 | KIMLUN CORPORATION | 46 | NI HSIN RESOURCES |
| 11 | PESONA METRO HOLDINGS | 47 | ORIENTAL HOLDINGS |
| 12 | PRINSIPTEK CORPORATION | 48 | PADINI HOLDINGS |
| 13 | SYCAL VENTURES | 49 | PCCS GROUP |
| 14 | TRC SYNERGY | 50 | POH KONG HOLDINGS |
| 15 | TRIPLC | 51 | PPB GROUP |
| 16 | TSR CAPITAL | 52 | REX INDUSTRY |
| 17 | ZECON | 53 | SINARIA CORPORATION |
| 18 | AMTEK HOLDINGS | 54 | SPRITZER |
| 19 | APEX HEALTHCARE | 55 | SYF RESOURCES |
| 20 | APOLLO FOOD HOLDINGS | 56 | TAFI INDUSTRIES |
| 21 | ASIA BRANDS | 57 | TAN CHONG MOTOR HOLDINGS |
| 22 | BIOSIS GROUP | 58 | TEO SENG CAPITAL |
| 23 | BONIA CORPORATION | 59 | TOMEI CONSOLIDATED |
| 24 | C.I. HOLDINGS | 60 | TPC PLUS |
| 25 | CCK CONSOLIDATED HOLDINGS | 61 | UMW HOLDINGS |
| 26 | CHEE WAH CORPORATION | 62 | UPA CORPORATION |
| 27 | EMICO HOLDINGS | 63 | WANG-ZHENG |
| 28 | EURO HOLDINGS | 64 | XINGQUAN INTERNATIONAL SPORTS HOLDINGS LIMITED |
| 29 | EUROSPAN HOLDINGS | 65 | Y.S.P.SOUTHEAST ASIA HOLDING |
| 30 | FEDERAL FURNITURE HOLDINGS (M) | 66 | YEE LEE CORPORATION |
| 31 | FORMOSA PROSONIC INDUSTRIES | 67 | YOONG ONN CORPORATION |
| 32 | FRASER & NEAVE HOLDINGS | 68 | ZHULIAN CORPORATION |
| 33 | GOLDIS | 69 | GRAND CENTRAL ENTERPRISES |
| 34 | HONG LEONG INDUSTRIES | 70 | LANDMARKS |
| 35 | HUAT LAI RESOURCES | 71 | ABM FUJIYA |
| 36 | HWA TAI INDUSTRIES | 72 | AE MULTI HOLDINGS |
| 50 | TWA TAI INDUSTRIES | 12 | AL MOLIT HOLDINGS |

