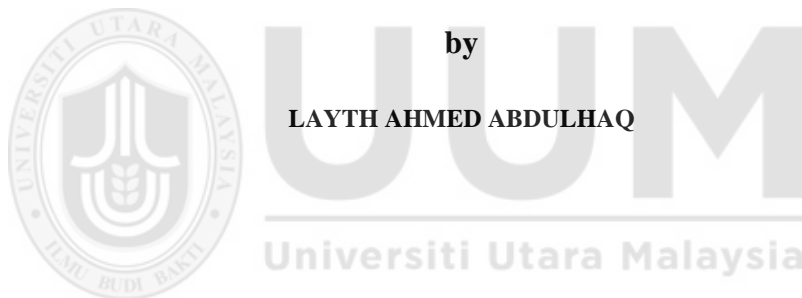


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RISK PERCEPTION, MANAGEMENT COMMITMENT, AND SAFETY RULES AND PROCEDURES TOWARD SAFETY PERFORMANCE IN FOREIGN OIL COMPANIES THAT OPERATE IN THE SOUTHERN REGION OF IRAQ



**MASTER OF HUMAN RESOURCES MANAGEMENT
UNIVERSITI UTARA MALAYSIA
2021**



**Pusat Pengajian Pengurusan
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SCHOOL OF BUSINESS MANAGEMENT

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**RISK PERCEPTION, MANAGEMENT COMMITMENT, AND SAFETY RULES AND PROCEDURES
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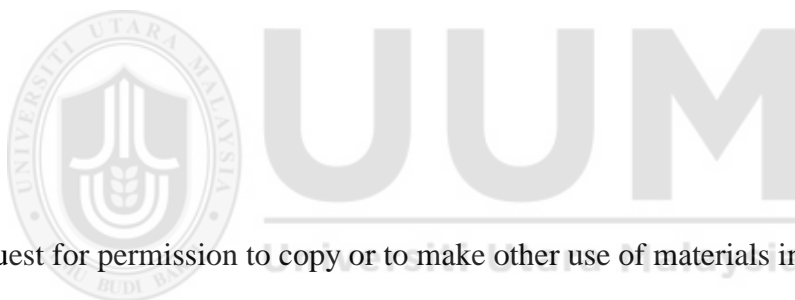
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Abstrak

Kesehatan dan keselamatan telah menjadi keutamaan industri, dengan kejadian penting yang mempengaruhi industri gas dan minyak. Penyelidikan ini dijalankan untuk menentukan hubungan antara persepsi risiko, komitmen pengurusan, peraturan dan prosedur keselamatan dan prestasi keselamatan. Penyelidik menggunakan metodologi kuantitatif bagi mencapai objektif kajian. Sampel kajian ialah 178 pekerja di syarikat minyak asing yang beroperasi di wilayah selatan Iraq dan dianalisis menggunakan SPSS sebagai alat untuk menganalisis. Hasil kajian menyokong hipotesis yang dikemukakan oleh penyelidik, Persepsi risiko yang diasaskan memberi kesan positif terhadap prestasi keselamatan. Begitu juga dengan komitmen pengurusan, mempunyai kesan positif terhadap prestasi keselamatan, serta peraturan dan prosedur keselamatan turut mempunyai pengaruh positif terhadap prestasi keselamatan.

Kata kunci: Industri minyak dan gas, prestasi keselamatan, Komitmen Pengurusan, Peraturan dan Prosedur Keselamatan.

Abstract

Health and safety have become the industry's top priority, with significant incidents that have affected the gas and oil industries. This research is pursued to determine the relationship between Risk Perception, Management Commitment, Safety Rules and Procedures and Safety Performance. The researcher uses a quantitative as methodology to achieve the research objectives. The sampling was 178 workers in the foreign oil companies that operate in the southern region in Iraq, analysed using SPSS as a tool for analyse. The result was supporting the hypotheses researcher propose, Risk perception was founded have positive impact on Safety performance. as well the Management commitment have positive effect on Safety performance, also the Safety rules and procedures have positive influence on Safety performance.

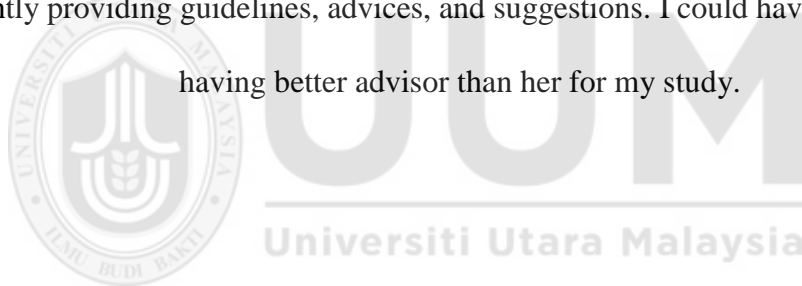
Keywords: Oil and Gas industry, Safety Performance, Management Commitment, Safety Rules and Procedures.