| 73 | AJIYA | 109 | HIL INDUSTRIES |
|-----|---|-----|------------------------------------|
| 74 | ANCOM | 110 | HO WAH GENTING |
| 75 | A-RANK | 111 | IMASPRO CORPORATION |
| 76 | ASTRAL SUPREME | 112 | INGRESS CORPORATION |
| 77 | B.I.G. INDUSTRIES | 113 | JOHORE TIN |
| 78 | BOUSTEAD HEAVY INDUSTRIES | 114 | KECK SENG (MALAYSIA) |
| 79 | BOX-PAK (MALAYSIA) | 115 | KIAN JOO CAN FACTORY |
| 80 | BP PLASTICS HOLDING | 116 | KNM GROUP |
| 81 | BRIGHT PACKAGING INDUSTRY | 117 | KOMARKCORP |
| 82 | CB INDUSTRIAL PRODUCT HOLDING | 118 | KOSSAN RUBBER INDUSTRIES |
| 83 | CENTRAL INDUSTRIAL CORPORATION | 119 | KUMPULAN H & L HIGH-TECH |
| 84 | CHINA AUTOMOBILE PARTS HOLDING | 120 | KUMPULAN POWERNET |
| 85 | CME GROUP | 121 | KYM HOLDINGS |
| 86 | CN ASIA CORPORATION | 122 | LCTH CORPORATION |
| 87 | CONCRETE ENGINEERING PRODUCTS | 123 | LEADER STEEL HOLDINGS |
| 88 | CSC STEEL HOLDINGS | 124 | LEWEKO RESOURCES |
| 89 | CYL CORPORATION | 125 | LION CORPORATION |
| 90 | DELLOYD VENTURES | 126 | LUSTER INDUSTRIES |
| 91 | DENKO INDUSTRIAL CORPORATION | 127 | MALAYSIA SMELTING |
| 92 | D'NONCE TECHNOLOGY | 128 | MALAYSIA STEEL WORKS (KL) |
| 93 | DOLOMITE CORPORATION | 129 | MAXTRAL INDUSTRY |
| 94 | DRB-HICOM | 130 | METROD HOLDINGS |
| 95 | DUFU TECHNOLOGY CORP. | 131 | MIECO CHIPBOARD |
| 96 | EG INDUSTRIES | 132 | MINETECH RESOURCES |
| 97 | EKSONS CORPORATION | 133 | NARRA INDUSTRIES |
| 98 | EP MANUFACTURING | 134 | NWP HOLDINGS |
| 99 | FAVELLE FAVCO | 135 | PENSONIC HOLDINGS |
| 100 | FIBON | 136 | PETRONAS GAS |
| 101 | FOCUS LUMBER | 137 | RAPID SYNERGY |
| 102 | GLOBALTEC FORMATION | 138 | RUBBEREX CORPORATION (M) |
| 103 | GOH BAN HUAT | 139 | SAM ENGINEERING & EQUIPMENT |
| 104 | GOLSTA SYNERGY | 140 | SARAWAK CABLE |
| 105 | GSB GROUP | 141 | SARAWAK CONSOLIDATED INDUSTRIES |
| 106 | HALEX HOLDINGS | 142 | SEACERA GROUP |
| 107 | HEVEABOARD | 143 | SEREMBAN ENGINEERING |
| 108 | HIBISCUS PETROLEUM | 144 | SINO HUA-AN INTERNATIONAL |
| 100 | III III OO I II II OO III II OO III II OO II II | | ZZ. O HOLLIN, II (I DIU WILLOWILL |

| 145 | SKP RESOURCES | 181 | UNITED MALACCA |
|-----|-------------------------------|-----|------------------------------|
| 146 | SLP RESOURCES | 182 | A & M REALTY |
| 147 | SMIS CORPORATION | 183 | AMCORP PROPERTIES |
| 148 | SOUTHERN STEEL | 184 | BERTAM ALLIANCE |
| 149 | STONE MASTER CORPORATION | 185 | DAMANSARA REALTY |
| 150 | SUCCESS TRANSFO | 186 | ENCORP |
| 151 | SUPPORTIVE INTERNATIONAL | 187 | GRAND HOOVER |
| 152 | TAS OFFSHORE | 188 | I-BERHAD |
| 153 | TECNIC GROUP | 189 | IJM LAND |
| 154 | TEKALA CORPORATION | 190 | KELADI MAJU |
| 155 | TIEN WAH PRESS HOLDINGS | 191 | KSL HOLDINGS |
| 156 | TURIYA | 192 | LAND & GENERAL |
| 157 | UCHI TECHNOLOGIES | 193 | LBI CAPITAL |
| 158 | VTI VINTAGE | 194 | LBS BINA GROUP |
| 159 | WHITE HORSE | 195 | LIEN HOE CORPORATION |
| 160 | WONG ENGINEERING CORPORATION | 196 | MAGNA PRIMA |
| 161 | YI-LAI | 197 | MALAYSIA AICA |
| 162 | YLI HOLDINGS | 198 | MALAYSIA PACIFIC CORPORATION |
| 163 | YOKOHAMA INDUSTRIES | 199 | MKH |
| 164 | LINGKARAN TRANS KOTA HOLDINGS | 200 | MUI PROPERTIES |
| 165 | SILK HOLDINGS | 201 | NAIM HOLDINGS |
| 166 | DUTALAND | 202 | ORIENTAL INTEREST |
| 167 | FAR EAST HOLDINGS | 203 | OSK PROPERTY HOLDINGS |
| 168 | GENTING PLANTATIONS | 204 | PERDUREN (M) BERHAD |
| 169 | GOPENG BERHAD | 205 | PETALING TIN BERHAD |
| 170 | INNOPRISE PLANTATIONS | 206 | PJ DEVELOPMENT HOLDINGS |
| 171 | KLUANG RUBBER COMPANY | 207 | SELANGOR DREDGING |
| 172 | KRETAM HOLDINGS | 208 | SHL CONSOLIDATED |
| 173 | KWANTAS CORPORATION | 209 | SYMPHONY LIFE |
| 174 | MHC PLANTATIONS BHD. | 210 | TA GLOBAL |
| 175 | RIVERVIEW RUBBER ESTATES | 211 | TAHPS GROUP |
| 176 | SARAWAK OIL PALMS | 212 | TIGER SYNERGY |
| 177 | SARAWAK PLANTATION | 213 | TRINITY CORPORATION |
| 178 | TDM BERHAD | 214 | TROPICANA CORPORATION |
| 179 | TSH RESOURCES | 215 | UEM SUNRISE |
| 180 | UNICO-DESA PLANTATIONS | 216 | Y&G CORPORATION |

| 217 | SONA PETROLEUM BERHAD | 248 | DIALOG GROUP |
|-----|------------------------------|-----|--|
| 218 | AMTEL HOLDINGS | 249 | EASTLAND EQUITY |
| 219 | CBSA BERHAD | 250 | EDEN INC. BERHAD |
| 220 | D&O GREEN TECHNOLOGIES | 251 | EFFICIENT E-SOLUTIONS |
| 221 | DIGISTAR CORPORATION | 252 | EITA RESOURCES |
| 222 | ELSOFT RESEARCH | 253 | EMAS KIARA INDUSTRIES |
| 223 | EXCEL FORCE MSC | 254 | FIAMMA HOLDINGS |
| 224 | GLOBETRONICS TECHNOLOGY | 255 | GEORGE KENT (MALAYSIA) |
| 225 | KESM INDUSTRIES | 256 | HARBOUR-LINK GROUP |
| 226 | MALAYSIAN PACIFIC INDUSTRIES | 257 | IHH HEALTHCARE |
| 227 | THETA EDGE | 258 | INTEGRATED LOGISTICS |
| 228 | VITROX CORPORATION | 259 | INTEGRAX |
| 229 | WILLOWGLEN MSC | 260 | KAMDAR GROUP (M) BERHAD |
| 230 | AEON CO. (M) BHD | 261 | KBES BERHAD |
| 231 | AIRASIA X BERHAD | 262 | KELINGTON GROUP BERHAD |
| 232 | AMWAY (MALAYSIA) HOLDINGS | 263 | KNUSFORD BERHAD |
| 233 | ASTRO MALAYSIA HOLDINGS | 264 | KPJ HEALTHCARE |
| 234 | ATLAN HOLDINGS | 265 | KPS CONSORTIUM |
| 235 | AYS VENTURES | 266 | LFE CORPORATION |
| 236 | BERJAYA CORPORATION | 267 | LUXCHEM CORPORATION |
| 237 | BERJAYA MEDIA | 268 | MALAYSIAN AIRLINE SYSTEM |
| 238 | BHS INDUSTRIES | 269 | MALAYSIAN BULK CARRIERS |
| 239 | BORNEO OIL BERHAD | 270 | MASTERSKILL EDUCATION GROUP |
| 240 | BOUSTEAD HOLDINGS | 271 | METRONIC GLOBAL |
| 241 | CENTURY LOGISTICS HOLDINGS | 272 | MY E.G. SERVICES NATIONWIDE EXPRESS COURIER |
| 242 | CHEETAH HOLDINGS | 273 | SERVICES |
| 243 | COMPLETE LOGISTIC SERVICES | 274 | NCB HOLDINGS |
| 244 | COMPUGATES HOLDINGS | 275 | OCB BERHAD |
| 245 | CYCLE & CARRIAGE BINTANG | 276 | OGAWA WORLD BERHAD |
| 246 | DAYA MATERIALS BERHAD | 277 | OLDTOWN BERHAD |
| 247 | DESTINI BERHAD | 278 | OLYMPIA INDUSTRIES |
| | | | |