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Table of Contents

Permission to Use	2	Abstrak
	3	Abstract
	4	Acknowledgment
	5	Table of Contents
	6	List of Tables
	9	List of Figures
	10	List of Appendices
	11	CHAPTER ONE INTRODUCTION
	11.1	Background of Study
	11.2	Problem Statement
	41.3	Research Questions
	81.4	Research Objectives
	81.5	Scope of the Study
	91.6	Significance of the Study
	101.7	Definition of Key Term
	101.8	Organization of the Thesis
	111.9	Conclusion
	12	CHAPTER TWO LITERATURE REVIEW
	132.1	Safety Performance
	132.2	Factors That Influence Safety Performance
	142.2.1	Risk Perception and Safety Performance
	142.2.2	Management Commitment and Safety Performance
	152.2.3	Safety Rules and Procedures
	172.3	Underpinning Theory
	182.4	Hypothesis Development
	182.5	Research Framework
	192.6	Conclusion
	20	CHAPTER THREE RESEARCH METHODOLOGY
	213.1	Research Design
	213.2	Operation Definition
	253.3	Measurement of Variable



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	253.4 Sampling Technique
	303.4.1 Population and Sample
	303.4.2 Sample Size
	303.5 Data Collection Procedure
	313.6 Data Analysis Procedure
	323.7 Pilot Test
	323.8 Validity and Reliability
	333.9 Conclusion
34	CHAPTER FOUR FINDINGS OF THE STUDY
	354.1 Response Rate
	354.2 Profile of Respondent
	364.3 Descriptive Analysis
	374.3.1 Risk Perception
	384.3.2 Management Commitment
	394.3.3 Safety Rules and Procedures
	404.3.4 Safety Performance
	414.3.5 Reliability Analysis
	424.4 Correlation
	434.5 Hypothesis Testing
	464.6 Conclusion
48	CHAPTER FIVE CONCLUSION AND RECOMMENDATIONS
	495.1 Introduction
	495.2 Discussion
	495.2.1 Relationship between Risk Perception with Safety Performance
	495.2.2 Relationship between Management Commitments with Safety Performance
	505.2.3 Relationship between Safety rules and procedures with safety performance
	505.3 Implication of the Study
	515.3.1 Theoretical Implication
	515.3.2 Practical Implication
	525.4 Recommendations
	525.5 Study Limitation
	535.6 Conclusion
	54 REFERENCES



UUM
Universiti Utara Malaysia

List of Tables

Table 2.1 Research Hypotheses between Independent and Dependent Variables	19	Table 3.1	
Operational Definition	25	Table 3.2 Cronbach's Alpha Result	33
	35	Table 4.1 Response Rate	39
Table 4.2 Profile of Respondents	36	Table 4.3 Descriptive Analysis of the Variables	37
Table 4.4 Risk perception	38	Table 4.5 Management Commitment	39
Table 4.6		Table 4.6	
Safety Rules and Procedures	40	Table 4.7 Safety performance	41
Table 4.8		Table 4.8 Result of	
Reliability Analysis	42	Table 4.9 Management Commitment and Safety Participation	
Table 4.10		Table 4.10 Risk perception and Safety Participation	44
Table 4.11		Table 4.11 Safety Rules and	
Procedures and Safety Participation	45	Table 4.12 Summary of Multiple Linear Regression	
Table 4.13		Table 4.13 Hypotheses Result	48



List of Figures

Figure 1.1 Safety performance indicators for the year 2018 (IOGP, 2019)	2
Figure 1.2. Initial reserves of oilfields in South and Centre (IAU, 2011)	5
Figure 2.1. Research Framework	19
Figure 3.1. Research activities	24



List of Appendices

Appendix A Questionnaire	62
--------------------------	----



CHAPTER 1

INTRODUCTION

This research paper pursues to investigate the relationship between (risk assessment, management commitment and safety rules and procedures) towards safety performance in foreign oil company operate in the southern region of Iraq. The research background, the problem statement, is illustrated in this chapter. Next, we will address the scope and limitations of the project paper's analysis and organisation. A concise overview of the intent of the following chapter is provided in the last section of this chapter, including the problem statement, research questions, research objectives, and the significance of the research.

1.1 Background of Study

In recent decades, health and safety have become the industry's top priority with the significant incidents which have influenced the old days of the gas and petroleum industry. These stress the importance of taking human factors into account during the construction, implementation and design processes. The Occupational Health and Safety (OHS) workplace is focused on safeguarding and offering regulatory and enforcement mechanisms to facilitate workplace health and safety.

According to the safety performance measures for the year 2018 released by the International Association of Oil and Gas Producers (IOGP),(IOGP, 2019), 31 company and contractor fatalities were reported in 2018. This is fewer than were reported in 2017 and 19 fewer than in 2016 as shown in Figure 1.1.