- 279 PANSAR BERHAD
- 280 PANTECH GROUP HOLDINGS BERHAD
- 281 PARKSON HOLDINGS BERHAD
- 282 PDZ HOLDINGS BHD
- 283 PHARMANIAGA BERHAD
- 284 PRESTARIANG BERHAD
- 285 PROGRESSIVE IMPACT CORPORATION
- 286 SALCON BERHAD
- 287 SAMCHEM HOLDINGS BERHAD
- 288 SAPURAKENCANA PETROLEUM
- 289 SCOMI ENERGY SERVICES BHD
- 290 SCOMI GROUP BERHAD
- 291 SHIN YANG SHIPPING CORPORATION
- 292 SIME DARBY BERHAD
- 293 STAR PUBLICATIONS
- 294 SYMPHONY HOUSE BHD
- 295 TANJUNG OFFSHORE BERHAD
- 296 TELEKOM MALAYSIA BERHAD
- 297 TH HEAVY ENGINEERING BERHAD
- 298 THE STORE CORPORATION BERHAD
- 299 TURBO-MECH BERHAD
- 300 WARISAN TC HOLDINGS BERHAD

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APPENDIX B

Types of Related Parties

Description

Related entities include the following:

- Transaction with subsidiaries
- Transaction with associates
- Transaction with joint ventures

Related persons include the following:

- Transaction with directors
- Transaction with major shareholders
- Transaction with persons connected with directors or major shareholders
- Transactions with director related entities



APPENDIX C

An Example of Related Party Transactions Classifications

The partial information is extracted from the annual report of ANCOM Berhad for the financial year 2013:

36. RELATED PARTY DISCLOSURES

(a) Identities of related parties

Parties are considered to be related to the Group if the Group has the ability, directly or indirectly, to control the party or exercise significant influence over the party in making financial and operating decisions, or vice versa, or where the Group and the party are subject to common control or common significant influence. Related parties could be individuals or other entities.

The Company has controlling related party relationship with its direct and indirect subsidiaries as disclosed in Note 41 to the financial statements.

(b) In addition to the transactions detailed elsewhere in the financial statements, the Group and the Company had the following transactions with related parties during the financial year:

| | 7 20 | 10 | 2012 |
|--|---------------|------|-----------------|
| | | 13 | 2012 |
| | RM | '000 | RM'000 |
| Sales to a company in which a Director of the Company | | | |
| has substantial indirect shareholding | 4,0 |)53 | - |
| Purchase from a company in which a Director of the | alay | /sia | - |
| Company has substantial indirect shareholding \ | \ 64 | 41 | |
| Sales to associates: | | | |
| Nufarm Technologies (Malaysia) Sdn. Bhd. | \ . | - | 70 |
| Magiqads Sdn. Bhd | \ . | - | 89 |
| Purchases from associates: | \ | | |
| Magiqads Sdn. Bhd | 2,1 | 52 | 1,987 |
| Services rendered by a company in which certain | V | \ | |
| Directors of the Company have substantial indirect | | - \ | 2,300 |
| shareholding | | | |
| Professional legal fees paid to a firm of which a Director | | \ | |
| of the Company is a Partner | 1,1 | 18 | 1,143 |
| Insurance premium paid to a company in which a | | / / | 56 |
| Director of the Company has a substantial indirect | $\setminus 2$ | 8 | N |
| shareholding | | | |
| | \ ' | 1 / | * / |
| The man et is no social. | \ * | Trar | sactions with |
| Transactions with | | | ated Persons |
| Related Entities | | IXCI | aicu i ei solis |
| | | | |

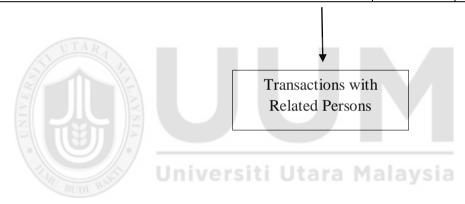
Appendix C Continued

(d) Compensation of key management personnel

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the entity, directly and indirectly, including any Director (whether executive or otherwise) of the Group.

The remuneration of Directors and other key management personnel of the Group and of the Company during the financial year was as follows:

| | 2013 | 2012 |
|--|--------|--------|
| | RM'000 | RM'000 |
| | | |
| Short term employee benefits | 28,596 | 30,939 |
| Contributions to defined contribution plan | 1,396 | 1,917 |
| Benefits-in-kind | 1,651 | 261 |
| | 31,643 | 33,117 |



APPENDIX D

VIF Tests

VIF for Table 5.3

| | VIF |
|--------|-------|
| RPTs | 1.091 |
| BIG4 | 1.264 |
| BSIZE | 1.196 |
| FSIZE | 1.723 |
| LEV | 1.172 |
| CSOWN | 1.090 |
| CSTYPE | 1.503 |
| MOWN | 1.317 |

Notes: VIF less than 10 indicates that there is no multicollinearity problem (Gujarati, 2003)

| | VIF for Table 5.3a |
|--------|--|
| | VIF |
| RPTRE | 1.044 |
| RPTRP | Universiti Utara Malaysia _{1.077} |
| BIG4 | 1.264 |
| BSIZE | 1.196 |
| FSIZE | 1.729 |
| LEV | 1.172 |
| CSOWN | 1.095 |
| CSTYPE | 1.505 |
| MOWN | 1 318 |

Notes: VIF less than 10 indicates that there is no multicollinearity problem (Gujarati, 2003)

VIF for Table 5.4

| | VIF | VIF |
|----------|-------|-------|
| RPTs | 1.095 | |
| RPTRE | | 1.078 |
| RPTRP | | 1.094 |
| INEDPROP | 1.258 | 1.283 |
| BIG4 | 1.271 | 1.272 |
| BSIZE | 1.408 | 1.421 |
| FSIZE | 1.739 | 1.748 |
| LEV | 1.193 | 1.199 |
| CSOWN | 1.128 | 1.136 |
| CSTYPE | 1.504 | 1.507 |
| MOWN | 1.352 | 1.356 |

Notes: VIF less than 10 indicates that there is no multicollinearity problem (Gujarati, 2003)

VIF for Table 5.5

| | | VIF | VIF |
|----------|------------------|-------|--------|
| RPTs | Universiti Utara | 1.096 | |
| RPTRE | | | 1.045 |
| RPTRP | | | 1.089 |
| INEDFUNK | | 1.087 | 1.088 |
| BIG4 | | 1.264 | 1.265 |
| BSIZE | | 1.219 | 1.219 |
| FSIZE | | 1.726 | 1.733 |
| LEV | | 1.172 | 1.179 |
| CSOWN | | 1.094 | 1.100 |
| CSTYPE | | 1.516 | 1.523 |
| MOWN | | 1.343 | 1.344 |
| | | | ·~ · · |

Notes: VIF less than 10 indicates that there is no multicollinearity problem (Gujarati, 2003)

Appendix D Continued

VIF for Table 5.6

| | VIF | VIF |
|----------|-------|-------|
| RPTs | 1.105 | |
| RPTRE | | 1.049 |
| RPTRP | | 1.086 |
| INEDSPEK | 1.088 | 1.143 |
| BIG4 | 1.299 | 1.299 |
| BSIZE | 1.199 | 1.202 |
| FSIZE | 1.733 | 1.739 |
| LEV | 1.180 | 1.183 |
| CSOWN | 1.090 | 1.096 |
| CSTYPE | 1.504 | 1.509 |
| MOWN | 1.319 | 1.320 |

Notes: VIF less than 10 indicates that there is no multicollinearity problem (Gujarati, 2003)

VIF for Table 5.7

| | VIF | VIF |
|---------|---------------------------|-------|
| RPTs | 1.116 | |
| RPTRE | Universiti Utara Malaysia | 1.077 |
| RPTRP | Universiti Utara Malaysia | 1.082 |
| INEDNET | 1.160 | 1.160 |
| BIG4 | 1.297 | 1.297 |
| BSIZE | 1.206 | 1.208 |
| FSIZE | 1.767 | 1.775 |
| LEV | 1.184 | 1.189 |
| CSOWN | 1.098 | 1.104 |
| CSTYPE | 1.511 | 1.522 |
| MOWN | 1.320 | 1.321 |

Notes: VIF less than 10 indicates that there is no multicollinearity problem (Gujarati, 2003)