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Appendix A

Questionnaire



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Dear Respondent,

I am a Master scholar at University Utara Malaysia. I am conducting research on *Risk perception, management Commitment, and safety Rules and Procedures Towards Safety performance in foreign oil companies operate in southern region of Iraq*. I request you to participate in this study by answering the attached questionnaire that will hardly take your 10 minutes.

The questionnaire is anonymous, and your responses will be used for the academic research purpose only. If you have any questions or concerns about the questionnaire or about participating in this study, you may contact me at **laythahmed.abdulhaq@gmail.com**. You can also request for key research findings through same email address.

Thanks for your cooperation.

Sincerely,

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Cell: +60 184626963
laythahmed.abdulhaq@gmail.com

Demographics of Respondents:

Gender

1. Male

2. Female

Age Group

1. Below 25 Years

2. 25-35 Years

3. 36-45 Years

4. 46 and above

Marital Status

1. Unmarried

2. Married

3. Divorced

4. Widow

Average Income (Per Month)

1. Below USD. 1,000

2. USD. 1,000– USD. 1,500

3. USD. 1,500 – USD. 2,000

4. USD. 2,000 and above

Academic Qualification

1. Intermediate

2. Graduate

3. Postgraduate

4. PhD

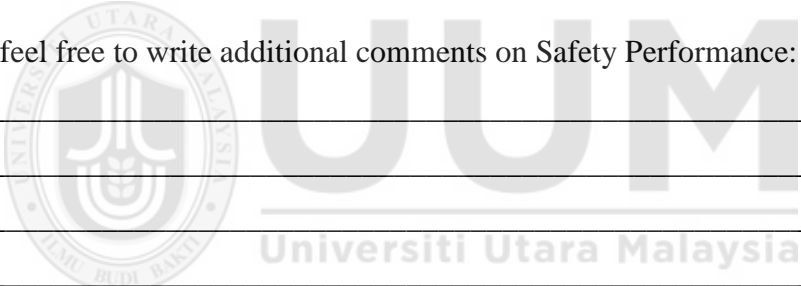
5. Others

Code	Please encircle the number that indicates the extent to which you agree or disagree with the statement	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
RP1	We who work here try to find a solution if someone points out a safety problem	1	2	3	4	5
RP2	We who work here feel safe when working together	1	2	3	4	5
RP3	We who work here have great trust in each others' ability to ensure safety	1	2	3	4	5
RP4	We who work here learn from our experiences to prevent accidents	1	2	3	4	5
RP5	We who work here take each others' opinions and suggestions concerning safety seriously	1	2	3	4	5
RP6	We who work here seldom talk about safety	1	2	3	4	5
RP7	We who work here always discuss safety issues when such issues come up	1	2	3	4	5

MC1	Safety is given high priority by the management.	1	2	3	4	5
MC2	Safety rules and procedures are strictly followed by the management	1	2	3	4	5
MC3	Corrective action is always taken when the management is told about unsafe practices.	1	2	3	4	5
MC4	In my workplace managers/supervisors do not show interest in the safety of workers.	1	2	3	4	5
MC5	Management considers safety to be equally important as production.	1	2	3	4	5
MC6	Members of the management do not attend safety meetings.	1	2	3	4	5
MC7	I feel that management is willing to compromise on safety for increasing production.	1	2	3	4	5
MC8	When near-miss accidents are reported, my management acts quickly to solve the problems	1	2	3	4	5
MC9	My company provides sufficient Personal protective equipment's for the workers.	1	2	3	4	5
SRP1	The safety rules and procedures followed in my company are sufficient to prevent incidents occurring	1	2	3	4	5
SRP2	The facilities in the safety department are not adequate to meet the needs of my organization					
SRP3	My supervisors and managers always try to enforce safe working procedures.	1	2	3	4	5
SRP4	Safety inspections are carried out regularly.	1	2	3	4	5
Code	Please encircle the number that indicates the extent to which you agree or disagree with the statement	Strongly Disagree	D i s a g r e e	N e u t r a l	A g r e	S t r o n g l y A g r e
SRP5	The safety procedures and practices in this organization are useful and effective.	1	2	3	4	5

SP1	We who work here try hard together to achieve a high level of safety.	1	2	3	4	5
SP2	We who work here take joint responsibility to ensure that the workplace is always kept tidy.	1	2	3	4	5
SP3	We who work here do not care about each other's safety.	1	2	3	4	5
SP4	We who work here avoid tackling risks that are discovered.	1	2	3	4	5
SP5	We who work here help each other to work safely	1	2	3	4	5
SP6	We who work here take no responsibility for each other's safety	1	2	3	4	5

Please feel free to write additional comments on Safety Performance:



****Thank you for your kind Cooperation****

